



May 7, 2012

**Honorable Mayor and Council
City of Goldsboro**

In accordance with the Local Government Budget and Fiscal Control Act, it is my pleasure to offer for your consideration, the recommended annual budget of \$51,098,766 for Fiscal Year 2012-13 for the City of Goldsboro.

During the City Council retreat held in February 2012, City Council identified Street Resurfacing, Community Appearance/Cleanup, Employee Salary Increase (COLA or Merit), and Patrol Vehicle replacement as top priorities. The recommended budget includes funding or initiatives that touch on each of these priorities. The following attachments are included as part of the budget message:

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|----------------|---|---|
| Attachment I | - | Summary of Consultant fees, Training and Travel |
| Attachment II | - | Summary of Line item changes for operational costs of \$20,000 or more listed by department |
| Attachment III | - | Debt Service by fund |
| Attachment IV | - | Health Plan Summary |
| Attachment V | - | Capital Outlay Items |

Brief highlights of the recommended budget include:

Item	Change	Notes
Tax Rate	No	Current rate is 65 cents per \$100 of valuation.
Solid Waste Fee	Yes	Increase from \$20.75/month to \$22.00/month for self-sufficiency
Utility Rates	No	No fee increase recommended
New Debt Supported by General Fund	Yes	Loan for Streetscape - \$896,000 & possible equipment loan
Elimination of Vacant Positions	14	Positions frozen since FY 2010-11 (3% reduction in positions)
New Positions Recommended	3	One Utility Field Service Technician & Two for Travel and Tourism
Number of positions authorized/funded	467/450	17 positions or 3.6 % authorized but not funded
Health Insurance Changes	Yes	Employee cost, paid by City, to increase by 12% from \$471 to \$526 per month Employee dependent coverage costs, paid by employee, to increase by 12%
Employee Pay Increases	Yes	1.5% COLA and \$250 average one-time Merit payment.
Employee 401(k) Contribution	Yes	5% for sworn law enforcement (no change) 1% for all non-sworn City employees

Included in the recommended budget are summary information, revenue projections, departmental overview, goals and objectives, and line-item expenditure detail for each department.

FISCAL YEAR 2012-13 BUDGET OVERVIEW

Overall, the recommended budget combines a highly efficient operating plan while meeting debt service obligations resulting from an aggressive facilities building plan in recent years. The General Fund totals \$34,481,365 while the Utility Fund totals \$15,776,612. The Special Municipal Tax District and Occupancy Tax Funds total \$72,897 and \$767,892 respectively. The resultant total for all funds is \$51,098,766. Overall, these funds have increased \$2,244,724 from FY 2011-12. In presenting the recommended budget, I will begin with a comparison of our current fiscal year budget to our recommended FY 2012-13 budget. Following this comparison, I will highlight certain critical revenue components and those programs, projects and initiatives that seem most significant.

Fund	FY 2011-12	FY 2012-13	Difference	Explanation (if needed)
General	\$32,684,421	\$34,481,365	\$1,796,944	Some of this increase can be attributed to \$761,000 of attrition included as revenue; \$460,000 in additional utility service credits; \$245,500 in borrowing; and \$171,000 in additional refuse fees.
Utility	\$15,336,600	\$15,776,612	\$ 440,012	Capital projects that are funded with fund balance appropriation.
DGDC	\$ 69,600	\$ 72,897	\$ 3,297	
Occupancy	\$ 763,421	\$ 767,892	\$ 4,471	
Totals	\$48,854,042	\$51,098,766	\$2,244,724	

Tax Rate

It is proposed that the tax rate remain at its current rate of 65 cents per \$100 valuation. At the current valuation for real property personal property, one cent on the tax rate will generate \$207,577 in revenue.

Rates and Charges

The refuse fee is recommended to increase by \$1.25 per month to \$22.00 per month. The last increase in the refuse fee was \$2.00 per month in FY 2010-11. There are no other proposed rate increases in the FY 2012-13 budget.

For the FY 2011-12 budget, there were no increase in fees.

Use of Fund Balance

The use of fund balance to fill gaps in the budget, especially for reoccurring needs or to supplement the budget due to a loss in revenue is not sustainable over a long period or financially wise. The use of fund balance in this manner could also potentially cause concern for bond specialist as they review the City's financial position. The breakdown for the use of fund balance in the FY 2012-13 budget is as follows:

General Fund	\$ 50,226
Utility Fund	\$492,612
DGDC Fund	\$ 0
Occupancy Fund	\$246,892

General Fund Debt Service

A summary of debt service is included in Attachment III for all funds. General Fund debt service amounts total \$1,823,728 in the recommended budget. The debt service payment for the Paramount Theatre is currently paid from the Occupancy Tax Fund, but is anticipated to return to the General Fund in future years. Even with the Paramount Theatre debt in the General Fund, the City will begin to realize a decrease in debt service amounts beginning in FY 2014-15 as the City retires debt for golf course equipment, a 5 year capital equipment loan, and the 2005 Street Refunding.

Utility Fund Debt Service

Utility Fund debt service amounts total \$5,277,789 in the recommended budget. The recommended budget includes debt service totaling \$147,466 for Phase II Water Plant Upgrade.

POSITIONS

For FY 2012-13, the City has eliminated 14 authorized positions (3%) and added 3 positions for total of 467 authorized positions. Of these 467 positions, 17 positions (3.6%) are frozen for FY 2012-13. Therefore, the City is providing similar services with 450 funded positions or 6.5% less staffing than existed in FY 2009-10. As vacancies occur, Department Heads will evaluate the need to fill, eliminate, or restructure the vacated position. Included in the recommended budget is a pay and class study that will include a staffing analysis to assist in determining the appropriate number of positions for each department.

Each year the City experiences savings from attrition as positions become vacant through natural turnover within the organization. In recent years, we have included this attrition in balancing our budget. The FY 2012-13 budget is balanced with a new revenue line item to track attrition of \$761,000. This attrition is calculated by assuming a 2.5 percent vacancy rate which will generate approximately \$521,000, savings related to salaries and benefits for a 27th payroll in FY 2012-13 which is \$200,000, and the reduction of five sanitation positions related to our recycling collection operational change late in the fiscal year which is \$40,000. We have fully funded all positions within each department other than the list of frozen positions below. The following positions have been frozen or eliminated for FY 2012-13:

Frozen Positions (17 positions frozen with over \$560,000 in Salaries and Benefits)

Human Resources	Safety Coordinator	Fire	Firefighter
Inspections	Administrative Support Specialist	Police	Police Officer (2)
Garage	Fleet Parts Specialist	Parks & Recreation	Park Technician II
Building & Traffic	Maintenance Worker	Golf Course	Senior Maintenance Worker (2)
Planning	Planning Technician II	Distribution & Collection	Administrative Support Specialist
Streets & Storms	Utility Maintenance Worker	Distribution & Collection	Warehouse Specialist
Streets & Storms	Equipment Operator I	Distribution & Collection	Utility Maintenance Mechanic
Sanitation	Sanitation Worker		

Eliminated Positions (14 positions eliminated with over \$558,000 in Salaries and Benefits)

Human Resources	Human Resources Technician	Streets and Storms	Equipment Operator IV
Garage	Fleet Service Technician	Sanitation	Sanitation Worker
Cemetery	Equipment Operator II	Police	Police Officer (3)
Planning	Administrative Support Specialist	Parks & Recreation	Recreation Facilities Maint Supervisor
Streets and Storms	Maintenance Worker	Parks & Recreation	Senior Park Technician I
Streets and Storms	Utility Maintenance Worker	Golf Course	Equipment Operator II

New Positions

Recommended: Utility Field Service Technician - Utility Fund Grade 11 Salary and Benefits: \$38,041

In 2006, the City of Goldsboro contracted with Datamatic, Inc. for the installation of an automatic meter reading (AMR) system for our utility customers. After the installation of this system, two full-time and one part-time meter reading technician positions were eliminated. There were some problems with the initial installation of the AMR system and Datamatic worked to retrofit the meters which it completed June 2011. At this time, the City of Goldsboro has assumed total responsibility for the validation of all AMR system components. This position is needed to respond, analyze, and correct problems that arise with our water meters.

Added: Travel and Tourism Director - Occupancy Fund Grade 24 Salary and Benefits: \$71,061
 Travel and Tourism Adm Asst. - Occupancy Fund Grade 11 Salary and Benefits: \$40,711

In April 2012, the City brought Travel and Tourism back as a city department. The staff that performed these job functions at the Chamber of Commerce, became City employees.

Restructured Positions

Recommended: Two Firefighter (Grade 14) to be upgraded to Captain (Grade 20) \$22,000

The Fire Chief believes this change is important to the department in order to address life safety issues within the community. These new captain positions will assist with fire inspections, training, and other duties to support the Assistant Chief.

Recommended: Two Senior Park Technician II (Grade 12) to be upgraded to Crew Leader (Grade 13) \$ 3,000

With the downsizing of Parks Maintenance staff, these two upgraded positions will be used to create a grounds maintenance crew and a facilities maintenance crew. This division of duties should allow better utilization of existing staff.

EMPLOYEE BENEFITS

Employee salary and benefits for FY 2012-13 represent approximately \$26,852,518. The average salary and the cost of benefits for each position is \$49,500. Maintaining competitive salary and benefits is important in retaining and attracting talented employees. The budget includes over \$6,000,000 for employee benefits. An employee benefits committee consisting of 16 employees representing all departments was formed in December 2011 to ensure our benefits remain competitive and that we are spending money on benefits in a manner that employees prefer. This committee discussed most employee benefits offered by the City and other municipalities similar to Goldsboro. Their recommendations are included in the sub-sections below as appropriate.

Salary Adjustments

The recommended budget does include a 1.5 percent COLA for all full-time employees effective July 1, 2012: \$294,378; Utility Fund - \$41,971; Travel & Tourism - \$1,453; and a one-time average \$250 merit bonus to be paid to full-time employees in December 2012: General Fund - \$114,390; Utility Fund - \$17,159; Travel & Tourism - \$0.

A one-time \$750 bonus was paid to all employees in August 2011 and the last employee pay increase either by merit or COLA occurred in January 2010 for FY 2009-10

Health Insurance

The City of Goldsboro is self-insured. Our projected health plan expenses are anticipated to increase again this year; however, the City's rate was still less than proposals from other vendors. The employee benefits committee, after learning about health care options available today, reviewing estimated costs for various plan designs, and considering changes anticipated in the future, recommended that the City remain self-insured, but change our health plan to a High Deductible Health Plan (HDHP) with a \$1,300 deductible. This change is a significant difference in our current plan design and a summary of this plan is included in Attachment IV.

Two options offered to employees beginning July 1, 2012 to meet the \$1,300 deductible are a Health Savings Account (HSA) or a Health Reimbursement Account (HRA). For those employees that choose the Health Savings Account option, the City will deposit \$83.34 per month into the employees HSA account or \$1,000 per year. The HSA option will not include a drug co-pay card, but prescription purchases will apply toward the health plan deductible. For these employees that choose the Health Reimbursement Account option, the City will provide a \$600 annual credit with a drug co-pay card.

It is recommended that Health Insurance premiums for employees and dependents increase by 12% effective July 1, 2012. This represents an impact to the General Fund and the Utility Fund of \$321,808 and \$44,496 respectively. The new monthly premiums, along with monthly premiums for the current and past fiscal year are as follows:

	<u>FY 2010-11</u>	<u>FY 2011-12</u>	<u>FY 2012-13</u>
Employee Only	\$448.72	\$471.16	\$526.00
Employee / Children	\$165.04	\$173.29	\$194.00
Employee / Spouse	\$364.96	\$383.20	\$429.00
Family	\$555.59	\$583.37	\$653.00

Retirement Rate Adjustment

The recommended budget includes a decrease in the employer contribution to the Local Government Retirement System. For general employees, the rate decreased from 6.83% to 6.74%. For Law Enforcement the rate decreased from 7.05% to 6.77%. This represents a savings of \$52,875 for the General Fund and \$8,036 for the Utility Fund for a total reduction in costs of \$60,911.

401(k) Contribution

The employee benefits committee requested the City consider funding a 401(k) plan for all City employees. In reviewing information obtain from the North Carolina League of Municipalities, most North Carolina cities larger than 25,000 in population offer a 401(k) contribution to their employees.

Based on the discussion with the employee benefits committee and reviewing what other local governments offer their employees, this request appears to be reasonable and a 1% 401(k) contribution is included in the recommended budget. The cost of this contribution is \$121,142 in the General Fund, \$24,563 in the Utility Fund and Travel & Tourism \$847, for a total cost of \$146,552.

The City is required to contribute 5% to a 401(k) for all sworn law enforcement personnel. The cost for this contribution is \$240,587.

Supplemental Insurance

The City currently offers dental and short-term disability supplemental insurance that employees pay for through payroll deduction. At the recommendation of the employee benefits committee, the supplemental insurance offerings beginning July 1, 2012 will be dental, short-term disability, critical illness, life insurance, vision, cancer, and accident policies.

REVENUES

Ad Valorem Tax

The anticipated valuation of real and personal property in the city is expected to total \$2,135,785,913. In addition, vehicle property tax values are expected to total \$193,467,334. The collection rate is 97.19% for real property.

The proposed Special Municipal Downtown Service District will generate an anticipated \$72,797 in revenue. No tax increase is recommended for the Special Municipal Downtown Service District for the upcoming year.

Occupancy Tax

Occupancy Tax revenues are anticipated to total \$521,000 in FY 2012-13. This amount includes occupancy tax collections of \$520,000, investment earnings of \$1,000, and fund balance withdrawal of \$246,892.

State Distributed Revenues

The estimates that are presented here are based on both state and national economic forecasts. Even though improvements in the national economy are expected, North Carolina's economy has lagged behind the national economy, suggesting limited growth in State collected local revenues. These estimates assume that there will be no new changes in the formula that govern municipal shares of State-collected local revenues.

Sales Tax	\$6,250,449	Increase – 6.8%
Utility Franchise Tax	\$2,400,000	Decrease – 10.4%
Powell Bill	\$1,000,800	Increase – 2.4%

These revenues total \$9,651,249

CAPITAL OUTLAY/VEHICLES

The departments' capital needs continue to grow as purchases have been delayed or significantly reduced for a number of years. A detailed list of department requests, recommended items, and funding sources are listed in Attachment V. A summary of the requests and recommendations are listed below:

General Fund

Capital Outlay Requested	\$2,331,543	Capital Outlay Recommended	\$ 590,482 (Revenues) \$ 29,375 (Current Loan) \$ 619,857
Vehicles Requested	\$1,109,934	Vehicles Recommended	\$ 293,800 (Revenues) \$ 53,000 (Current Loan) \$ 245,500 (New Loan) \$ 592,300

Utility Fund

Capital Outlay Requested	\$4,535,178	Capital Outlay Recommended	\$ 792,958 (Revenues) \$ 833,600 (Sewer Bonds) \$ 1,626,558
Vehicles Requested	\$ 243,000	Vehicles Recommended	\$ 199,500 (Revenues)

MISCELLANEOUS

Special Expense

It is recommended that funding for agencies are made as follows:

Chamber of Commerce		\$ 15,000
Wayne County Development Alliance		\$ 75,000 (2nd year of 5-year agreement)
Goldsboro/Wayne Transportation Authority		\$196,463
Wayne County Museum		\$ 12,000
Annexation – Volunteer Fire Departments		\$ 89,500
Waynesborough Park		\$ 30,000 (Occupancy Tax)
Communities in Schools		\$ 5,000 (Requires matching funds of \$10,000 from County or School)
Wayne Opportunity Center		\$175,000
WATCH		\$ 20,000
Not Recommended:	Boys & Girls Club	\$15,000 (Community Development funding recommended)
	Arts Council	\$25,000
	Project Uplift	\$10,000

Golf Course

The replacement of the grass on the golf course greens has been discussed for several years. The decision was made to begin the greens replacement in the current fiscal year. The course will be closed beginning in June 2012 until sometime in late August 2012. This project will result in the loss of some revenue and the purchase of some equipment needed to maintain a Bermuda grass green. The recommended budget reflects this loss of revenue and increase in capital expenditures. Once the course is reopened, all pro-shop sales at the golf course will be transferred over to the City and a new marketing campaign will begin.

Recycling Change

The City is changing its method of collection for its curbside recycling program. This change in collection method should provide better service to our citizens, reduce the cost of our curbside recycling program, and possibly increase our recycling revenue. Eleven employees are required to collect and sort residential recyclable material at the curb. The recommended budget assumes that the City has changed to a co-mingled curbside collection on a bi-weekly basis using the existing recycling containers. This change is estimated to save over \$200,000 per year, and allows the City to dispose of or repurpose our recycling collection equipment. Five positions in Sanitation are funded for the first nine months of the fiscal year to ensure a smooth transition to this new collection method. The employees in these positions will be offered continued employment with the City and transitioned to other jobs as vacancies occur.

This change in collection method, which will utilize our spare semi-automated rear loader refuse trucks, will require the purchase of an additional semi-automated rear loader refuse truck, which is included in the recommended budget. Additionally, after a number of meetings with Wayne Opportunity Center, \$175,000 is included in the recommended budget to assist with replacing the 1-2 part-time jobs and loss of revenue to Wayne Opportunity Center that is a result of this change in service.

Street Resurfacing

Street resurfacing of City maintained streets remains a high priority for the City. While not included in the FY 2012-13 recommended budget, over \$900,000 in street bond money that was set aside for the traffic signalization project is recommended to be spent on street resurfacing during FY 2012-13 for the following reasons. First, the amount owed by the City for the signalization project is expected to be \$270,000 less than originally anticipated due to the percentage of State versus City owned signals. Secondly, staff time associated with this project will reduce the amount owed to the State. Additionally, the street bond money must be spent prior to May 2013 or the City will pay arbitrage. As a date for the final project closeout and accounting for this project are not yet known, the street bond money may not be spent prior to the deadline for arbitrage. Finally, City staff is working with the State to see if they will allow the City the opportunity to pay for our share of the project costs over several fiscal years.

BUDGET SUMMARY

Revenues and Appropriations

The total budget recommended for Fiscal Year 2012-13 amounts to \$51,098,766 and is balanced as required by the laws of North Carolina. This total represents an increase of \$2,244,724 from Fiscal Year 2011-12. The recommended budget and the amount of increase do not reflect Community Development funding or existing Capital Project Ordinances. The upcoming year's budget is summarized in the following chart:

	Estimated Revenues	Recommended Appropriations	Fund Balance
General Fund	\$ 34,431,139	\$ 34,481,365	\$ 50,226
Utility Fund	15,284,000	15,776,612	492,612
Downtown District Fund	72,897	72,897	0
Occupancy Tax Fund	521,000	767,892	246,892
Subtotal	\$ 50,309,036	\$ 51,098,766	\$789,730
Plus Appropriation of 2012-13 Fund Balance	\$ 789,730		
TOTAL BUDGET	\$ 51,098,766	\$ 51,098,766	

Fund Balance

The recommended budget appropriated \$789,730 of fund balance to support the activities of the General, Utility and Occupancy Tax Funds. The recommended budget does not include the use of fund balance from the Municipal Tax District Fund. At the Council's budget work session, charts will be available on projections and calculations of the City's fund balances.


CONCLUSION

A copy of the recommended budget will be available for review in the Mayor and City Manager's office. We will also publicize Council's budget work sessions and the public hearing as they are scheduled.

In closing, I would like to take this opportunity to thank all of the city employees who worked tirelessly helping to prepare recommendations for a program of work designed to meet citizen expectations. The FY 2012-13 budget represents an increase of \$2,244,724. Although revenue projections are conservative, it should also be noted that there will likely be differences between forecasted and actual results since events and circumstances frequently do not occur as expected. At times, these differences can be material.

Thank you for the opportunity to submit the recommended budget for Fiscal Year 2012-13. You have important decisions to make that will have an impact on the City of Goldsboro not just today, but for years to come. I look forward to discussing the recommended budget with Council and making any adjustments deemed necessary by the governing board.

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'Scott A. Stevens', written over a horizontal line.

Scott A. Stevens
City Manager

FY 2012- 2013 Budget

General Fund

Department	Consultant Fees - #1991		
	Budget FY 11-12	Recomm FY 12-13	Change
Mayor & City Council	\$ 21,600	\$ 11,000	(\$10,600)
City Managers Office	\$ 55,000	\$ 90,000	\$35,000
Human Resources	\$ 5,000	\$ 45,200	\$40,200
Community Affairs			\$0
Paramount			\$0
Inspections	\$ 500	\$ 500	\$0
DGDC			\$0
Information Tech	\$ 18,900	\$ 8,100	(\$10,800)
P.W. -Admin	\$ -	\$ 3,600	\$3,600
Garage	\$ -	\$ 20,000	\$20,000
Building & Traffic			\$0
Cemetery			\$0
Finance	\$ 37,500	\$ 42,100	\$4,600
Planning	\$ 55,000	\$ 15,000	(\$40,000)
Streets & Storms			\$0
Sanitation			\$0
Engineering	\$ 38,000	\$ 28,000	(\$10,000)
Fire			\$0
Police			\$0
Parks & Recreation	\$ -	\$ 40,000	\$40,000
Golf	\$ -	\$ -	\$0
Total General Fund	\$ 231,500	\$ 303,500	\$72,000

Training - #2323		
Budget FY 11-12	Recomm FY 12-13	Change
		\$0
		\$0
\$ 1,000	\$ 750	(\$250)
\$ 300	\$ 300	\$0
		\$0
\$ 4,475	\$ 5,000	\$525
\$ 750	\$ -	(\$750)
\$ 9,400	\$ 10,590	\$1,190
\$ -	\$ 450	\$450
\$ 875	\$ 1,065	\$190
\$ 2,150	\$ 550	(\$1,600)
\$ 200	\$ 200	\$0
\$ 700	\$ 725	\$25
\$ 5,000	\$ 3,300	(\$1,700)
\$ 2,890	\$ 2,590	(\$300)
\$ 1,500	\$ 1,500	\$0
\$ 750	\$ 1,000	\$250
\$ 13,250	\$ 13,830	\$580
\$ 20,000	\$ 20,000	\$0
\$ 3,351	\$ 4,000	\$649
\$ 450	\$ 450	\$0
\$ 67,041	\$ 66,300	(\$741)

Travel - #3121		
Budget FY 11-12	Recomm FY 12-13	Change
\$ 6,500	\$ 6,500	\$0
\$ 10,500	\$ 12,000	\$1,500
\$ 1,500	\$ 1,500	\$0
\$ 4,211	\$ 4,561	\$350
\$ 1,736	\$ 860	(\$876)
\$ 7,280	\$ 7,500	\$220
\$ 7,846	\$ 3,769	(\$4,077)
\$ 9,850	\$ 6,650	(\$3,200)
\$ -	\$ 500	\$500
\$ 100	\$ 100	\$0
\$ 800	\$ 500	(\$300)
\$ 100	\$ 100	\$0
\$ 2,400	\$ 2,600	\$200
\$ 2,615	\$ 4,000	\$1,385
\$ 350	\$ 350	\$0
\$ 875	\$ 1,000	\$125
\$ 1,000	\$ 1,000	\$0
\$ 1,542	\$ 2,000	\$458
\$ 13,000	\$ 13,000	\$0
\$ 4,450	\$ 5,000	\$550
\$ 575	\$ 575	\$0
\$ 77,230	\$ 74,065	(\$3,165)

FY 2012- 2013 Budget

Utility Fund

Department	Consultant Fees - #1991		
	Budget FY 11-12	Recomm FY 12-13	Change
Maintenance	\$ -	\$ 3,600	\$3,600
Information Tech	\$ 21,900	\$ 18,900	(\$3,000)
Water Plant	\$ 210,100	\$ 55,000	(\$155,100)
WRF	\$ 5,000	\$ 1,000	(\$4,000)
Compost	\$ 2,500	\$ 2,500	\$0
Total Utility Fund	\$ 239,500	\$ 81,000	(\$158,500)

Training - #2323		
Budget FY 11-12	Recomm FY 12-13	Change
\$ 5,395	\$ 4,995	(\$400)
		\$0
\$ 1,000	\$ 1,000	\$0
\$ 1,000	\$ 1,000	\$0
\$ 1,000	\$ 1,000	\$0
\$ 8,395	\$ 7,995	(\$400)

Travel - #3121		
Budget FY 11-12	Recomm FY 12-13	Change
\$ 1,500	\$ 1,500	\$0
		\$0
\$ 2,550	\$ 2,550	\$0
\$ 3,550	\$ 3,550	\$0
\$ 250	\$ 250	\$0
\$ 7,850	\$ 7,850	\$0

FY 2012- 2013 Budget					
General Fund					
<u>Department</u>	<u>Acct</u>	<u>Account Title</u>	<u>Recommended Budget 2012-13</u>	<u>Change</u>	<u>Comment (if needed)</u>
Mayor & Council	1922	Title Search & Legal Fees	\$ 182,000	\$52,000	Increase in legal fees due to claims
	3997	City Election	\$ -	(\$45,000)	No election expense in FY 2012-13
City Manager	1991	Consultant Fees	\$ 90,000	\$35,000	Increase related to BRAC concerns
	3914	Contract Services	\$ 41,200	\$24,130	Anticipated costs associated with buildings
	4990	Equipment Expense	\$ -	(\$30,000)	Equipment for PIO Functions
Human Resources	1991	Consultant Fees	\$ 45,200	\$40,200	Pay and classification study
Community Affairs		No significant changes			
Paramount Theater		No significant changes			
Inspections	3993	Building Demolition	\$ 50,000	\$25,000	Increase for Demolition needs
Information Tech	4221	Software License Fees	\$ 317,114	\$43,981	Oracle Upgrade increase
P.W. - Admin	3330	Natural Gas	\$ 26,800	(\$30,530)	Anticipated decrease on past usage
Garage	1991	Consultant Fees	\$ 20,000	\$20,000	Monitor and cleanup UST site
	2596	Diesel Fuel	\$ 514,300	\$22,800	Increase in fuel costs
Building & Traffic	3312	Traffic Signal Electricity	\$ 15,000	(\$85,000)	Budgeting for City owned traffic signals only
	3515	Roof Repairs	\$ 60,000	\$60,000	Replacement of 20 yr old roof on PW complex
	3914	Contract Services	\$ 21,800	\$21,800	Re-painting of street centerlines
Cemetery		No significant changes			
Finance	3999	Tax Listing	\$ 258,000	\$21,000	Increase based on property tax collections
Planning	1991	Consultant Fees	\$ 15,000	(\$40,000)	FY 11-12 included Comprehensive Land Use Plan
	9934	Transportation Planning	\$ 488,840	(\$22,480)	NCDOT provides 80% match for MPO services
	9960	Home Program Match	\$ 31,582	(\$52,116)	City's match for HOME funds is 12.5 %
P.W. - Streets and Storms		No significant changes			
P.W. - Streets /Storms Utilities		No significant changes			
Street Paving		No significant changes			
Sanitation		No significant changes			
Engineering		No significant changes			
Fire		No significant changes			
Police	2501	Vehicle Operation/Maint.	\$ 360,000	\$65,000	Aging vehicles and higher gasoline prices
	2993	Operational Supplies	\$ 173,302	\$66,658	Includes equipment for 10 new line cars

FY 2012- 2013 Budget					
General Fund					
<u>Department</u>	<u>Acct</u>	<u>Account Title</u>	<u>Recommended Budget 2012-13</u>	<u>Change</u>	<u>Comment (if needed)</u>
Animal Control		No significant changes			
Special Expense	3703	Air Show Donation	\$ 30,000	\$30,000	Advertising for event held every other year
	7100	Bond Principal	\$ 364,778	(\$30,812)	2011 Refunding of Street Bonds
	7161	City Hall Loan Payment	\$ 717,690	(\$42,012)	Refinancing of City Hall Phase II - March 2012
	7165	Streetscape Debt Svc	\$ 189,451	\$189,451	New Debt Service Payment
	7200	Bond Interest	\$ 175,439	(\$24,622)	2011 Refunding of Street Bonds
	9927	Contingency Appropriation	\$ -	(\$1,200,000)	Budgeted for tax revaluation
	9937	WATCH Donation	\$ 20,000	\$20,000	Encumbrance used from previous year PO
	9943	Wayne Opportunity Center	\$ 175,000	\$175,000	Replacement of City recycling materials
Parks & Recreation	1991	Consultant Fees	\$ 40,000	\$40,000	Design cost for WA Foster Rec. Center
	2993	Operational Supplies	\$ 100,000	\$23,403	Support for increase in activities
	3522	Machine/Equipment Maint	\$ 40,000	(\$19,710)	Based on current year priorities
Golf Course	2920	Pro Shop Expense	\$ -	(\$18,000)	Eliminating outsourcing pro shop operations

FY 2012- 2013 Budget					
Utility Fund					
			Recomm		
Department	Acct	Account Title	Budget 2012-13	Change	Comment (if needed)
Maintenance	2993	Operational Supplies	\$ 291,830	\$31,830	New chemical root control program
Water Plant	1991	Consultant Fees	\$ 55,000	(\$155,100)	FY 11-12 - Engineering Svcs Neuse River Intake Barren Screens
	2998	Chemicals	\$ 767,200	(\$105,205)	Decrease in chemical costs
	4993	General Overhead	\$ 221,961	\$98,062	Service credit increase to General Fund
	4998	Engineers	\$ 269,905	\$171,277	Service credit increase to General Fund
	7100	Bond Principal	\$ 431,723	(\$408,228)	Debt Retirement for 2001 Refunding Bonds
	7120	Water Loan Principal	\$ 620,511	\$42,466	Phase II Water Plant Upgrade - SRF Loan
	7200	Bond Interest	\$ 36,179	(\$32,083)	Debt Retirement for 2001 Refunding Bonds
	7220	Water Loan Interest	\$ 193,080	(\$50,310)	Phase I Water Plant Upgrade - SRF Loan
WRF	3310	Electricity	\$ 525,000	(\$75,000)	Anticipated decrease on past usage
	3511	Building Maintenance	\$ 49,550	\$40,000	WRF Lab Expansion
	3522	Machine /Equip. Maintenance	\$ 487,750	(\$186,900)	Sandfilter #3 Replacement - Sewer Bonds
	4993	General Overhead	\$ 221,961	\$98,062	Service credit increase to General Fund
	4998	Engineers	\$ 269,904	\$171,276	Service credit increase to General Fund
	7100	Bond Principal	\$ 1,741,499	\$367,040	Restucture of bond payments
	7200	Bond Interest	\$ 677,188	(\$83,913)	Debt Retirement for 2001 Refunding Bonds
	7210	Wastewater Interest Payment	\$ 186,710	(\$31,118)	Phase I Water Plant Upgrade - SRF Loan
Compost	3511	Building Maintenance	\$ 5,000	(\$33,100)	Replaced Bay Curtains FY 11-12
DGDC Fund		No significant changes			
Occupancy Tax Fund					
Civic Center		No significant changes			
Travel & Tourism			\$ 284,667	\$ (12,091)	Travel & Tourism Operations transferred to the City

2012 The City of Goldsboro HSA/HRA Schedule of Benefits

Attachment IV

	<u>HSA Account</u>		<u>HRA Account</u>	
	PPO Benefit	Non-PPO Benefit	PPO Benefit	Non-PPO Benefit
Annual Maximum	Unlimited	Unlimited	Unlimited	Unlimited
Deductible Single – In Network	\$1,300	\$1,300	\$1,300	\$1,300
Deductible Family – In Network	\$2,600	\$2,600	\$2,600	\$2,600
OOP Max Single – In Network	\$3,000		\$3,000	
OOP Max Family – In Network	\$6,000		\$6,000	
OOP Max Single – Out of Network		\$4,000		\$4,000
OOP Max Family – Out of Network		\$8,000		\$8,000

NOTE: The PPO and Non-PPO Deductibles will remain integrated effective 7/1/2012

Employer Fund Amount – Individual	\$1,000	\$600
Employer Fund Amount - Family	\$0	\$0

SCHEDULE OF BENEFIT SUMMARY

(* Subject to deductible)

Routine and Preventative Care (Adult and Children)	100%	100%	100%	100%
Primary Care and Specialist Office Visits	80%*	60%*	80%*	60%*
Diagnostics - Labs - X-Rays	80%*	60%*	80%*	60%*
Emergency Room	80%*	60%*	80%*	60%*
Behavioral Health - Chemical Dependency	80%*	60%*	80%*	60%*
Inpatient/Outpatient Surgery	80%*	60%*	80%*	60%*
Hospital Inpatient/Outpatient	80%*	60%*	80%*	60%*
Diabetic medications if enrolled in the disease management program	100%	100%	100%	
Prescription Coinsurance/Copays	80%*	60%*		

Retail (1-30 Days Supply)

\$5 Generic
\$20 Preferred Brand
\$35 Non-Preferred Brand

Retail (31-90 Days Supply)

\$12.50 Generic/
\$50 Preferred Brand
\$87.50 Non-Preferred Brand

Mail Order

\$10 Generic/
\$40 Preferred Brand
\$70 Non-Preferred Brand

City of Goldsboro – Q & A

Question	HSA Plan	HRA Plan
Who owns the account?	Employee	Employer
Who opens the account?	Employee	Employer
Who can contribute to the account?	Employee, employers, and family	Employer
Stays with the account holder if they retire or changes jobs?	Yes	No
Can the funds roll over year to year?	Yes, may roll over for subsequent year's health coverage.	No
Annual contribution limits?	Yes \$3,100 individual limit, \$6,250 for families.	N/A
How are funds distributed	Monthly installments	Lump sum at beginning of the benefit year.
Are the funds restricted to health care expenses only?	No, but penalties may apply.	Yes
What are qualified health care expenses?	The savings account can be used to pay for qualified medical expenses, such as deductibles and coinsurance, dental expenses and pharmacy expenses.	The account can be used to pay for qualified medical expenses, such as deductibles and coinsurance.
Are there investment earnings?	Yes, there is an interest-bearing checking account and mutual funds without tax penalty.	No
Are there tax implications for contributions?	Employees can make contributions on a pretax basis through payroll deduction. Post-tax contributions are tax deductible.	No
Are there other tax advantages?	Withdrawals for qualified medical expenses are tax-free. Accounts earn interest tax-free. Withdrawals for non-medical expenses after age 65 are taxable, but are not subject to penalties.	Reimbursements are tax free
Is there a catch up provision?	Yes, may contribute and extra \$1,000 per year if over age 55.	No
Used for retirement income?	Yes, taxed as income.	No

CAPITAL REQUESTS - FY 2012-13

Attachment V

5/7/2012

		REQUESTED			RECOMMENDED		
DEPT.	ITEM	QUANTITY	AMOUNT	TOTAL	QUANTITY	AMOUNT	TOTAL
<u>VEHICLES</u>							
<u>Inspections</u>							
11-1024-5401	Admin. Car (Hybrid)	1	25,000.00	25,000.00	1	14,000.00	14,000.00
<u>Cemetery</u>							
11-1142-5431	Riding Mower	1	10,000.00	10,000.00	1	10,000.00	10,000.00
<u>Planning</u>							
11-3151-5401	Admin. Cars - Code Enforcement	2	14,000.00	28,000.00	1	Current Loan	14,000.00
<u>Streets & Storms</u>							
11-4134-5410	Backhoe	1	95,500.00	95,500.00	1	New Loan	95,500.00
11-4134-5471	1/2 Ton 4-Door 4WD Pickup Truck	1	25,000.00	25,000.00	1	Current Loan	25,000.00
11-4134-5632	Utility Truck	1	30,000.00	30,000.00	0	-	-
<u>Sanitation</u>							
11-4143-5440	Leaf Vacuum Loader	1	23,000.00	23,000.00	1	23,000.00	23,000.00
11-4143-5458	Fully Automated Collection Truck	1	275,000.00	275,000.00	1	New Loan	150,000.00
11-4143-5471	1/2 Ton Pick-Up Truck	1	20,000.00	20,000.00	0	-	-
11-4143-5401	Admn. Car (Replaces 1/2 Ton Pick-Up Truck)				1	Current Loan	14,000.00
11-4143-5622	Leaf Collection Truck	1	70,000.00	70,000.00	0	-	-
<u>Fire</u>							
11-5120-5401	Administrative Vehicle	2	20,000.00	40,000.00	1	20,000.00	20,000.00
11-5120-5444	Brush Truck	1	92,000.00	92,000.00	0	-	-
11-5120-5672	Trench Trailer	1	7,500.00	7,500.00	1	7,500.00	7,500.00

DEPT.	ITEM	REQUESTED			RECOMMENDED			
		QUANTITY	AMOUNT	TOTAL	QUANTITY	AMOUNT	TOTAL	
Police								
11-6121-5401	Administrative Vehicle	2	19,992.00	39,984.00	0	-	-	
11-6121-5404	Line Cars	15	21,930.00	328,950.00	10	219,300.00	219,300.00	
Maintenance								
61-4175-5401	Compact Car (Meter Reader)	1	18,000.00	18,000.00	1	18,000.00	18,000.00	
Water Plant								
61-4176-5412	Pick-Up Truck	1	17,000.00	17,000.00	0	-	-	
Waste Treatment								
61-4177-5401	Administrative Car	1	16,000.00	16,000.00	1	16,000.00	16,000.00	
61-4177-5571	Mowing Tractor	1	26,500.00	26,500.00	0	-	-	
Compost Plant								
61-4179-5302	Biosolids Rotomix Truck	1	165,500.00	165,500.00	1	165,500.00	165,500.00	
TOTAL VEHICLES				\$ 1,352,934.00		\$ 791,800.00		
General		1,109,934.00			General		293,800.00	
Current Loan					Current Loan		53,000.00	
New Loan					New Loan		245,500.00	
Utility		243,000.00			Utility		199,500.00	
\$ 1,352,934.00					\$ 791,800.00			

DEPT.	ITEM	REQUESTED			RECOMMENDED		
		QUANTITY	AMOUNT	TOTAL	QUANTITY	AMOUNT	TOTAL
<u>OTHER CAPITAL</u>							
<u>Paramount</u>							
11-1018-5924	Canopy Over Loading Door	1	8,500.00	8,500.00	0	-	-
<u>DGDC</u>							
11-1025-4991	Downtown Projects (Christmas Decorations)	1	37,285.00	37,285.00	0	-	-
<u>Information Technology</u>							
11-1030-4990	Equipment Expense	1	39,700.00	39,700.00	0	-	-
11-1030-5158	Wireless Connections	1	10,000.00	10,000.00	0	-	-
11-1030-5202	Technology Capital (Existing 5-Year Lease)	1	123,323.00	123,323.00	1	123,323.00	123,323.00
11-1030-5202	Technology Capital (New Request - 5 Year)	1	98,493.00	98,493.00	0	-	-
<u>Garage</u>							
11-1114-5524	Welding Equipment	1	30,000.00	30,000.00	0	-	-
11-1114-5644	Vehicle Lift Replacement	5	9,000.00	45,000.00	3	9,000.00	27,000.00
<u>Building & Traffic</u>							
11-1133-3515	Roof Replacement	1	60,000.00	60,000.00	1	60,000.00	60,000.00
11-1133-3914	Centerline Painting Contract	1	21,800.00	21,800.00	1	21,800.00	21,800.00
11-1133-5810	5 Ton A/C Unit	1	8,000.00	8,000.00	0	-	-
<u>Planning</u>							
11-3151-4990	Equipment Expense - Workstation	1	2,000.00	2,000.00	1	2,000.00	2,000.00
<u>Streets & Storms</u>							
11-4134-5991	Storm Drainage Improvements	1	5,000.00	5,000.00	1	5,000.00	5,000.00
<u>Streets & Storms - Utilities</u>							
11-4135-5993	Railroad Signals	1	10,000.00	10,000.00	1	10,000.00	10,000.00

DEPT.	ITEM	REQUESTED			RECOMMENDED		
		QUANTITY	AMOUNT	TOTAL	QUANTITY	AMOUNT	TOTAL
Street Paving							
11-4136-3588	Street Resurfacing	1	610,000.00	610,000.00	0	Street Bonds	300,000.00
11-4136-5991	Non-Petitioned Storm Drainage Impr. (Virginia)	1	85,000.00	85,000.00	0	-	-
Engineering							
11-4172-4990	Dynamic Cone Penetrometer	1	2,500.00	2,500.00	1	2,500.00	2,500.00
11-4172-4990	Manual Plan Sheet Cutter	1	1,100.00	1,100.00	0	-	-
Fire							
11-5120-4990	Software Expense - Rhodium Incident Suite	1	3,200.00	3,200.00	1	3,200.00	3,200.00
11-5120-5521	Fire Hose	1	10,000.00	10,000.00	1	10,000.00	10,000.00
11-5120-5735	Air Packs	1	23,300.00	23,300.00	1	20,000.00	20,000.00
11-5120-5925	Turnout Gear Washer	1	7,500.00	7,500.00	0	-	-
Police							
11-6121-2993	Service Weapons - 120 Glocks	120	474.00	56,880.00	0	-	-
11-6121-2993	Service Weapons - Remington Shotguns	24	561.00	13,464.00	0	-	-
11-6121-4990	DMV - 500 Camera Systems	5	4,295.00	21,475.00	0	-	-
11-6121-5142	Repave Parking Area	1	86,429.00	86,429.00	0	-	-
11-6121-5157	Field Base Reporting & Maintenance	1	280,000.00	280,000.00	0	-	-
11-6121-5514	Radars	10	1,871.00	18,710.00	0	-	-
11-6121-5816	Repair Heating & Air System	1	195,000.00	195,000.00	0	-	-
11-6121-5998	GIS Equipment	1	6,500.00	6,500.00	0	-	-
Special Expenses							
11-7310-5916	Annexation Costs	1	89,500.00	89,500.00	1	89,500.00	89,500.00

		REQUESTED			RECOMMENDED		
DEPT.	ITEM	QUANTITY	AMOUNT	TOTAL	QUANTITY	AMOUNT	TOTAL
Parks & Rec.							
11-7460-4990	Equipment Expense	1	42,350.00	42,350.00	1	10,000.00	10,000.00
11-7460-3424	Stoney Creek Park PARTF Matching Grant	1	44,250.00	44,250.00	1	44,250.00	44,250.00
11-7460-5160	Install Certified Play Surface to Playgrounds	1	100,000.00	100,000.00	1	100,000.00	100,000.00
11-7460-1991	Design Fees for HPC & WA Foster	1	35,000.00	35,000.00	1	35,000.00	35,000.00
Golf Course							
11-7461-3511	Carpet	1	8,000.00	8,000.00	1	4,000.00	4,000.00
11-7461-5142	Pave Maintenance Shop Parking Lot	1	45,000.00	45,000.00	1	5,000.00	5,000.00
11-7461-5485	Greensmaster 3150-Q	1	11,829.00	11,829.00	1	11,829.00	11,829.00
11-7461-5607	John Deere ProGator 2020A Top Dresser	1	29,375.00	29,375.00	1	Current Loan	29,375.00
11-7461-5608	Thatching Reel	1	6,080.00	6,080.00	1	6,080.00	6,080.00
Maintenance							
61-4175-5475	Air Compressor	1	15,000.00	15,000.00	1	15,000.00	15,000.00
61-4175-5650	Pipe Cutter	1	8,150.00	8,150.00	1	8,150.00	8,150.00
61-4175-5863	Manhole Rehabilitation	1	220,000.00	220,000.00	1	16,400.00	16,400.00
61-4175-5863	Manhole Rehabilitation				1	Sewer Bonds	203,600.00
61-4175-5982	Water Rehabilitation	1	12,820.00	12,820.00	1	12,820.00	12,820.00
Water Plant							
61-4176-3522	Dredge Sedimentation Basin at NR Pump Stat.	1	70,000.00	70,000.00	0	-	-
61-4176-3603	Neuse River Dredging	1	79,000.00	79,000.00	0	-	-
61-4176-3606	River Intake Maintenance	1	25,000.00	25,000.00	1	25,000.00	25,000.00
61-4176-4990	Hach DR-890	2	1,200.00	2,400.00	1	2,400.00	2,400.00

DEPT.	ITEM	REQUESTED			RECOMMENDED		
		QUANTITY	AMOUNT	TOTAL	QUANTITY	AMOUNT	TOTAL
61-4176-5147	Neuse Intake Air Sparging System	1	30,000.00	30,000.00	0	-	-
61-4176-5527	Miscellaneous Equipment	1	5,000.00	5,000.00	1	5,000.00	5,000.00
61-4176-5451	Replace Neuse River PS Emergency Generat.	1	108,500.00	108,500.00	0	-	-
61-4175-5688	Upgrade SCADA System	1	37,000.00	37,000.00	0	-	-
Waste Treatment							
61-4177-3511	Laboratory Improvements	1	44,000.00	44,000.00	1	44,000.00	44,000.00
61-4177-3522	Sandfilter #4 Replacement Project	1	36,000.00	36,000.00	0	-	-
61-4177-3522	Sandfilter #3 Underbridge Replacement	1	178,000.00	178,000.00	1	Sewer Bonds	178,000.00
61-4177-3522	Hwy 117 Pump Station Splitter Box Gate	1	16,000.00	16,000.00	0	-	-
61-4177-5230	EQ Basin Station Project	1	180,000.00	180,000.00	1	65,000.00	65,000.00
61-4177-5231	Upgrade Oxygen Blower System Project	1	247,000.00	247,000.00	1	Sewer Bonds	247,000.00
61-4177-5232	Stream Bank Stabilization Project	1	379,400.00	379,400.00	0	-	-
61-4177-5527	Wastewater Sampler	1	6,100.00	6,100.00	1	6,100.00	6,100.00
61-4177-5527	TKN Digester	1	13,000.00	13,000.00	0	-	-
61-4177-5527	Miscellaneous Equipment	1	5,000.00	5,000.00	0	-	-
61-4177-5688	Upgrade SCADA System	1	55,000.00	55,000.00	1	Sewer Bonds	55,000.00
61-4177-5853	Westbrook Pump Station Floor Rehab.	1	29,500.00	29,500.00	0	-	-
61-4177-5873	Portable Open Canopy Trailer Mounted Pump	1	26,800.00	26,800.00	0	-	-
61-4177-5910	Big Cherry Barscreen Improvement Project	1	150,000.00	150,000.00	1	Sewer Bonds	150,000.00

DEPT.	ITEM	REQUESTED			RECOMMENDED		
		QUANTITY	AMOUNT	TOTAL	QUANTITY	AMOUNT	TOTAL
Utility Fund - Capital							
61-4178-5157	Software Upgrade - CIS	1	240,000.00	240,000.00	1	240,000.00	240,000.00
61-4178-5944	Petitioned Sanitary Sewer Improvements (1750 US 117 S to 1416 US 117 S)	1	66,000.00	66,000.00	0	-	-
61-4178-5944	Petitioned Sanitary Sewer Improvements (Amherst Road to Cul-de-sac)	1	50,000.00	50,000.00	0	-	-
61-4178-5944	Petitioned Sanitary Sewer Improvements (Bayleaf Drive to 103 Courtney Road)	1	56,000.00	56,000.00	0	-	-
61-4178-5944	Petitioned Sanitary Sewer Improvements (East Ash Street to 128 N. Oak Forest Rd.)	1	44,000.00	44,000.00	0	-	-
61-4178-5969	Non-Petitioned Sewer Improvements (Salem Church Road at Lane Tree Golf Course)	1	25,000.00	25,000.00	1	25,000.00	25,000.00
61-4178-5969	Non-Petitioned Sewer Improvements (Berkeley Blvd Relocation from Royall To New Hope Road)	1	563,000.00	563,000.00	0	-	-
61-4178-5969	Non-Petitioned Sewer Improvements (Upside 8" Line on WM Drive to 15" - Bojangles)	1	50,000.00	50,000.00	0	-	-
61-4178-5969	Non-Petitioned Sewer Improvements (Sanitary Sewer Collection System-Hydraulic)	1	250,000.00	250,000.00	0	-	-
61-4178-5969	Non-Petitioned Sewer Improvements (Streetscape - Utilities)	1	115,000.00	115,000.00	1	115,000.00	115,000.00
61-4178-5982	Non-Petitioned Water Improvements (Payment for Water Main on US 117 - Bypass)	1	30,588.00	30,588.00	1	30,588.00	30,588.00
61-4178-5982	Non-Petitioned Water Improvements (West Mulberry St. Water Main Replacement)	1	150,000.00	150,000.00	1	150,000.00	150,000.00
61-4178-5982	Non-Petitioned Water Improvements (Upsize 8" Line to 15" WM Drive - Bojangles)	1	25,000.00	25,000.00	1	25,000.00	25,000.00

DEPT.	ITEM	REQUESTED			RECOMMENDED		
		QUANTITY	AMOUNT	TOTAL	QUANTITY	AMOUNT	TOTAL
61-4178-5982	Non-Petitioned Water Improvements (Upgrade Water Line Fedelon Trail - Spring Garden)	1	100,000.00	100,000.00	0	-	-
61-4178-5982	Non-Petitioned Water Improvements (Repaint Harris Street Water Storage Tank)	1	200,000.00	200,000.00	0	-	-
Compost							
61-4179-5725	Horizontal Grinder	1	565,000.00	565,000.00	0	-	-
61-4179-5825	PreCast Storage Building	1	26,920.00	26,920.00	1	7,500.00	7,500.00
TOTAL OTHER				\$ 6,866,721.00			\$ 2,546,415.00
	General		2,331,543.00		General		590,482.00
	Utility		4,535,178.00		Utility		792,958.00
					Sewer Bonds		833,600.00
					Street Bonds		300,000.00
					Current Loan		29,375.00
			\$ 6,866,721.00				\$ 2,546,415.00

FY 2012- 2013 Budget					
General Fund					
<u>Department</u>	<u>Acct</u>	<u>Account Title</u>	<u>Recommended Budget 2012-13</u>	<u>Change</u>	<u>Comment (if needed)</u>
Tax Revenues	8101	Current Tax Levy	\$ 13,492,507	(\$95,759)	
	8102	Delinquent Taxes	\$ 280,000	\$50,000	
	8103	Current Vehicle Tax	\$ 943,908	(\$101,092)	
	8105	Delinquent Vehicle Taxes	\$ 250,000	(\$30,000)	
	8106	Penalties & Interest	\$ 90,000	\$0	
	8107	Vehicle Tax/Leases/Rentals	\$ 35,000	\$2,600	
	8383	Solid Waste Disposal Tax	\$ 26,000	(\$800)	
Licenses & Permits	8110	Privilege Licenses	\$ 370,000	\$30,000	
	8111	Penalties on Licenses	\$ 2,300	\$400	
	8113	Building Inspections & Permits	\$ 90,000	(\$500)	
	8114	Plumbing, Gas & Electrical Insp	\$ 110,000	\$0	
	8115	Peddlers Permits	\$ 1,000	\$100	
	8116	Sign Permits	\$ 9,200	\$700	
	8117	Mechanical Permits	\$ 62,500	(\$12,500)	
	8119	Plan Review Fee	\$ 28,000	\$1,000	
	8121	Technology Surcharge	\$ 52,000	\$0	
	8239	Fire Inspections Permits	\$ 3,500	(\$6,100)	
Revenue Other Agencies	8130	Local Option Tax	\$ 6,250,449	\$400,449	
	8131	ABC Revenue	\$ 135,600	\$10,600	
	8132	Beer & Wine Taxes	\$ 174,400	\$5,060	
	8134	Utility Franchise Tax	\$ 2,400,000	(\$280,900)	
	8135	Powell Bill	\$ 1,000,800	\$23,600	
	8147	D.E.A. Funds	\$ -	\$0	
	8149	NC Controlled Substance Tax	\$ -	\$0	
	8150	Payment in Lieu of Taxes	\$ 85,000	\$13,000	
	8161	From Utility Fund	\$ 1,662,493	\$460,000	
	8169	Local Law Enforce Block Grant	\$ -	\$0	
	8173	Transportation Planning Grant	\$ 391,072	(\$17,984)	
	8200	Eastern Carolina Housing Grant	\$ 31,000	(\$400)	

FY 2012- 2013 Budget					
General Fund					
<u>Department</u>	<u>Acct</u>	<u>Account Title</u>	<u>Recommended Budget 2012-13</u>	<u>Change</u>	<u>Comment (if needed)</u>
	8208	GWTA Garage Reimb	\$ 400,000	\$64,734	
	8213	Community Development Reimb	\$ -	\$0	
	8263	Homeland Security Grant Prog	\$ -	\$0	
	8287	Wayne Co Sch Resource Officer	\$ 30,000	\$0	
	8370	NCDOT Reimb. Signals	\$ 120,000	\$120,000	
	8580	Cherry Hospital-Fire Reimb.	\$ 53,600	(\$26,075)	
	8623	CDBG FY 07-08	\$ -	\$0	
	8703	Occupancy Tax Transfer	\$ -	\$0	
Charges for Services	8156	Special Test Permits	\$ 12,500	(\$3,500)	
	8158	False Alarms	\$ 850	(\$150)	
	8174	GF- Miscellaneous Recv	\$ 160,000	\$65,000	
	8175	Cable TV	\$ 320,000	(\$13,500)	
	8177	Tennis Instructions	\$ 3,000	\$0	
	8179	WA Foster Center	\$ 1,850	(\$1,650)	
	8183	Insufficient Check Penalty	\$ 60	(\$100)	
	8240	Fire Recovery Fees	\$ -	\$0	
	8245	Stormwater Management Fees	\$ 12,500	\$2,000	
	8271	Refuse Service	\$ 3,371,000	\$221,000	
	8272	Cemetery Services	\$ 45,000	(\$10,000)	
	8274	Trash Penalties	\$ 1,600	(\$1,400)	
	8276	Herman Park	\$ 18,500	(\$3,000)	
	8281	Softball Field Rentals	\$ 300	\$0	
	8365	Basketball Entry Fee	\$ 3,800	\$0	
	8368	Sale of Recyclable Materials	\$ 100,000	\$81,100	
	8372	Softball Fees	\$ 6,500	(\$1,700)	
	8374	Basketball Fees	\$ 500	(\$1,300)	
	8379	Paramount Theater	\$ 120,000	\$1,500	
	8588	Swimming Instruction	\$ -	\$0	
	8589	Picnic Shelter Rental	\$ 6,200	\$0	
	8590	Day Camp	\$ 12,000	(\$2,000)	
	8595	Vending Machine Income	\$ -	\$0	
	8596	Herman Park House Rental	\$ 1,100	\$600	

FY 2012- 2013 Budget					
General Fund					
Department	Acct	Account Title	Recommended Budget 2012-13	Change	Comment (if needed)
	8701	N.C. Governor's Hwy Safety Proj	\$ -	\$0	
	8702	Governor's Crime Commission	\$ -	\$0	
	8952	Golf Course Cart Fees	\$ 189,200	(\$47,300)	
	8954	Golf Course Pro Shop Grill Rent	\$ -	(\$3,600)	
	8955	Golf Course Sales & Rental	\$ 3,600	\$3,600	
	8956	Golf Course Green Fees	\$ 114,000	(\$71,000)	
	8957	Golf Course Membership Dues	\$ 125,000	(\$500)	
	8958	Driving Range Fees	\$ 12,100	(\$3,900)	
	8959	Pro Shop Sales	\$ -	(\$18,000)	
Capital Returns	8180	Investment Interest	\$ 6,500	(\$3,500)	
	8181	Cemetery Lot Sales	\$ 14,100	\$8,600	
	8184	Sale of Property	\$ 250	(\$250)	
	8196	Interest Cemetery Lots	\$ -	(\$500)	
	8206	Proceeds from Capital Lease	\$ 245,500	\$245,500	
	8241	Storm Drainage Assessment	\$ -	(\$150)	
	8242	Storm Drainage Assess. Interest	\$ -	(\$40)	
	8282	Street Assessment Interest	\$ 1,500	(\$1,525)	
	8381	Street Paving Assessments	\$ 2,800	\$800	
	8581	Equipment Sales	\$ 25,000	\$20,000	
Miscellaneous Revenue	8122	Salaries/Payroll Attrition	\$ 761,000	\$761,000	
	8190	Other Miscellaneous Rev	\$ 125,000	(\$85,000)	
	8191	Red Cross Recovery	\$ -	\$0	
	8192	Officers Fees	\$ 28,000	(\$500)	
	8195	Interest Cemetery Services	\$ -	\$0	
	8293	Parking Tickets	\$ -	(\$50)	
Fund Balance Withdrawal	8583	Fund Balance Withdrawal	\$ 50,226	\$50,226	
All Other Revenue		miscellaneous		\$0	
			\$ 34,481,365	\$1,796,944	

Organization: 0001 Tax Revenues
 Fund: 0011 General Fund

Acct	Account Title	Prior Year Actual 2010-11	Current Year Budget 2011-12	PROJYR Projected 2011-12	TMPREQ Temporary 2012-13	RECOMM Recommended 2012-13	APPRVD Approved 2012-13
8101	Current Tax Levy	11,948,630	13,588,266	13,469,923	13,492,507	13,492,507	0
8102	Delinquent Taxes	278,474	230,000	291,844	240,000	280,000	0
8103	Current Vehicle Tax	945,948	1,045,000	947,039	943,908	943,908	0
8105	Delinquent Vehicle Tax	233,382	280,000	282,421	250,000	250,000	0
8106	Penalties & Interest	89,886	90,000	93,770	90,000	90,000	0
8107	Vehicle Tax/Leases/Rentals	42,099	32,400	45,969	35,000	35,000	0
8383	Solid Waste Disposal Tax	25,747	26,800	25,282	26,000	26,000	0
	Fund Total:	13,564,166	15,292,466	15,156,248	15,077,415	15,117,415	0
	Organization Total:	13,564,166	15,292,466	15,156,248	15,077,415	15,117,415	0

Organization: 0002 Licenses & Permits
Fund: 0011 General Fund

Acct	Account Title	Prior Year Actual 2010-11	Current Year Budget 2011-12	PROJYR Projected 2011-12	TMPREQ Temporary 2012-13	RECOMM Recommended 2012-13	APPRVD Approved 2012-13
8110	Privilege Licenses	348,402	340,000	352,006	350,000	370,000	0
8111	Penalties on Licenses	2,191	1,900	3,507	2,300	2,300	0
8113	Building Inspections & Permits	108,256	90,500	98,445	88,500	90,000	0
8114	Plumbing, Gas & Electrical Insp	124,030	110,000	109,221	108,000	110,000	0
8115	Peddlers Permits	1,285	900	1,130	1,000	1,000	0
8116	Sign Permits	10,929	8,500	10,009	9,200	9,200	0
8117	Mechanical Permits	82,576	75,000	68,585	62,500	62,500	0
8119	Plan Review Fee	27,555	27,000	31,681	28,000	28,000	0
8121	Technology Surcharge	54,135	52,000	52,005	52,000	52,000	0
8239	Fire Inspections Permits	8,952	9,600	3,866	3,500	3,500	0
	Fund Total:	768,311	715,400	730,455	705,000	728,500	0
	Organization Total:	768,311	715,400	730,455	705,000	728,500	0

Organization: 0003 Revenue Other Agencies
Fund: 0011 General Fund

Acct	Account Title	Prior Year Actual 2010-11	Current Year Budget 2011-12	PROJYR Projected 2011-12	TMPREQ Temporary 2012-13	RECOMM Recommended 2012-13	APPRVD Approved 2012-13
8130	Local Option Tax	5,687,029	5,850,000	5,985,316	6,250,449	6,250,449	0
8131	ABC Revenue	142,667	125,000	137,671	135,600	135,600	0
8132	Beer & Wine Taxes	168,860	169,340	169,340	174,400	174,400	0
8134	Utility Franchise Tax	2,413,681	2,680,900	2,312,474	2,400,000	2,400,000	0
8135	Powell Bill	1,010,569	977,200	995,880	1,000,800	1,000,800	0
8147	D.E.A. Funds	25,806	0	0	0	0	0
8149	NC Controlled Substance Tax	14,755	0	0	0	0	0
8150	Payment in Lieu of Taxes	75,082	72,000	100,200	85,000	85,000	0
8161	From Utility Fund	1,052,494	1,202,493	1,202,493	1,202,493	1,662,493	0
8169	Local Law Enforcement Block Grant	334,902	0	0	0	0	0
8173	Transportation Planning Grant	40,556	409,056	191,899	391,072	391,072	0
8200	Eastern Carolina Housing Grant	31,770	31,400	31,686	31,000	31,000	0
8208	GWTA Garage Reimbursement	280,367	335,266	339,049	400,000	400,000	0
8213	Community Development Reimburse		0	0	0	0	0
8263	Homeland Security Grant Prog		0	0	0	0	0
8287	Wayne Co Sch Reimb Resource Officer	30,000	30,000	30,000	30,000	30,000	0
8370	NCDOT Reimb. Signals		0	0	0	120,000	0
8580	Cherry Hospital-Fire Reimbursement	99,593	79,675	53,686	53,600	53,600	0
8623	CDBG FY 07-08		0	0	0	0	0
8703	Occupancy Tax Transfer		0	0	0	0	0
	Fund Total:	11,408,131	11,962,330	11,549,694	12,154,414	12,734,414	0
	Organization Total:	11,408,131	11,962,330	11,549,694	12,154,414	12,734,414	0

Organization: 0004 Charges For Services
Fund: 0011 General Fund

Acct	Account Title	Prior Year Actual 2010-11	Current Year Budget 2011-12	PROJYR Projected 2011-12	TMPREQ Temporary 2012-13	RECOMM Recommended 2012-13	APPRVD Approved 2012-13
8156	Special Test Permits	12,565	16,000	10,810	12,500	12,500	0
8158	False Alarms	1,500	1,000	925	850	850	0
8174	General Fund-Miscellaneous Recv	125,411	95,000	121,181	90,000	160,000	0
8175	Cable TV	317,303	333,500	323,036	320,000	320,000	0
8177	Tennis Instructions	2,854	3,000	5,080	3,000	3,000	0
8179	W A Foster Center	3,660	3,500	1,965	1,850	1,850	0
8183	Insufficient Check Penalty	105	160	100	60	60	0
8240	Fire Recovery Fees		0	0	0	0	0
8245	Stormwater Management Fee	16,070	10,500	17,247	12,500	12,500	0
8271	Refuse Service	3,087,675	3,150,000	3,241,209	3,150,000	3,371,000	0
8272	Cemetery Services	63,392	55,000	68,389	45,000	45,000	0
8274	Trash Penalties	1,200	3,000	1,735	1,600	1,600	0
8276	Herman Park	20,043	21,500	19,349	18,500	18,500	0
8281	Softball Field Rentals	255	300	425	300	300	0
8365	Basketball Entry Fee	3,980	3,800	4,271	3,800	3,800	0
8368	Sale Of Recyclable Materials	15,943	18,900	20,910	40,000	100,000	0
8372	Softball Fees	5,117	8,200	7,712	6,500	6,500	0
8374	Basketball Fees	1,755	1,800	310	500	500	0
8379	Paramount Theater	123,166	118,500	120,303	120,000	120,000	0
8588	Swimming Instruction		0	0	0	0	0
8589	Picnic Shelter Rental	7,195	6,200	6,455	6,200	6,200	0
8590	Day Camp	15,121	14,000	12,920	12,000	12,000	0
8595	Vending Machines Income		0	0	0	0	0
8596	Herman Park House Rental	940	500	1,550	1,100	1,100	0
8701	N.C. Governor's Hwy Safety Project		0	0	0	0	0
8702	Governor's Crime Commission		0	0	0	0	0
8952	Golf Course Cart Fees	243,427	236,500	235,633	189,200	189,200	0
8954	Golf Course Pro Shop Grill Rental	3,600	3,600	3,600	3,600	0	0
8955	Golf Course Sales and Rental		0	0	0	3,600	0
8956	Golf Course Green Fees	135,593	185,000	132,603	114,000	114,000	0
8957	Golf Course Membership Dues	139,946	125,500	128,358	125,000	125,000	0
8958	Driving Range Fees	16,472	16,000	14,798	12,100	12,100	0
8959	Pro Shop Sales	26,357	18,000	18,045	18,000	0	0
	Fund Total:	4,390,645	4,448,960	4,518,919	4,308,160	4,641,160	0
	Organization Total:	4,390,645	4,448,960	4,518,919	4,308,160	4,641,160	0

Organization: 0005 Capital Returns
 Fund: 0011 General Fund

Acct	Account Title	Prior Year Actual 2010-11	Current Year Budget 2011-12	PROJYR Projected 2011-12	TMPREQ Temporary 2012-13	RECOMM Recommended 2012-13	APPRVD Approved 2012-13
8180	Investment Interest	11,649	10,000	4,927	6,500	6,500	0
8181	Cemetery Lot Sales	5,437	5,500	5,257	4,000	14,100	0
8184	Sale of Property	401	500	273	250	250	0
8196	Interest Cemetery Lots	0	500	86	100	0	0
8206	Proceeds from Capital Lease		0	0	0	245,500	0
8241	Storm Drainage Assessment	216	150	0	0	0	0
8242	Storm Drainage Assessment Interest	74	40	25	0	0	0
8282	Street Assessment Interest	1,577	3,025	2,909	1,500	1,500	0
8381	Street Paving Assessments	2,055	2,000	3,581	2,800	2,800	0
8581	Equipment Sales	51,492	5,000	9,288	5,000	25,000	0
	Fund Total:	72,901	26,715	26,346	20,150	295,650	0
	Organization Total:	72,901	26,715	26,346	20,150	295,650	0

Organization: 0006 Miscellaneous Revenue
 Fund: 0011 General Fund

Acct	Account Title	Prior Year Actual 2010-11	Current Year Budget 2011-12	PROJYR Projected 2011-12	TMPREQ Temporary 2012-13	RECOMM Recommended 2012-13	APPRVD Approved 2012-13
8122	Salaries/Payroll Attrition		0	0	0	761,000	0
8190	Other Miscellaneous Revenue	195,165	210,000	122,047	125,000	125,000	0
8191	Red Cross Recovery		0	0	0	0	0
8192	Officers Fees	31,497	28,500	28,208	28,000	28,000	0
8195	Interest Cemetery Services		0	0	0	0	0
8293	Parking Tickets	41	50	1	0	0	0
	Fund Total:	226,703	238,550	150,256	153,000	914,000	0
	Organization Total:	226,703	238,550	150,256	153,000	914,000	0

Organization: 0007 Fund Balance Withdrawal
 Fund: 0011 General Fund

Acct	Account Title	Prior Year Actual 2010-11	Current Year Budget 2011-12	PROJYR Projected 2011-12	TMPREQ Temporary 2012-13	RECOMM Recommended 2012-13	APPRVD Approved 2012-13
8583	Fund Balance Withdrawal	0	0	0	0	50,226	0
	Fund Total:	0	0	0	0	50,226	0
	Organization Total:	0	0	0	0	50,226	0



FISCAL YEAR 2012-2013 BUDGET

DEPARTMENT/DIVISION: MAYOR/COUNCIL

DEPARTMENT OVERVIEW:

- The City Council consists of a seven-member governing board which includes the Mayor, elected by all voters and six council members elected by district within the city limits. These elected officials provide leadership to the City of Goldsboro by adopting ordinances and resolutions, and establishing policies, programs, procedures and raising sufficient revenue necessary for governing the City of Goldsboro. These members are elected to four-year non-staggered terms.

GOALS/MAJOR OBJECTIVES:

- Provide responsive quality services to citizens in a cost-effective manner
- Maintain and improve the quality of life for residents with proactive planning techniques for the development and maintenance of infrastructure
- Ensure a strong financial position for the city by adequately managing financial resources

SIGNIFICANT BUDGET ISSUES:

- Proactively work with legislators on the federal and state level to advocate for policy changes in the best interest of the long term viability of the City of Goldsboro (NCLM and NCMC)
- Develop a plan of work for the City that balances the need for adequate fiscal and staffing resources to maintain prompt reliable service to the citizenry.

Organization: 1011 Mayor & Council
 Fund: 0011 General Fund

Acct	Account Title	Prior Year Actual 2010-11	Current Year Budget 2011-12	PROJYR Projected 2011-12	TMPREQ Temporary 2012-13	RECOMM Recommended 2012-13	APPRVD Approved 2012-13
1211	Honorarium	65,474	65,475	65,400	67,991	67,991	0
1212	Special Board Meetings		0	0	0	0	0
1700	Board Member Expenses	19,800	19,800	19,804	20,563	20,563	0
1810	Social Security	6,523	6,754	6,518	6,775	6,775	0
1922	Title Search & Legal Fees	13,257	130,000	130,000	180,000	182,000	0
1991	Consultant Fees	65,821	21,600	43,200	43,200	11,000	0
2201	Comm/Empl Awards & Functions	2,150	3,350	4,500	5,000	5,000	0
2202	Luncheon/Dinner Meetings	5,006	3,500	4,500	4,500	4,500	0
2601	Office Supplies	153	500	500	500	500	0
2993	Operational Supplies	3,976	4,500	4,500	10,000	10,000	0
3121	Travel	5,043	6,500	4,500	6,500	6,500	0
3210	Telephone	1,058	996	996	720	720	0
3250	Postage	138	100	200	200	200	0
3310	Electricity	623	750	700	700	700	0
3421	Copy Machine Cost	0	100	100	100	100	0
3702	Communications and Marketing	10,606	0	0	0	0	0
3997	City Election		45,000	45,000	0	0	0
4911	Subscriptions	0	100	100	100	100	0
4912	Fees & Dues	6,790	7,100	6,825	7,100	7,100	0
9561	Office Supplies	0	200	200	200	200	0
	Fund Total:	206,418	316,325	337,543	354,149	323,949	0
	Organization Total:	206,418	316,325	337,543	354,149	323,949	0



FISCAL YEAR 2012-2013 BUDGET

DEPARTMENT/DIVISION: CITY MANAGER

DEPARTMENT OVERVIEW:

- The Office of the City Manager oversees the day to day operations of city government through the management of fourteen department and division heads, develops a balanced budget for consideration by the City Council, recommends plans for the continued organized growth and development of the City and is committed to developing citizen awareness by providing timely relevant information through various media outlets including the local government channel WGTV. This department also includes the City Clerk whose responsibility it is to maintain the permanent records of the City. Finally, this department's budget also includes the costs associated with the maintenance and upkeep of the recently renovated Historic City Hall and the City Hall Annex.

GOALS/MAJOR OBJECTIVES:

- Implement policies and directives approved by the City Council
- Exercise proper management over all City departments and promote leadership development throughout the organization
- Manage the development of the City's annual operating budget, monitor and make necessary adjustments throughout the year
- Coordinate the development and utilization of public information outlets to maximize information sharing with the citizens
- Maintain permanent records and respond to public records requests in a timely manner with accurate information.

SIGNIFICANT BUDGET ISSUES:

- Proactively work with legislators on the federal and state level to advocate for policy changes in the best interest of the long term viability of the City of Goldsboro (North Carolina League of Municipalities and the North Carolina Metro Mayors Coalition)
- Develop a plan of work for the City that balances the need for adequate fiscal and staffing resources to maintain prompt reliable service to the citizenry.

Organization: 1012 City Manager
 Fund: 0011 General Fund

Acct	Account Title	Prior Year Actual 2010-11	Current Year Budget 2011-12	PROJYR Projected 2011-12	TMPREQ Temporary 2012-13	RECOMM Recommended 2012-13	APPRVD Approved 2012-13
1210	Salaries & Wages Regular	306,516	379,932	353,814	428,867	428,867	0
1260	Salaries & Wages Part-Time	5,072	0	0	0	0	0
1270	Salaries & Wages Longevity	0	0	0	0	0	0
1276	Salary Reserve		300,000	0	503,748	394,378	0
1810	Social Security	20,906	25,747	27,067	32,809	40,459	0
1821	NCLGERS-Retirement	19,605	22,822	22,821	28,577	34,941	0
1822	401-K Retirement		0	0	312,760	121,142	0
1830	Hospital Insurance	21,142	22,800	22,800	31,680	31,680	0
1833	Health Insurance Coverage		0	0	151,000	151,000	0
1850	Unemployment Compensation		0	0	2,200	2,200	0
1860	Worker's Compensation	455	478	454	542	542	0
1932	Medical Exams	180	200	141	200	200	0
1991	Consultant Fees		55,000	55,000	55,000	90,000	0
2601	Office Supplies	185	1,000	500	1,000	1,000	0
2993	Operational Supplies	3,895	12,500	12,500	5,000	5,000	0
3121	Travel	14,823	10,500	12,500	12,000	12,000	0
3210	Telephone	3,756	3,612	3,612	4,020	4,020	0
3250	Postage	152	400	400	400	400	0
3421	Copy Machine Cost	59	1,400	100	1,400	1,400	0
3511	Building Maintenance	19,995	19,000	20,000	11,000	11,000	0
3521	Office Machine Maintenance	1,200	1,500	1,500	1,500	1,500	0
3522	Machine/Equipment Maintenance	0	100	100	100	100	0
3702	Communications and Marketing	1,300	30,000	30,000	30,000	30,000	0
3911	Public Notices	32,798	32,000	32,000	32,000	32,000	0
3914	Contract Services	18,795	17,070	39,200	41,200	41,200	0
3950	Education Reimbursement	0	550	0	550	550	0
3998	Codify Ordinances	2,934	3,000	3,000	3,000	3,000	0
4541	Employee Personal Liability	18	19	19	20	20	0
4911	Subscriptions	132	150	300	200	200	0
4912	Fees & Dues	4,260	4,895	3,500	4,987	4,987	0
4990	Equipment Expense		30,000	30,000	0	0	0
9561	Office Supplies	198	500	500	500	500	0
	Fund Total:	478,376	975,175	671,828	1,696,260	1,444,286	0
	Organization Total:	478,376	975,175	671,828	1,696,260	1,444,286	0



FISCAL YEAR 2012-2013 BUDGET

DEPARTMENT/DIVISION: HUMAN RESOURCES

DEPARTMENT OVERVIEW:

Human Resources Management is responsible for all areas of personnel/human resources administration. Responsibilities include ensuring compliance with federal and state personnel laws and regulations, and assisting with attracting and maintaining qualified and motivated employees. Specific functions include: recruitment, retention and selection; employee enrollment and orientation; fringe benefit administration and employee education; training; administration of the Human Patterns Evaluation System; personnel policy administration, development and interpretation; employee relations, which includes the handling of complaints and inquiries; researching and recommending programs, policies and benefits to ensure that the City remains competitive in our market and a progressive and rewarding organization in which to work.

GOALS/MAJOR OBJECTIVES:

- A. Develop and maintain appropriate personnel policies and procedures that provide flexibility in the management of personnel while maintaining compliance with current employment law and practice so as to effectively protect the City;
- B. Develop and deliver effective training programs to all employees so as to constantly improve customer service delivery, efficiency of operations and overall effectiveness and professionalism of the organization.
- C. Focus on development of succession planning and ways to develop creative customer service initiatives.
- D. Continue with employment law/compliance/policy updates and training for staff.
- E. Continue to assist in seeking quality and cost-effective solutions and resources to address the rising costs of providing comprehensive health insurance and other benefits to employees. Ensure the quality, reliability and affordability of our benefit plans.
- F. Elevate and maintain morale by improving communications with employees and fostering an information rich environment.

SIGNIFICANT BUDGET ISSUES:

- This budget includes funding for Pay and Class study which was last conducted during FY 2006-2007. Per policy, approximately every 3 – 5 years the City will conduct a comprehensive classification and pay study to update the pay plan ensuring internal equity and external competitiveness. The department delayed this study last fiscal year due to budgetary constraints facing the City overall.
- Although Human Resources Information System (HRIS) software was identified in the 10-year plan, this is not as high on the priority list as pay/class study; fully integrated software system will allow on-line application submissions, applicant tracking, etc.
- Also a pool car was identified in 10-year plan but will delay request for same reason as stated above; currently two vehicles are available for out of town travel but only one is reliable; also the safety vehicle is a 1996 Oldsmobile with extensive mileage



FISCAL YEAR 2012-2013 BUDGET

DEPARTMENT/DIVISION: HUMAN RESOURCES (SAFETY PROGRAM)

DEPARTMENT OVERVIEW:

The Safety and Compliance Program reflects the City's commitment to employee safety and its efforts to comply with the regulations of the federal and state Occupational Safety and Health Administration. The Program also includes training, which is necessary to maintain proper safety procedures among our employees.

The Safety and Compliance Program will also strive to reduce the City's insurance liability through effective risk management of City activities, resources and property.

GOALS/MAJOR OBJECTIVES:

- A. Continue efforts to comply with all other applicable safety regulations which have been or will be enacted by the state and federal Occupational Safety and Health Administration.
- B. Continue an effective training program to keep employees informed about property safety procedures.
- C. Expand safety training options through use of online training modules.
- D. Continue to search for ways to reduce workplace accidents, thereby boosting employee morale, lowering workers' compensation costs and minimizing property damage.
- E. Continue training program to do periodic sessions on various safety related topics.

SIGNIFICANT BUDGET ISSUES:

This budget funds safety supplies and training for City employees. The Safety Coordinator position is currently vacant and the Senior HR Analyst is currently ensuring all mandatory training is conducted along with scheduling monthly meetings for the Personal Injury Review Committee and the Accident Review Committee; ensuring OSHA logs are completed and departmental safety visits.



FISCAL YEAR 2012-2013 BUDGET

DEPARTMENT/DIVISION: HUMAN RESOURCES (OCCUPATIONAL HEALTH NURSE)

DEPARTMENT OVERVIEW:

The Occupational Health Nurse provides the City with continued care offering health maintenance programs throughout the year. The Nurse also is responsible for the City's Worker's Compensation program. She provides observation and assessment of the worker and the work environment of City employees. The Nurse is responsible for interpretation and evaluation of the worker's medical and occupational history; interpretation of medical diagnosis to workers; appraisal of the work environment for potential exposures; management of occupational and non-occupational illness and injury; documentation of the injury or illness. Provides maintenance of individual medical records; provide and maintain American Red Cross CPR/AED and First Aid training; assist with New Hire Orientation to include establishing a rapport with new employees, provide information regarding Workmen's Compensation, Bloodborne Pathogens and Health Beat Wellness Program.

GOALS/MAJOR OBJECTIVES:

- A. Continue monitoring and assistance of the Diabetes Management Program; enrolling employees in the program; educating and responding to inquiries.
- B. Provide monthly wellness programs to ensure employees are receiving adequate medical information; provide lunch and learn with guest speakers.
- C. Assess injured employees and provide first aid, as needed; refer injured employees in need of medical care to the appropriate medical provider.
- D. Clear documentation of Worker's compensation cases on First Report electronic program.
- E. Consistently provide one-on-one confidential counseling for all City employees.

SIGNIFICANT BUDGET ISSUES:

This budget funds the Health Maintenance Program and the Occupational Health Nurses' salary. Services include the items listed below:

- Provide nursing services for employees such as blood pressure checks, allergy, hepatitis and flu injection, hemoglobin and blood sugar checks, as well as over the counter medication and bandage changes;
- Provide Flu, Hepatitis and other vaccines for affected employees;
- Provide educational literature and other health related materials including tapes and videos for employee's professional development.

Organization: 1016 Human Resources Management
 Fund: 0011 General Fund

Acct	Account Title	Prior Year Actual 2010-11	Current Year Budget 2011-12	PROJYR Projected 2011-12	TMPREQ Temporary 2012-13	RECOMM Recommended 2012-13	APPRVD Approved 2012-13
1210	Salaries & Wages Regular	282,597	247,454	317,247	322,722	281,442	0
1260	Salaries & Wages Part-Time	973	0	0	0	0	0
1270	Salaries & Wages Longevity		0	0	0	0	0
1810	Social Security	21,013	21,226	24,269	24,689	21,531	0
1821	NCLGERS-Retirement	18,264	19,367	20,462	22,042	18,970	0
1830	Hospital Insurance	34,359	34,200	34,200	44,352	44,352	0
1850	Unemployment Compensation	4,814	0	0	0	0	0
1860	Worker's Compensation	569	598	598	678	678	0
1932	Medical Exams	25	150	150	150	150	0
1991	Consultant Fees	5,597	5,000	7,500	35,000	45,200	0
2111	Cleaning Supplies	10,328	10,000	10,000	10,000	10,000	0
2121	Uniforms	194	250	0	200	200	0
2124	Shoes-Steel Toe	0	234	60	234	234	0
2203	Employee Christmas Party		0	0	0	0	0
2323	Other Training	1,090	1,000	1,000	750	750	0
2325	Employee Training	765	1,000	500	750	750	0
2392	Health Maintenance Program	74,446	74,000	74,000	75,000	75,000	0
2393	Employee Assistance Program	5,820	6,000	6,000	6,000	6,000	0
2501	Vehicle Operation/Maintenance	3,292	2,500	2,500	2,500	2,500	0
2601	Office Supplies	1,252	2,500	2,000	2,000	2,000	0
2603	Postage Machine Supplies		0	0	0	0	0
2993	Operational Supplies	518	3,000	3,000	3,000	3,000	0
3121	Travel	535	1,500	1,200	1,500	1,500	0
3210	Telephone	498	516	500	480	480	0
3250	Postage	127	500	400	400	400	0
3410	Printing	562	2,000	1,000	1,500	1,500	0
3421	Copy Machine Cost	811	1,200	1,000	1,000	1,000	0
3423	Employee Appreciation Day/Health		0	6,000	6,000	6,000	0
3511	Building Maintenance	1,338	5,000	2,000	4,000	4,000	0
3521	Office Machine Maintenance		0	0	0	0	0
3701	Employment Advertisements	2,226	2,500	2,000	2,000	2,000	0
3950	Education Reimbursement		0	0	0	0	0
4521	Auto Liability	711	746	746	757	757	0
4541	Employee Personal Liability	22	24	24	25	25	0
4543	Insurance Deductible Claims		0	0	0	0	0
4911	Subscriptions	245	500	500	500	500	0
4912	Fees & Dues	745	1,000	700	750	750	0
5157	Software Expense		0	0	0	0	0
5401	Administrative Car		0	0	0	0	0
9561	Office Supplies	189	500	300	250	250	0
	Fund Total:	473,925	444,465	519,856	569,229	531,919	0



FISCAL YEAR 2012-2013 BUDGET

DEPARTMENT/DIVISION: COMMUNITY AFFAIRS

DEPARTMENT OVERVIEW:

The Community Affairs Department investigates complaints in housing, employment, education, recreation and any public accommodations. It also operate several programs for the city: Hal K. Plonk Disability Walk, Mayor's Disability Luncheon, Diversity Day, Inclusive Cities, the Martin Luther King, Jr. Holiday Breakfast, Human Relations Poster/Essay Contest, Human Relations Inter-faith Breakfast, Human Relations Awards Banquet, Fair Housing Workshops, Mayor's Youth Council, Carver Heights Partners in Education (tutorial assistance), OneHarvest Food, and Water Bill Assistance.

There are three advisory committees under the department: Community Affairs Commission, Mayor's Committee for Persons with Disabilities, and the Martin Luther King, Jr. Holiday Committee.

GOALS/MAJOR OBJECTIVES:

- Provide facilitations of community dialogues in the area of diversity and conflict resolution
- Ensure fair housing practices and access to public accommodations
- Assist in setting personal disputes and group conflicts
- Improve inter-social, inter-ethnic and community relations
- Prevent discrimination
- Provide channels of communication among the various racial, religious and ethnic group in the City of Goldsboro

SIGNIFICANT BUDGET ISSUES:

- The Community Affairs budget is submitted with very little changes from 2011-2012. Being given the opportunity to become fully staffed will allow some stability.
- Members of the Mayor's Youth Council attend five conferences a year and when male students attend, they must be accompanied by an adult male.

Organization: 1017 Community Affairs
Fund: 0011 General Fund

Acct	Account Title	Prior Year Actual 2010-11	Current Year Budget 2011-12	PROJYR Projected 2011-12	TMPREQ Temporary 2012-13	RECOMM Recommended 2012-13	APPRVD Approved 2012-13
1210	Salaries & Wages Regular	148,267	151,280	120,080	155,481	155,481	0
1260	Salaries & Wages Part-Time		0	18,876	0	0	0
1270	Salaries & Wages Longevity		0	0	0	0	0
1810	Social Security	11,270	11,757	10,630	12,085	12,085	0
1821	NCLGERS-Retirement	9,563	10,560	7,745	10,620	10,479	0
1830	Hospital Insurance	15,857	17,100	17,100	19,008	19,008	0
1850	Unemployment Compensation	1,062	0	0	0	0	0
1860	Worker's Compensation	521	359	481	407	407	0
1932	Medical Exams		0	0	0	0	0
2201	Comm/Empl Awards & Functions	1,200	1,500	1,533	1,500	1,500	0
2323	Other Training	0	300	300	300	300	0
2601	Office Supplies	1,624	2,500	3,116	2,500	2,000	0
2993	Operational Supplies	1,494	1,500	1,439	1,500	1,500	0
3121	Travel	3,422	4,211	4,830	5,061	4,561	0
3122	Travel Salary Expense	2,400	2,400	2,400	2,493	2,493	0
3250	Postage	1,308	2,400	2,083	2,500	2,500	0
3410	Printing	255	275	275	275	275	0
3421	Copy Machine Cost	466	700	704	700	700	0
3521	Office Machine Maintenance	105	100	100	100	100	0
4541	Employee Personal Liability	13	14	14	15	15	0
4911	Subscriptions	132	217	217	217	217	0
4912	Fees & Dues	275	287	287	287	287	0
9561	Office Supplies	337	500	542	500	500	0
	Fund Total:	199,571	207,960	192,752	215,549	214,408	0
	Organization Total:	199,571	207,960	192,752	215,549	214,408	0



FY 2012-2013 Budget

Department Overview:

The mission of the Paramount Theatre is to support the community's love for the performing arts, produce community involvement and create a magical experience.

Goals/Major Objectives:

- Increase ticket revenue
- Increase rental/usage
- Increase ticket sales service for renters added to revenue
- Create more opportunities for group attendance to theatre with overnight stay for occupancy revenue
- Initiate additional opportunities to partner with the community

Significant Budget Issues:

- ASCAP/BMI Licensing Fee covers all city departments.
- Building Maintenance includes all annual inspections and equipment maintenance. Note: increase to HVAC maintenance to cover part replacement/calls
- Capital Outlay– Outlined in 10year-plan
- Performing Art Series includes 7 performances & 4 movies. Revenues expected to match or exceed expense.
- Staffing adjustments associated with Building Attendants, Custodian and Theatre Service Coordinator

Organization: 1018 Paramount Theater
Fund: 0011 General Fund

Acct	Account Title	Prior Year Actual 2010-11	Current Year Budget 2011-12	PROJYR Projected 2011-12	TMPREQ Temporary 2012-13	RECOMM Recommended 2012-13	APPRVD Approved 2012-13
1210	Salaries & Wages Regular	68,555	79,047	77,822	89,877	89,877	0
1220	Salaries & Wages Overtime	90	0	135	0	0	0
1260	Salaries & Wages Part-Time	50,444	43,250	46,618	50,600	50,600	0
1810	Social Security	8,775	9,930	9,530	10,747	10,747	0
1821	NCLGERS-Retirement	4,927	6,041	5,028	6,139	6,058	0
1830	Hospital Insurance	10,572	11,400	11,400	12,672	12,672	0
1850	Unemployment Compensation		300	66	0	0	0
1860	Worker's Compensation	114	120	114	136	136	0
2111	Cleaning Supplies	4,324	3,850	3,850	4,050	4,050	0
2121	Uniforms	215	200	200	200	200	0
2601	Office Supplies	1,711	2,365	2,365	1,865	1,865	0
2993	Operational Supplies	5,327	4,000	4,000	3,650	3,650	0
3121	Travel	808	1,736	1,736	860	860	0
3210	Telephone	0	960	0	0	0	0
3250	Postage	861	1,725	1,725	1,500	1,500	0
3310	Electricity	40,027	42,000	42,000	42,000	42,000	0
3330	Natural Gas	2,716	3,000	3,000	1,500	1,500	0
3410	Printing	3,529	4,000	4,000	4,000	4,000	0
3511	Building Maintenance	28,250	29,340	29,340	22,290	22,290	0
3700	Advertising	13,264	13,750	13,750	15,750	12,750	0
4511	Multi-Peril Insurance	3,006	3,156	3,196	3,356	3,356	0
4541	Employee Personal Liability	4	5	5	5	5	0
4911	Subscriptions	115	132	132	132	132	0
4912	Fees & Dues	680	887	887	225	225	0
4924	Performance Series	35,029	38,000	38,000	35,000	33,500	0
5924	Canopy		0	0	8,500	0	0
9561	Office Supplies	27	200	200	200	200	0
	Fund Total:	283,370	299,394	299,099	315,254	302,173	0
	Organization Total:	283,370	299,394	299,099	315,254	302,173	0



FISCAL YEAR 2011-2012 BUDGET

DEPARTMENT/DIVISION: INSPECTIONS

DEPARTMENT OVERVIEW:

The Inspections Department is part of Development Services which enforces the North Carolina State Building Codes for building, electrical, plumbing, mechanical, fire, minimum housing, handicap accessibility, and the energy code. This division is also responsible for the issuance of all new business license permits, itinerant merchant permits and peddler permits. The Inspections Department is the first line of public safety and our goal is to follow building codes to ensure safe dwellings and commercial properties. We also help with the development enhancement process of Goldsboro, and provide extraordinary customer service for the public-at-large to meet the needs of the developing community and support the continual growth of Goldsboro.

GOALS/MAJOR OBJECTIVES:

- 1) Through advancing the current technology used, continue to expedite the Development Services aspect of the Inspections Department so that it functions as a "one stop shop."
- 2) Further develop a more cohesive operational environment in order to guide the public through the processes easier.
- 3) Continue increasing the value of the housing stock of Goldsboro through the utilization of the Minimum Housing Program and the Demolition by Neglect Program.
- 4) Maintain current number of departmental positions to accomplish departmental goals.

SIGNIFICANT BUDGET ISSUES:

- 1) Preserve the current software quality by annual up-grades. Also by adding modules for plans review and business licenses.
- 2) Move forward with the goal of being a "one stop shop."
- 3) Provide paid continuing education, required by their certifications, for Inspectors.

Organization: 1024 Inspections
Fund: 0011 General Fund

Acct	Account Title	Prior Year Actual 2010-11	Current Year Budget 2011-12	PROJYR Projected 2011-12	TMPREQ Temporary 2012-13	RECOMM Recommended 2012-13	APPRVD Approved 2012-13
1210	Salaries & Wages Regular	454,415	439,917	447,806	487,991	458,655	0
1220	Salaries & Wages Overtime		0	2,059	0	0	0
1260	Salaries & Wages Part-Time		0	0	0	0	0
1270	Salaries & Wages Longevity		0	0	0	0	0
1810	Social Security	32,773	35,949	34,415	37,332	35,088	0
1821	NCLGERS-Retirement	29,310	32,801	29,016	33,330	30,914	0
1830	Hospital Insurance	50,214	57,000	57,000	63,360	63,360	0
1850	Unemployment Compensation		0	0	3,000	3,000	0
1860	Worker's Compensation	1,024	1,076	2,548	1,218	1,218	0
1932	Medical Exams	96	200	100	200	200	0
1991	Consultant Fees	0	500	0	500	500	0
2123	Protective Clothing	0	100	0	100	100	0
2323	Other Training	2,326	4,475	4,475	10,274	5,000	0
2501	Vehicle Operation/Maintenance	11,840	16,000	15,000	16,000	13,000	0
2601	Office Supplies	3,811	4,600	4,600	4,600	4,600	0
2993	Operational Supplies	13,319	7,983	10,775	8,883	8,000	0
3121	Travel	4,890	7,280	7,280	9,385	7,500	0
3210	Telephone	2,613	2,580	2,700	2,880	2,880	0
3250	Postage	1,378	5,500	3,500	5,500	3,500	0
3410	Printing	30	400	0	400	400	0
3421	Copy Machine Cost	654	850	87	850	850	0
3521	Office Machine Maintenance	0	0	627	0	0	0
3522	Machine/Equipment Maintenance	85	350	0	350	350	0
3993	Building Demolition	32,924	25,000	65,000	100,000	50,000	0
4521	Auto Liability	1,226	1,287	1,244	1,306	1,306	0
4541	Employee Personal Liability	40	42	42	44	44	0
4911	Subscriptions	19	200	200	200	0	0
4912	Fees & Dues	945	3,177	3,000	3,387	1,387	0
4990	Equipment Expense		0	0	0	0	0
5401	Administrative Car		0	0	25,000	14,000	0
9561	Office Supplies	372	200	362	372	372	0
	Fund Total:	644,304	647,467	691,836	816,462	706,224	0
	Organization Total:	644,304	647,467	691,836	816,462	706,224	0



FISCAL YEAR 2012-2013 BUDGET

DEPARTMENT/DIVISION: DOWNTOWN DEVELOPMENT

DEPARTMENT OVERVIEW:

The Downtown Development Department exists to provide leadership dedicated to the improvement of downtown Goldsboro. The Department strives to spur private and public investments through initiatives that enhance the appearance, desirability and vitality of downtown Goldsboro. We work to facilitate a unified, proactive and comprehensive development effort within the framework of the Main Street structure for the City in cooperation with the Downtown Goldsboro Development Corporation and other stakeholders.

GOALS/MAJOR OBJECTIVES:

1. Experience an increase in public and private investment in downtown.
2. Experience an increase in net new business establishment downtown.
3. Increase mixed-use development downtown.
4. Maintain Main Street certification status.
5. Increase public awareness of downtown's value to community.
6. Establish new partnerships and strengthen existing ones that will enable City to move forward with implementation of Neighborhood Plan and Master Plan, particularly related to residential infill and development.
7. Support the DGDC Board and their volunteers as they work to benefit downtown.
8. Pursue and obtain funding from alternative sources to support initiatives outlined in the Master Plan or other projects beneficial to downtown.

SIGNIFICANT BUDGET ISSUES:

1. Maintain or increase levels of incentives, particularly Façade and Business Incentive Grant programs needed to meet goals.
2. Filling the discrepancy between expectations of staff and current resources.
3. Implementation of Master Plan recommendations long term.

Organization: 1025 Downtown Development
Fund: 0011 General Fund

Acct	Account Title	Prior Year Actual 2010-11	Current Year Budget 2011-12	PROJYR Projected 2011-12	TMPREQ Temporary 2012-13	RECOMM Recommended 2012-13	APPRVD Approved 2012-13
1210	Salaries & Wages Regular	155,817	154,667	128,938	159,007	159,007	0
1260	Salaries & Wages Part-Time	6,078	6,078	19,778	0	0	0
1270	Salaries & Wages Longevity	0	0	0	0	0	0
1810	Social Security	12,072	12,297	11,377	12,647	12,164	0
1821	NCLGERS-Retirement	10,050	10,796	8,317	10,861	10,717	0
1830	Hospital Insurance	15,856	17,100	17,100	19,008	19,008	0
1850	Unemployment Compensation	0	3,000	2,812	9,000	9,000	0
1860	Worker's Compensation	228	239	227	271	271	0
2323	Other Training	585	750	400	1,300	0	0
2601	Office Supplies	2,479	4,267	3,500	5,593	4,153	0
2993	Operational Supplies	3,559	3,000	3,000	3,000	2,750	0
3121	Travel	4,162	7,846	7,846	5,828	3,769	0
3210	Telephone	570	516	516	480	480	0
3250	Postage	3,046	3,760	3,250	3,760	3,000	0
3310	Electricity	2,175	2,400	2,400	3,600	3,600	0
3521	Office Machine Maintenance	19,248	19,800	19,800	19,800	19,800	0
3700	Advertising	10,981	0	0	0	0	0
3702	Communications and Marketing	0	0	0	5,510	3,000	0
3914	Contract Services	17,499	18,500	18,500	23,300	23,000	0
4541	Employee Personal Liability	9	9	9	9	9	0
4911	Subscriptions	160	280	280	280	280	0
4912	Fees & Dues	550	700	700	700	600	0
4991	Downtown Projects	14,995	0	0	37,285	0	0
5158	Wireless Connections	0	7,000	7,000	0	0	0
7160	Lease Purchase Payment	0	0	0	0	0	0
9561	Office Supplies	110	200	100	300	300	0
	Fund Total:	280,229	273,205	255,850	321,539	274,908	0
	Organization Total:	280,229	273,205	255,850	321,539	274,908	0



FISCAL YEAR 2012-13 BUDGET

DEPARTMENT/DIVISION: INFORMATION TECHNOLOGY

DEPARTMENT OVERVIEW:

The Information Technology department is responsible for all technology in the City. This includes computers, telephones, data/voice connections and all associated items.

GOALS/MAJOR OBJECTIVES:

- 1- Continue to support Server and Desktop Virtualization; Replace MDTs in Police Vehicles to meet CJIS requirements. Replace MDTs in Fire Trucks.
- 2- Replace failing UPS in the IT Server Room.
- 3- Connect City Facilities to a fiber network that is centralized in the IT Department.
- 4- Provide more training for IT staff to keep up-to-date with current technology.

SIGNIFICANT BUDGET ISSUES:

Replacement costs for MDTs.
Cost to complete fiber connections to City facilities.
Cost of software maintenance and support.

Organization: 1030 Information Technology
Fund: 0011 General Fund

Acct	Account Title	Prior Year Actual 2010-11	Current Year Budget 2011-12	PROJYR Projected 2011-12	TMPREQ Temporary 2012-13	RECOMM Recommended 2012-13	APPRVD Approved 2012-13
1210	Salaries & Wages Regular	198,373	239,838	225,346	256,507	256,507	0
1270	Salaries & Wages Longevity		0	0	0	0	0
1810	Social Security	15,085	19,572	17,239	19,623	19,623	0
1821	NCLGERS-Retirement	12,795	17,858	14,535	17,520	17,289	0
1830	Hospital Insurance	21,143	28,500	28,500	31,680	31,680	0
1860	Worker's Compensation	341	359	699	407	407	0
1991	Consultant Fees	17,949	18,900	18,900	22,783	8,100	0
2323	Other Training	3,865	9,400	8,550	27,390	10,590	0
2993	Operational Supplies	20,147	7,850	10,345	16,750	12,350	0
3121	Travel	2,096	9,850	6,000	11,550	6,650	0
3210	Telephone	163,967	173,700	173,700	179,020	170,000	0
3250	Postage	254	300	100	150	150	0
3421	Copy Machine Cost	0	50	0	0	0	0
3511	Building Maintenance	5,823	0	16,874	2,500	2,500	0
3950	Education Reimbursement	0	0	0	0	0	0
4211	Cisco Smart Net Maintenance	22,096	30,000	30,000	30,000	25,000	0
4221	Software License Fees	220,166	273,133	270,000	326,714	317,114	0
4541	Employee Personal Liability	13	14	14	15	15	0
4912	Fees & Dues	0	25	25	0	0	0
4990	Equipment Expense	17,040	5,600	4,674	39,700	0	0
5158	Wireless Connections	0	0	0	10,000	0	0
5202	Technology Capital		79,322	67,500	221,816	123,323	0
	Fund Total:	721,153	914,271	893,001	1,214,125	1,001,298	0
	Organization Total:	721,153	914,271	893,001	1,214,125	1,001,298	0



FISCAL YEAR 2012-2013 BUDGET

DEPARTMENT/DIVISION: PUBLIC WORKS/ADMINISTRATION

DEPARTMENT OVERVIEW:

The Public Works Department is comprised of seven divisions-Administration, Buildings & Traffic Maintenance, Distribution & Collection, Streets & Storm Sewer Maintenance, Sanitation, and Garage. Goals and objectives and significant budget issues for the Administration Division are as follows

GOALS/MAJOR OBJECTIVES:

- Ensure quality services to our citizenry
- Maintain quality and prompt support for other city departments
- Maintain and improve department and City efficiency through all means available, including conservation, consolidation, etc.
- Facilitate staff training to ensure compliance with state and federal requirements in regulated areas

SIGNIFICANT BUDGET ISSUES:

- Rising costs of all petroleum related items, including fuels, oils, tires, asphalt, etc.
- Rising costs associated with the maintenance of an aging equipment fleet
- Rising costs associated with the maintenance and operation of aging infrastructure and facilities
- Employee pay scale update needs

Organization: 1111 Public Works - Adm & Grounds
Fund: 0011 General Fund

Acct	Account Title	Prior Year Actual 2010-11	Current Year Budget 2011-12	PROJYR Projected 2011-12	TMPREQ Temporary 2012-13	RECOMM Recommended 2012-13	APPRVD Approved 2012-13
1210	Salaries & Wages Regular	134,365	105,085	110,700	133,791	133,791	0
1270	Salaries & Wages Longevity		0	0	0	0	0
1810	Social Security	9,890	10,334	8,469	10,235	10,235	0
1821	NCLGERS-Retirement	8,666	9,429	7,140	9,138	9,017	0
1830	Hospital Insurance	10,571	11,400	11,400	12,672	12,672	0
1860	Worker's Compensation	228	239	227	271	271	0
1991	Consultant Fees	0	0	0	7,200	3,600	0
2323	Other Training		0	0	450	450	0
2501	Vehicle Operation/Maintenance	797	1,700	1,500	2,000	2,000	0
2598	Fuel Tank Maintenance	1,505	1,260	1,260	1,260	1,260	0
2601	Office Supplies	3,384	4,000	3,500	4,000	4,000	0
2993	Operational Supplies	3,648	4,000	4,000	4,000	4,000	0
3121	Travel		0	0	500	500	0
3210	Telephone	498	516	516	480	480	0
3250	Postage	37	75	25	50	50	0
3310	Electricity	89,653	116,300	110,000	116,300	113,100	0
3330	Natural Gas	30,800	57,330	20,000	30,000	26,800	0
3410	Printing	0	50	0	50	50	0
3421	Copy Machine Cost	1,729	1,800	1,800	2,100	2,100	0
3914	Contract Services	10,715	10,700	10,700	10,700	10,700	0
3996	Clean and Cut Lots	22,778	22,778	22,778	22,778	22,778	0
4511	Multi-Peril Insurance	14,245	14,957	15,147	15,904	15,904	0
4521	Auto Liability	1,233	1,295	1,252	1,315	1,315	0
4541	Employee Personal Liability	9	9	9	9	9	0
4912	Fees & Dues	190	300	300	350	350	0
9561	Office Supplies	133	100	100	100	100	0
	Fund Total:	345,074	373,657	330,823	385,653	375,532	0
	Organization Total:	345,074	373,657	330,823	385,653	375,532	0



FISCAL YEAR 2012-2013 BUDGET

DEPARTMENT/DIVISION: PUBLIC WORKS/GARAGE

DEPARTMENT OVERVIEW:

The Public Works Department is comprised of seven divisions-Administration, Buildings & Traffic Maintenance, Distribution & Collection, Streets & Storm Sewer Maintenance, Sanitation, and Garage. Goals and objectives and significant budget issues for the Garage Division are as follows

GOALS/MAJOR OBJECTIVES:

- Continue staff training to remain current with the repair/maintenance of modern vehicles and equipment
- Track fuel use and advise agencies of same

SIGNIFICANT BUDGET ISSUES:

- Managing rising fuel costs and other petroleum related costs
- Replacement of worn out in-ground vehicle lifts
- High cost of maintaining an aging equipment fleet, including high cost and availability of parts for older vehicles

Organization: 1114 Garage
Fund: 0011 General Fund

Acct	Account Title	Prior Year Actual 2010-11	Current Year Budget 2011-12	PROJYR Projected 2011-12	TMPREQ Temporary 2012-13	RECOMM Recommended 2012-13	APPRVD Approved 2012-13
1210	Salaries & Wages Regular	406,325	404,898	396,446	423,684	397,075	0
1220	Salaries & Wages Overtime	813	0	2,304	0	0	0
1270	Salaries & Wages Longevity		0	0	0	0	0
1810	Social Security	30,041	33,270	30,504	32,412	30,377	0
1821	NCLGERS-Retirement	26,261	30,356	25,719	28,938	26,763	0
1830	Hospital Insurance	63,431	68,400	68,400	69,696	69,696	0
1860	Worker's Compensation	1,252	1,315	1,418	1,489	1,489	0
1991	Consultant Fees	9,200	0	20,000	20,000	20,000	0
2111	Cleaning Supplies	375	350	350	450	450	0
2123	Protective Clothing	155	450	450	450	450	0
2124	Shoes-Steel Toe	767	940	900	940	940	0
2323	Other Training	430	875	500	2,565	1,065	0
2501	Vehicle Operation/Maintenance	2,951	5,500	3,600	5,500	5,500	0
2511	Oil & Lubricants	25,221	24,500	24,500	30,000	30,000	0
2520	Tires & Tubes	122,278	120,000	120,000	125,000	125,000	0
2521	Tire Repairs	20,012	20,000	20,000	22,000	22,000	0
2531	Automotive Parts	254,879	300,000	296,000	310,000	300,000	0
2592	Gasoline	615,279	680,000	731,000	697,000	696,000	0
2593	Batteries	10,381	11,000	11,000	15,000	11,000	0
2595	Car Wash	5,277	9,000	9,000	8,000	8,000	0
2596	Diesel Fuel	426,941	491,500	561,500	515,300	514,300	0
2601	Office Supplies	202	350	350	250	250	0
2993	Operational Supplies	57,145	21,500	20,000	26,100	22,100	0
2994	Tools	1,477	2,000	2,000	2,000	2,000	0
2995	Welding Supplies	1,062	1,500	1,200	1,000	1,000	0
2999	Welding Gases	550	700	700	700	700	0
3121	Travel	0	100	0	100	100	0
3210	Telephone	498	516	516	480	480	0
3250	Postage	0	25	0	15	15	0
3410	Printing	0	50	0	50	50	0
3522	Machine/Equipment Maintenance	6,695	7,000	7,000	7,500	7,500	0
3531	Outside Repairs	3,747	13,000	12,000	13,000	13,000	0
4391	Equipment Rent	5,070	5,500	5,000	5,000	5,000	0
4511	Multi-Peril Insurance	3,051	3,204	3,244	3,406	3,406	0
4521	Auto Liability	1,426	1,497	1,447	1,519	1,519	0
4541	Employee Personal Liability	49	52	52	55	55	0
4912	Fees & Dues	92	200	200	200	200	0
4990	Equipment Expense		0	0	0	0	0
5128	Scanner	1,297	0	0	0	0	0
5227	Fuel Island Refurbishing	53,990	0	0	0	0	0
5408	One Ton Truck		0	0	0	0	0
5524	Welding Equipment		0	0	30,000	0	0

Report: FZRWKSH
Date: 05/02/2012

City of Goldsboro, NC
Budget Worksheet
Budget Fiscal Year: 13 Budget ID: FY1213

Page: 21
Time: 09:29:04

Organization: 1114 Garage
Fund: 0011 General Fund

Acct	Account Title	Prior Year Actual 2010-11	Current Year Budget 2011-12	PROJYR Projected 2011-12	TMPREQ Temporary 2012-13	RECOMM Recommended 2012-13	APPRVD Approved 2012-13
5644	Power Lifts		0	0	45,000	27,000	0
5837	Shelter Construction		0	0	0	0	0
	Fund Total:	2,158,620	2,259,548	2,377,300	2,444,799	2,344,480	0
	Organization Total:	2,158,620	2,259,548	2,377,300	2,444,799	2,344,480	0

Organization: 1115 Garage Service Credits
 Fund: 0011 General Fund

Acct	Account Title	Prior Year Actual 2010-11	Current Year Budget 2011-12	PROJYR Projected 2011-12	TMPREQ Temporary 2012-13	RECOMM Recommended 2012-13	APPRVD Approved 2012-13
4972	Garage Service Credits	-1,007,598	-1,600,000	-1,500,000	-1,600,000	-1,650,000	0
	Fund Total:	-1,007,598	-1,600,000	-1,500,000	-1,600,000	-1,650,000	0
	Organization Total:	-1,007,598	-1,600,000	-1,500,000	-1,600,000	-1,650,000	0



FISCAL YEAR 2012-2013 BUDGET

DEPARTMENT/DIVISION: PUBLIC WORKS/BUILDING & TRAFFIC

DEPARTMENT OVERVIEW:

The Public Works Department is comprised of seven divisions-Administration, Buildings & Traffic Maintenance, Distribution & Collection, Streets & Storm Sewer Maintenance, Sanitation, and Garage. Goals and objectives and significant budget issues for the Building and Traffic Maintenance Division are as follows

GOALS/MAJOR OBJECTIVES:

- Continued maintenance of City facilities
- Continue to provide support for other departments
- Begin street re-striping project

SIGNIFICANT BUDGET ISSUES:

- Possible staffing shortage for the maintenance of a 169 intersection signal system
- Possible staffing shortage issues for other maintenance and support responsibilities after the new signal system is operational
- Re-striping of City maintained streets

Organization: 1133 Building & Traffic Maintenance
 Fund: 0011 General Fund

Acct	Account Title	Prior Year Actual 2010-11	Current Year Budget 2011-12	PROJYR Projected 2011-12	TMPREQ Temporary 2012-13	RECOMM Recommended 2012-13	APPRVD Approved 2012-13
1210	Salaries & Wages Regular	304,900	274,318	288,256	305,044	280,908	0
1220	Salaries & Wages Overtime	940	2,000	2,000	6,000	6,000	0
1270	Salaries & Wages Longevity		0	0	0	0	0
1274	Call Duty Pay	5,200	5,200	5,200	6,500	6,500	0
1810	Social Security	23,270	23,943	23,008	24,293	22,446	0
1821	NCLGERS-Retirement	20,062	21,846	19,399	21,689	19,776	0
1830	Hospital Insurance	42,287	45,600	45,600	50,688	50,688	0
1860	Worker's Compensation	797	837	794	948	948	0
2121	Uniforms	364	1,050	1,050	1,050	1,050	0
2123	Protective Clothing	0	175	175	175	175	0
2124	Shoes-Steel Toe	608	546	546	546	546	0
2323	Other Training	198	2,150	2,150	550	550	0
2501	Vehicle Operation/Maintenance	11,314	12,000	12,000	12,000	12,000	0
2993	Operational Supplies	36,696	46,000	50,000	50,000	46,000	0
2994	Tools	376	400	400	400	400	0
3121	Travel	84	800	300	500	500	0
3210	Telephone	2,150	2,064	2,000	1,920	1,920	0
3250	Postage	0	25	0	15	15	0
3312	Traffic Signal Electricity	18,734	100,000	100,000	107,000	15,000	0
3511	Building Maintenance	7,082	25,000	23,500	33,300	33,300	0
3515	Roof Repairs		0	0	60,000	60,000	0
3522	Machine/Equipment Maintenance	21,249	11,000	10,500	11,000	11,000	0
3591	Radio Maintenance	2,589	3,000	2,500	8,000	8,000	0
3592	Maintenance Materials	6,105	43,500	41,500	57,745	50,000	0
3914	Contract Services		0	0	21,800	21,800	0
4401	Generator Contract	1,500	1,500	1,500	1,500	1,500	0
4511	Multi-Peril Insurance	4,242	4,455	4,511	4,737	4,737	0
4521	Auto Liability	2,069	2,172	2,100	2,205	2,205	0
4541	Employee Personal Liability	31	33	33	35	35	0
4912	Fees & Dues	140	140	140	140	140	0
5469	Utility Van		0	0	0	0	0
5674	Christmas Decorations		0	0	0	0	0
5810	Gas Pak A/C Units		0	0	8,000	0	0
5896	Radio Sys Conversion Phase III		0	0	0	0	0
	Fund Total:	512,987	629,754	639,162	797,780	658,139	0
	Organization Total:	512,987	629,754	639,162	797,780	658,139	0



FISCAL YEAR 2012-2013 BUDGET

DEPARTMENT/DIVISION: PUBLIC WORKS/CEMETERIES

DEPARTMENT OVERVIEW:

The Public Works Department is comprised of seven divisions-Administration, Buildings & Traffic Maintenance, Distribution & Collection, Streets & Storm Sewer Maintenance, Sanitation, and Garage. Goals and objectives and significant budget issues for the Cemetery Division are as follows

GOALS/MAJOR OBJECTIVES:

- Continue to update our policies and procedures to remain current with changes in the industry, primarily the proliferation of cremations, cremation services, and the disposition of cremated remains
- Work with local volunteer group to improve appearance of Willowdale Cemetery
- Continue efforts to acquire property for Willowdale expansion
- Work with EEP to accomplish ditch rehab project

SIGNIFICANT BUDGET ISSUES:

- The purchase of an additional mower
- Future funding for expansion of both cemeteries
- Possible staffing shortage

Organization: 1142 Cemetery
 Fund: 0011 General Fund

Acct	Account Title	Prior Year Actual 2010-11	Current Year Budget 2011-12	PROJYR Projected 2011-12	TMPREQ Temporary 2012-13	RECOMM Recommended 2012-13	APPRVD Approved 2012-13
1210	Salaries & Wages Regular	152,643	153,801	154,086	160,068	160,068	0
1220	Salaries & Wages Overtime		0	169	0	0	0
1260	Salaries & Wages Part-Time	4,990	8,938	8,938	8,938	8,938	0
1270	Salaries & Wages Longevity		0	0	0	0	0
1810	Social Security	12,039	14,745	12,484	12,929	12,929	0
1821	NCLGERS-Retirement	9,846	12,830	9,949	10,933	10,789	0
1830	Hospital Insurance	31,715	34,200	34,200	31,680	31,680	0
1850	Unemployment Compensation		0	0	1,700	1,700	0
1860	Worker's Compensation	683	717	1,918	811	811	0
2121	Uniforms	563	750	750	750	750	0
2123	Protective Clothing	145	150	150	250	250	0
2124	Shoes-Steel Toe	298	468	468	468	468	0
2323	Other Training	85	200	100	200	200	0
2501	Vehicle Operation/Maintenance	18,737	19,000	19,000	24,000	21,000	0
2993	Operational Supplies	7,405	11,000	10,500	15,000	12,000	0
2994	Tools	316	400	400	400	400	0
3121	Travel	0	100	0	100	100	0
3210	Telephone	995	1,032	1,000	960	960	0
3250	Postage	1	15	2	15	15	0
3310	Electricity	889	1,155	1,155	1,155	1,155	0
3321	Heating Fuel	868	1,000	500	1,000	1,000	0
3410	Printing	0	150	50	150	150	0
3511	Building Maintenance	2,185	1,700	1,400	2,000	2,000	0
3994	Tree Service	900	3,000	3,000	3,000	3,000	0
4511	Multi-Peril Insurance	536	563	570	599	599	0
4521	Auto Liability	1,418	1,489	1,439	1,511	1,511	0
4541	Employee Personal Liability	27	28	28	29	29	0
5431	Riding Lawnmower		0	0	10,000	10,000	0
5474	Dump Truck		0	0	0	0	0
5843	Cemetery Gate Renovations		0	0	0	0	0
	Fund Total:	247,284	267,431	262,256	288,646	282,502	0
	Organization Total:	247,284	267,431	262,256	288,646	282,502	0



FISCAL YEAR 2012-13 BUDGET

DEPARTMENT/DIVISION: FINANCE DEPARTMENT

DEPARTMENT OVERVIEW:

The Finance Department establishes and maintains an accounting and reporting system in accordance with NC General Statutes, federal laws and regulations and generally accepted accounting principles. The Finance Department is composed of three sections: Accounting, Billing and Revenue Collections. The Accounting Division encompasses cash, grant and debt management, maintaining accounting and financial records, managing delinquent collections, payroll managements, accounts payable, preparing the budget and CAFR, and assessment of internal controls. The Billing and Revenue Collections Divisions is responsible for reading water meters, turning water meters on and off, billing over 15,000 customers per month for water, sewer, refuse and other miscellaneous services, receiving and posting of payments for utility bills and all other revenues.

GOALS/MAJOR OBJECTIVES:

- A. Maintain or improve the City's highest bond rating possible.
- B. Continue working on the development of the budget process.
- C. Continue to improve and modify the internal controls.
- D. Support all departments and provide internal services.
- E. Receive GFOA Certificate of Achievement for Excellence in Financial Reporting.
- F. Continue to follow the Fiscal Policy Guidelines adopted by Council.

SIGNIFICANT BUDGET ISSUES:

- A. Tax levy and utility rate calculations.
- B. Possible revenue shortfalls.
- C. Continue rising cost of fuel prices.
- D. Departmental capital project funding.

Organization: 2111 Finance
 Fund: 0011 General Fund

Acct	Account Title	Prior Year Actual 2010-11	Current Year Budget 2011-12	PROJYR Projected 2011-12	TMPREQ Temporary 2012-13	RECOMM Recommended 2012-13	APPRVD Approved 2012-13
1210	Salaries & Wages Regular	527,486	539,923	548,856	562,227	562,227	0
1220	Salaries & Wages Overtime		0	0	0	0	0
1260	Salaries & Wages Part-Time	13,879	0	1,097	0	0	0
1270	Salaries & Wages Longevity		0	0	0	0	0
1810	Social Security	38,842	41,305	42,071	43,011	43,011	0
1821	NCLGERS-Retirement	34,022	37,687	35,401	38,401	37,894	0
1830	Hospital Insurance	68,716	74,100	74,100	82,368	82,368	0
1850	Unemployment Compensation		0	0	900	900	0
1860	Worker's Compensation	5,467	1,673	1,588	1,895	1,895	0
1911	Audit	20,450	22,900	22,900	23,750	23,750	0
1915	Bank Fees	13,200	13,200	13,200	13,200	13,200	0
1932	Medical Exams	141	0	0	0	0	0
1991	Consultant Fees	13,540	37,500	39,000	51,600	42,100	0
2323	Other Training	15	700	500	1,225	725	0
2601	Office Supplies	8,046	8,500	8,500	9,500	9,500	0
2603	Postage Machine Supplies		0	0	0	0	0
2912	Data Processing Forms	0	800	500	950	950	0
2913	Miscellaneous D P Supplies	250	0	0	0	0	0
2993	Operational Supplies	2,802	2,700	2,500	3,550	3,050	0
3121	Travel	3,982	2,400	2,400	2,600	2,600	0
3210	Telephone		0	400	960	960	0
3250	Postage	7,228	7,000	7,000	7,000	7,000	0
3410	Printing	787	800	850	900	900	0
3421	Copy Machine Cost	401	500	500	500	500	0
3521	Office Machine Maintenance	1,636	2,400	2,400	2,400	2,400	0
3522	Machine/Equipment Maintenance	369	400	765	1,000	1,000	0
3950	Education Reimbursement		0	0	0	0	0
3999	Tax Listing	234,620	237,000	245,900	260,000	258,000	0
4531	Security Bonds	450	450	656	250	250	0
4541	Employee Personal Liability	63	66	66	69	69	0
4911	Subscriptions	407	525	405	500	500	0
4912	Fees & Dues	840	1,945	1,500	3,205	2,205	0
4990	Equipment Expense		0	0	0	0	0
5159	Imaging Equipment		0	0	0	0	0
9511	Stockroom-Office Supplies	7,372	8,000	8,000	8,000	8,000	0
9561	Office Supplies	314	500	500	500	500	0
	Fund Total:	1,005,325	1,042,974	1,061,555	1,120,461	1,106,454	0
	Organization Total:	1,005,325	1,042,974	1,061,555	1,120,461	1,106,454	0

Organization: 2112 Office Supply Credits
 Fund: 0011 General Fund

Acct	Account Title	Prior Year Actual 2010-11	Current Year Budget 2011-12	PROJYR Projected 2011-12	TMPREQ Temporary 2012-13	RECOMM Recommended 2012-13	APPRVD Approved 2012-13
4973	Office Supply Credits	-7,097	-8,000	-8,000	-8,000	-8,000	0
	Fund Total:	-7,097	-8,000	-8,000	-8,000	-8,000	0
	Organization Total:	-7,097	-8,000	-8,000	-8,000	-8,000	0



FISCAL YEAR 2011-2012 BUDGET

DEPARTMENT/DIVISION: DEPARTMENT OF PLANNING & COMM. DEV.

DEPARTMENT OVERVIEW:

A part of Development Services, the Planning Department is responsible for planning the orderly growth and development of the City and its one-mile extraterritorial jurisdiction, including the administration of the City's transportation planning process. The department issues addresses and is responsible for administering and updating the City's Unified Development Ordinance (Zoning Code) and provides staff assistance to a number of various boards and commissions. In addition, all activities relative to Code Enforcement (illegal dumping, overgrown lots, junk vehicles) are also handled by the Planning Department.

GOALS/MAJOR OBJECTIVES:

- a. Maintain exceptional customer service in guiding the public through the numerous processes administered by department including change of zones, conditional uses, street closings, annexations, variances, subdivisions, certificates of appropriateness, etc.
- b. Continue to support other departments in needs relative to GIS, mapping, land use, etc.
- c. Provide staff support to Planning Commission, Appearance Commission, Historic District Commission, Transportation Advisory Committee and Technical Coordinating Committee.
- d. Submit all legal documentation as it relates to annexations and transportation-related tasks.
- e. Continue to work with the budget through Code Enforcement activities to beautify and improve the appearance of the City through education and management.
- f. Manage and maintain the City's development strategies by providing City Council with all necessary information with which to make decisions which will affect the citizenry.

SIGNIFICANT BUDGET ISSUES:

- a. Need to maintain and improve software and hardware in order to accomplish major objectives including those outlined in the GIS Strategic Plan.
- b. Manage an increasing workload while maintaining budgetary constraints.
- c. Provide increased staff assistance related to implementation of transportation-related goals.

Organization: 3151 Planning & Redevelopment
Fund: 0011 General Fund

Acct	Account Title	Prior Year Actual 2010-11	Current Year Budget 2011-12	PROJYR Projected 2011-12	TMPREQ Temporary 2012-13	RECOMM Recommended 2012-13	APPRVD Approved 2012-13
1210	Salaries & Wages Regular	574,473	553,117	559,597	649,673	612,232	0
1270	Salaries & Wages Longevity		0	0	0	0	0
1810	Social Security	47,916	51,048	42,809	49,700	46,836	0
1821	NCLGERS-Retirement	41,601	46,577	36,094	44,373	41,265	0
1830	Hospital Insurance	66,153	74,100	74,100	76,032	76,032	0
1850	Unemployment Compensation		3,000	2,769	0	0	0
1860	Worker's Compensation	2,214	1,793	1,702	2,031	2,031	0
1932	Medical Exams	99	100	0	100	100	0
1991	Consultant Fees	20,710	55,000	127,007	35,000	15,000	0
2323	Other Training	5,480	5,000	5,112	5,000	3,300	0
2501	Vehicle Operation/Maintenance	4,805	5,700	5,700	6,000	4,500	0
2601	Office Supplies	1,010	900	601	600	600	0
2603	Postage Machine Supplies	36,848	45,000	41,161	48,000	42,000	0
2993	Operational Supplies	50,940	55,435	53,780	80,435	53,435	0
3121	Travel	893	2,615	2,253	5,415	4,000	0
3210	Telephone	2,961	3,540	2,217	2,400	2,400	0
3250	Postage	3,585	3,000	3,717	3,600	3,000	0
3410	Printing	369	500	3,193	800	800	0
3421	Copy Machine Cost	343	700	358	600	600	0
3513	Tree Replacement	5,997	5,000	13,500	7,900	4,000	0
3521	Office Machine Maintenance	0	0	627	0	0	0
3522	Machine/Equipment Maintenance	997	2,600	815	2,600	600	0
3532	Maintenance of Enhancement Areas	25,992	30,000	37,008	40,000	40,000	0
3950	Education Reimbursement	1,100	0	0	1,100	0	0
3991	Commission Expenses	1,030	1,565	1,300	2,065	2,065	0
3994	Tree Service	77,650	73,000	72,000	75,000	73,000	0
3996	Clean and Cut Lots	41,025	40,000	53,618	60,000	55,000	0
4521	Auto Liability	1,622	1,703	1,646	1,728	1,728	0
4541	Employee Personal Liability	67	71	71	75	75	0
4911	Subscriptions	115	220	17	220	220	0
4912	Fees & Dues	1,428	2,658	2,211	2,815	2,615	0
4990	Equipment Expense		0	0	2,000	2,000	0
5401	Administrative Car		0	0	28,000	0	0
9561	Office Supplies	530	600	505	600	600	0
9934	Transportation Planning	76,926	511,320	511,320	488,840	488,840	0
9960	Home Program Match	37,952	83,698	83,698	31,582	31,582	0
	Fund Total:	1,132,831	1,659,560	1,740,506	1,754,284	1,610,456	0
	Organization Total:	1,132,831	1,659,560	1,740,506	1,754,284	1,610,456	0

Organization: 1019 Postage Service Credits
 Fund: 0011 General Fund

Acct	Account Title	Prior Year Actual 2010-11	Current Year Budget 2011-12	PROJYR Projected 2011-12	TMPREQ Temporary 2012-13	RECOMM Recommended 2012-13	APPRVD Approved 2012-13
4974	Postage Credits	-20,936	-40,000	-25,000	-40,000	-40,000	0
	Fund Total:	-20,936	-40,000	-25,000	-40,000	-40,000	0
	Organization Total:	-20,936	-40,000	-25,000	-40,000	-40,000	0



FISCAL YEAR 2012-2013 BUDGET

DEPARTMENT/DIVISION: PUBLIC WORKS/STREETS & STORM SEWERS

DEPARTMENT OVERVIEW:

The Public Works Department is comprised of seven divisions-Administration, Buildings & Traffic Maintenance, Distribution & Collection, Streets & Storm Sewer Maintenance, Sanitation, and Garage. Goals and objectives and significant budget issues for the Streets & Storm Sewer Maintenance Division are as follows

GOALS/MAJOR OBJECTIVES:

- Continue to improve efficiency of operations
- Continue efforts to repair/replace hazardous sidewalks sections
- Provide vehicles/equipment needed for provision of services to our citizens

SIGNIFICANT BUDGET ISSUES:

- Replacement of a 1991 Backhoe
- Maintenance costs associated with aging equipment
- Increasing costs of raw materials needed for infrastructure repairs (concrete, asphalt, stone, etc.)
- Staffing shortages
- Shortage of serviceable vehicles

Organization: 4134 Streets & Storm Sewers-General
 Fund: 0011 General Fund

Acct	Account Title	Prior Year Actual 2010-11	Current Year Budget 2011-12	PROJYR Projected 2011-12	TMPREQ Temporary 2012-13	RECOMM Recommended 2012-13	APPRVD Approved 2012-13
1210	Salaries & Wages Regular	795,128	739,427	757,760	795,103	741,819	0
1220	Salaries & Wages Overtime	7,369	4,500	33,000	4,500	4,500	0
1260	Salaries & Wages Part-Time		0	0	0	0	0
1270	Salaries & Wages Longevity		0	0	0	0	0
1274	Call Duty Pay	1,600	1,300	0	500	500	0
1810	Social Security	59,492	68,485	60,524	61,208	57,132	0
1821	NCLGERS-Retirement	51,865	62,487	51,030	54,647	50,336	0
1830	Hospital Insurance	142,716	153,900	153,900	152,064	152,064	0
1850	Unemployment Compensation	8,421	1,200	0	0	0	0
1860	Worker's Compensation	7,671	3,346	2,507	3,789	3,789	0
2121	Uniforms	2,241	3,000	3,000	3,000	3,000	0
2123	Protective Clothing	544	500	500	750	750	0
2124	Shoes-Steel Toe	1,644	2,106	2,106	2,106	2,106	0
2323	Other Training	2,727	2,890	2,500	2,590	2,590	0
2501	Vehicle Operation/Maintenance	157,637	185,000	185,000	190,000	190,000	0
2591	Fuel For Equipment	908	900	750	900	900	0
2993	Operational Supplies	21,790	35,000	35,000	40,000	35,000	0
2994	Tools	1,201	1,500	1,500	1,500	1,500	0
3121	Travel	35	350	250	350	350	0
3210	Telephone	2,488	2,580	2,400	2,400	2,400	0
3250	Postage	2	10	3	10	10	0
3311	Street Lights		0	0	0	0	0
3410	Printing	391	400	300	400	400	0
3522	Machine/Equipment Maintenance	1,418	5,000	4,000	5,000	5,000	0
3593	Street Repairs	33,735	30,000	30,000	30,000	30,000	0
3594	Sidewalk Repairs	10,098	15,000	13,000	15,000	15,000	0
4521	Auto Liability	2,300	2,415	2,334	2,451	2,451	0
4541	Employee Personal Liability	125	132	132	139	139	0
4912	Fees & Dues	115	350	275	350	350	0
5410	Backhoe		0	0	95,500	95,500	0
5471	1/2 Ton Pick-Up Truck		0	0	25,000	0	0
5632	Utility Vehicle		0	0	30,000	0	0
5991	Storm Drainage Improvements	1,025	2,500	1,000	5,000	5,000	0
	Fund Total:	1,314,686	1,324,278	1,342,771	1,524,257	1,402,586	0
	Organization Total:	1,314,686	1,324,278	1,342,771	1,524,257	1,402,586	0

Organization: 4135 Streets & Storm Sewers-Utilities
 Fund: 0011 General Fund

Acct	Account Title	Prior Year Actual 2010-11	Current Year Budget 2011-12	PROJYR Projected 2011-12	TMPREQ Temporary 2012-13	RECOMM Recommended 2012-13	APPRVD Approved 2012-13
3311	Street Lights	580,349	625,000	625,000	715,000	625,000	0
3588	Street Resurfacing		0	0	0	0	0
3595	Railroad Signal Maintenance	19,508	22,000	22,000	22,000	22,000	0
3596	Bridge Inspections & Repairs	3,086	4,000	4,000	0	0	0
5993	Railroad Signals	0	10,000	0	10,000	10,000	0
	Fund Total:	602,943	661,000	651,000	747,000	657,000	0
	Organization Total:	602,943	661,000	651,000	747,000	657,000	0

Organization: 4136 Street Paving Division
 Fund: 0011 General Fund

Acct	Account Title	Prior Year Actual 2010-11	Current Year Budget 2011-12	PROJYR Projected 2011-12	TMPREQ Temporary 2012-13	RECOMM Recommended 2012-13	APPRVD Approved 2012-13
3588	Street Resurfacing		0	0	610,000	0	0
5991	Storm Drainage Improvements		0	0	85,000	0	0
	Fund Total:	0	0	0	695,000	0	0
	Organization Total:	0	0	0	695,000	0	0



FISCAL YEAR 2012-2032 BUDGET

DEPARTMENT/DIVISION: PUBLIC WORKS/SANITATION

DEPARTMENT OVERVIEW:

The Public Works Department is comprised of seven divisions-Administration, Buildings & Traffic Maintenance, Distribution & Collection, Streets & Storm Sewer Maintenance, Sanitation, and Garage. Goals and objectives and significant budget issues for the Sanitation Division are as follows

GOALS/MAJOR OBJECTIVES:

- Extend life expectancy of vehicles and equipment through regular maintenance and upgrades
- Complete transition to single stream recycling program and identify related efficiencies
- Maximize revenue from recycling

SIGNIFICANT BUDGET ISSUES:

- Replacement of 1993 leaf loader.
- Acquisition of automated side loading packer truck to fully optimize the transition to a single stream recycling program.
- Replacement of aging, high maintenance equipment. Numerous trucks, trailers, and leaf loaders that are 15-20 years old remain in use on a daily basis.
- Repair costs and down time associated with an aging fleet of equipment

Organization: 4143 Sanitation
Fund: 0011 General Fund

Acct	Account Title	Prior Year Actual 2010-11	Current Year Budget 2011-12	PROJYR Projected 2011-12	TMPREQ Temporary 2012-13	RECOMM Recommended 2012-13	APPRVD Approved 2012-13
1210	Salaries & Wages Regular	1,492,132	1,393,538	1,474,706	1,549,700	1,524,357	0
1220	Salaries & Wages Overtime	12,541	16,200	30,000	16,200	16,200	0
1260	Salaries & Wages Part-Time		0	0	0	0	0
1270	Salaries & Wages Longevity		0	0	0	0	0
1272	Holiday Pay	46,597	51,600	51,000	51,600	51,600	0
1810	Social Security	114,927	121,738	118,472	123,739	121,800	0
1821	NCLGERS-Retirement	100,057	111,076	99,888	110,476	107,312	0
1830	Hospital Insurance	259,013	279,300	279,300	304,128	304,128	0
1850	Unemployment Compensation	5,076	1,500	1,399	0	0	0
1860	Worker's Compensation	13,322	5,378	17,243	6,091	6,091	0
2121	Uniforms	6,040	7,400	7,400	7,400	7,400	0
2123	Protective Clothing	2,021	2,000	2,000	2,000	2,000	0
2124	Shoes-Steel Toe	4,335	3,822	3,822	3,822	3,822	0
2323	Other Training	325	1,500	1,000	1,500	1,500	0
2501	Vehicle Operation/Maintenance	414,084	449,000	449,000	450,000	440,000	0
2511	Oil & Lubricants	600	1,250	1,200	1,250	1,250	0
2993	Operational Supplies	20,719	19,300	19,000	19,300	19,300	0
2994	Tools	2,163	1,475	1,475	1,475	1,475	0
3121	Travel	788	875	75	1,000	1,000	0
3210	Telephone	1,990	2,064	2,000	1,920	1,920	0
3250	Postage	115	125	76	125	125	0
3310	Electricity	3,300	3,625	3,625	3,625	3,625	0
3410	Printing	3,449	3,500	2,500	3,500	3,500	0
3522	Machine/Equipment Maintenance	21,460	5,300	5,000	5,300	5,300	0
3604	Trash Container Purchases	0	18,000	18,000	23,000	10,000	0
3913	Landfill Charges	368,282	385,000	385,000	410,000	395,000	0
3914	Contract Services	3,000	3,000	3,000	3,000	3,000	0
4511	Multi-Peril Insurance	2,109	2,215	2,243	2,355	2,355	0
4521	Auto Liability	26,443	27,765	26,838	28,180	28,180	0
4541	Employee Personal Liability	202	212	212	223	223	0
4912	Fees & Dues	18,586	1,246	1,246	1,246	1,246	0
5307	Transfer Station Refurbishing		0	0	0	0	0
5432	1/4 Ton Pick-Up Truck		0	0	0	0	0
5433	Recycling Trailer		0	0	0	0	0
5440	Leaf Vacuum Loader		0	0	23,000	23,000	0
5458	Recycling Truck	67,084	0	0	275,000	150,000	0
5471	1/2 Ton Pick-Up Truck		0	0	20,000	0	0
5596	Transfer Trailer		0	0	0	0	0
5622	Leaf Collector Truck		0	0	70,000	0	0
5941	Concrete Pad		0	0	0	0	0
7160	Lease Purchase Payment	28,261	0	0	0	0	0
	Fund Total:	3,039,021	2,919,004	3,006,720	3,520,155	3,236,709	0

Organization: 4143 Sanitation
 Fund: 0011 General Fund

Acct	Account Title	Prior Year Actual 2010-11	Current Year Budget 2011-12	PROJYR Projected 2011-12	TMPREQ Temporary 2012-13	RECOMM Recommended 2012-13	APPRVD Approved 2012-13
	Organization Total:	3,039,021	2,919,004	3,006,720	3,520,155	3,236,709	0



FISCAL YEAR 2012-2013 BUDGET

DEPARTMENT/DIVISION: ENGINEERING DEPARTMENT

DEPARTMENT OVERVIEW:

The Engineering Department provides engineering and surveying services necessary for the design and construction of streets, sidewalks, storm drainage lines, water lines and sanitary sewer lines within public rights of way and new subdivisions to assure compliance with City standards. Engineering services include project design, preparation of plans, specifications and contract documents, and provision of construction phase contract administration. We administer the City's Flood Damage Prevention Ordinance and maintain files of elevation certificates and administer the mandatory state and federal storm water rules for all new and existing development. Engineering also receives petitions for street and utility improvements, prepare assessment rolls and maintain assessment files. We provide assistance for new connections to the City utilities and maintain records for utility tap connections.

GOALS/MAJOR OBJECTIVES:

The Engineering Department has several goals/objectives, such as, water and sewer infrastructure rehabilitation, street resurfacing, and storm drainage improvements. With the recent completion of the traffic signal system, the department anticipates reducing the overall delay at the signalized intersections for our major corridors. The traffic engineer is responsible for determining warrants for new traffic signals, traffic patterns, stop signs, speed limits, and other traffic related matters.

SIGNIFICANT BUDGET ISSUES:

With the infrastructure improvements needed throughout the City of Goldsboro the Engineering Department needs funding for several capital improvement projects as listed in our 10-year plan. Limited funding postpones critical infrastructure needs.

Organization: 4172 Engineering
 Fund: 0011 General Fund

Acct	Account Title	Prior Year Actual 2010-11	Current Year Budget 2011-12	PROJYR Projected 2011-12	TMPREQ Temporary 2012-13	RECOMM Recommended 2012-13	APPRVD Approved 2012-13
1210	Salaries & Wages Regular	351,626	357,993	423,419	435,316	435,316	0
1270	Salaries & Wages Longevity		0	0	0	0	0
1810	Social Security	26,124	32,069	32,392	33,302	33,302	0
1821	NCLGERS-Retirement	22,680	29,260	27,311	29,733	29,340	0
1830	Hospital Insurance	31,720	39,900	39,900	44,352	44,352	0
1860	Worker's Compensation	797	837	794	948	948	0
1991	Consultant Fees	31,560	38,000	58,000	58,000	28,000	0
2123	Protective Clothing	0	100	100	100	100	0
2124	Shoes-Steel Toe	234	320	200	320	200	0
2323	Other Training	336	750	750	4,000	1,000	0
2391	First Aid	0	50	50	50	50	0
2501	Vehicle Operation/Maintenance	3,629	5,000	5,000	7,500	6,000	0
2601	Office Supplies	358	550	500	550	550	0
2993	Operational Supplies	18,517	26,300	25,000	26,000	26,000	0
2994	Tools	0	100	100	100	100	0
3121	Travel	711	1,000	800	1,000	1,000	0
3210	Telephone	1,474	1,512	1,512	2,400	1,440	0
3250	Postage	515	600	600	400	400	0
3410	Printing	0	375	375	375	375	0
3421	Copy Machine Cost	619	715	200	300	300	0
3422	Outside Copy Machine Cost	0	50	50	100	100	0
3521	Office Machine Maintenance	0	100	627	650	650	0
3522	Machine/Equipment Maintenance	0	125	125	125	125	0
3700	Advertising	3,544	3,600	3,575	3,600	3,600	0
4521	Auto Liability	3,400	3,570	3,451	3,624	3,624	0
4541	Employee Personal Liability	31	33	33	35	35	0
4911	Subscriptions	726	500	300	500	500	0
4912	Fees & Dues	2,034	3,170	3,170	3,300	3,300	0
4990	Equipment Expense		700	630	3,600	2,500	0
5405	Survey Van		0	0	0	0	0
9561	Office Supplies	447	200	300	200	200	0
	Fund Total:	501,082	547,479	629,264	660,480	623,407	0
	Organization Total:	501,082	547,479	629,264	660,480	623,407	0



FISCAL YEAR 2012-2013 BUDGET

DEPARTMENT/DIVISION: FIRE / 5120

DEPARTMENT OVERVIEW:

The Goldsboro Fire Department protects lives, the environment, and property by providing prompt, skillful, and cost-effective fire protection and life safety services. The GFD is responsible for providing emergency services that include firefighting, Haz-Mat response, technical rescue, confined space and trench rescue, vehicle extrication, search and rescue, EMS first responders, building preplanning, fire inspection and code enforcement, hydrant flushing and inspection, and life safety education. The GFD operates 5 Engine Companies and 1 Ladder Company out of 5 stations throughout the city, along with various administrative vehicles. The GFD has 82 fire personnel and one administrative employee.

GOALS/MAJOR OBJECTIVES:

Maintain minimum staffing as required by ISO and NFPA, which will require an increase in the amount of overtime funds as opposed to using compensatory time.

Replace our existing Brush Truck (a 1976 Mini Pumper) with a more effective, cost-efficient 4-wheel drive pickup truck and skid unit. This will be a more capable vehicle to access areas that a fire pumper cannot, such as the newly annexed Waynesborough Park.

Continue to reduce fuel consumption through a variety of measures: purchase a turnout gear washer to reduce trips between stations, replace our 1976 Brush Truck with a more fuel efficient truck, replace our Special Rescue van (a 1988 model) with a trailer to haul our rescue equipment, replace aging staff vehicles with more fuel-efficient models, and purchase training material and equipment that allow training to be conducted in-station.

SIGNIFICANT BUDGET ISSUES:

Our request for overtime pay is \$42,000 which will allow us to reduce the amount of compensatory time given and increase staffing levels to ensure that we always maintain minimum staffing.

Replacing our current 1976 Brush Truck will cost an estimated \$92,000. This will allow us to purchase a much more effective, reliable, and fuel-efficient vehicle for wildland fires.

Organization: 5120 Fire Department
Fund: 0011 General Fund

Acct	Account Title	Prior Year Actual 2010-11	Current Year Budget 2011-12	PROJYR Projected 2011-12	TMPREQ Temporary 2012-13	RECOMM Recommended 2012-13	APPRVD Approved 2012-13
1210	Salaries & Wages Regular	3,424,634	3,335,601	3,485,249	3,648,123	3,548,756	0
1220	Salaries & Wages Overtime	19,777	29,000	35,424	42,000	35,000	0
1260	Salaries & Wages Part-Time		0	0	0	0	0
1270	Salaries & Wages Longevity		0	0	0	0	0
1272	Holiday Pay	127,361	124,000	112,331	126,000	120,000	0
1810	Social Security	265,628	280,266	270,275	291,934	288,341	0
1821	NCLGERS-Retirement	230,380	255,720	227,879	260,642	254,042	0
1830	Hospital Insurance	438,738	473,100	473,100	525,888	525,888	0
1850	Unemployment Compensation		1,000	1,462	5,000	5,000	0
1860	Worker's Compensation	35,851	9,203	44,251	10,423	10,423	0
1931	Medical Treatment	0	1,700	1,500	1,700	1,700	0
1932	Medical Exams	24,525	24,000	24,000	25,500	25,500	0
2111	Cleaning Supplies	5,947	5,950	5,900	7,000	6,500	0
2121	Uniforms	33,250	34,200	34,000	38,000	38,000	0
2123	Protective Clothing	34,978	38,098	38,000	50,410	45,410	0
2125	Shoes-Uniform	2,325	6,273	5,250	7,380	7,380	0
2323	Other Training	12,391	13,250	13,000	14,830	13,830	0
2391	First Aid	3,764	3,664	3,650	4,727	4,727	0
2501	Vehicle Operation/Maintenance	77,513	94,000	92,000	95,000	95,000	0
2511	Oil & Lubricants	357	500	450	600	600	0
2594	Vehicle Repairs	20,004	72,270	70,000	64,000	54,000	0
2601	Office Supplies	2,504	2,700	2,700	3,000	3,000	0
2993	Operational Supplies	125,059	61,000	60,000	78,000	70,000	0
2994	Tools	7,925	5,400	5,200	10,000	7,000	0
3121	Travel	640	1,542	1,300	2,000	2,000	0
3210	Telephone	2,826	3,060	3,060	3,360	3,360	0
3250	Postage	398	400	200	400	400	0
3310	Electricity	29,029	33,000	32,500	33,000	33,000	0
3330	Natural Gas	9,790	9,000	5,500	9,000	8,000	0
3410	Printing	121	600	400	600	600	0
3511	Building Maintenance	25,987	30,900	29,000	34,000	30,000	0
3521	Office Machine Maintenance	20	400	200	400	400	0
3522	Machine/Equipment Maintenance	6,390	10,000	8,000	10,000	10,000	0
3950	Education Reimbursement	1,716	2,500	1,900	2,500	2,500	0
4401	Generator Contract	1,390	1,500	1,500	1,500	1,500	0
4511	Multi-Peril Insurance	3,610	3,791	3,839	4,031	4,031	0
4512	Boiler & Machinery		0	0	0	0	0
4521	Auto Liability	46,762	49,100	41,150	43,208	43,208	0
4541	Employee Personal Liability	345	362	362	380	380	0
4911	Subscriptions	900	925	925	950	950	0
4912	Fees & Dues	3,185	3,140	3,136	3,344	3,344	0
4990	Equipment Expense	7,074	0	0	3,200	3,200	0

Organization: 5120 Fire Department
 Fund: 0011 General Fund

Acct	Account Title	Prior Year Actual 2010-11	Current Year Budget 2011-12	PROJYR Projected 2011-12	TMPREQ Temporary 2012-13	RECOMM Recommended 2012-13	APPRVD Approved 2012-13
5157	Software Expense		0	0	0	0	0
5401	Administrative Car		0	0	40,000	20,000	0
5444	Fire Pumper	780,238	0	0	92,000	0	0
5521	Fire Hose	8,204	9,000	2,425	10,000	10,000	0
5527	Miscellaneous Equipment	3,480	18,000	12,367	0	0	0
5672	Utility Trailer		0	0	7,500	7,500	0
5735	Air Packs	43,295	17,580	16,500	23,300	20,000	0
5856	Fire Station Renovations		0	0	0	0	0
5925	Washer		0	0	7,500	0	0
9561	Office Supplies	486	500	450	500	500	0
	Fund Total:	5,868,797	5,066,195	5,170,335	5,642,830	5,364,970	0
	Organization Total:	5,868,797	5,066,195	5,170,335	5,642,830	5,364,970	0



FISCAL YEAR 2012-2013 BUDGET

DEPARTMENT/DIVISION: POLICE DEPARTMENT 6121

DEPARTMENT OVERVIEW:

The Goldsboro Police Department is responsible for the safety and security of the City of Goldsboro through the provision of an array of law enforcement services. This is accomplished by working cooperatively with the public and within the framework of the US Constitution to enforce the laws, preserve the peace, reduce fear and provide for a safe environment. In 2011-2012, the Police Department was authorized a total of 125 full time positions (115 sworn officers and 10 civilians), assigned, to three Bureaus (Operations, Support Services, Investigative Services) and the Office of the Chief of Police. In addition, the department was authorized 01 full time Animal Control Officer and 01 part time Custodian. The activities of the Department include: the enforcement of the laws; prevention and detection of criminal activity; apprehension of offenders; control of traffic; participation in court proceedings; protection of constitutional guarantees; resolution of conflict and the maintenance of the feeling of safety and security in the community.

GOALS/MAJOR OBJECTIVES:

- A. Continue operational efforts to work in partnership with the community to preserve life, enforce the law, maintain order, provide quality police services and reduce the fear and incidence of crime and traffic offenses.
- B. Continue Crime Prevention and Community Police/Problem Solving initiatives including National Night Out, Crime Watch, the Gangs Resistance Education and Training (G.R.E.A.T.) Program, the Housing Unit and the Selective Enforcement Unit.
- C. Continue to repair and replace critical pieces of the police/fire complex HVAC system.
- D. Continue to look for solutions to the department's critical need for more space. Estimate the Current Space available for Evidence Storage to last approximately (3) years.

SIGNIFICANT BUDGET ISSUES:

OPERATIONAL ISSUES:

- A. Need for COLA adjustment to help employees deal with rising inflation and increased costs of health care, as well as, keeping pace with other Law Enforcement Agency salaries and benefits.

CAPITAL ISSUES:

- A. Replace 15 patrol and 02 administrative vehicles equipped with emergency equipment to replace a portion of the fleet having over 130,000 miles and costing thousands of dollars per year to maintain.
- B. Replace HVAC equipment not covered in energy grant, to include equipment that is old, outdated, costly to maintain and due to fail soon.
- C. Repave parking lot that is in need of repair and potentially unsafe in areas.
- D. Purchase Field Base Reporting Module to modernize report writing process making crime analysis and the intelligence function more efficient.

Organization: 6121 Police Department
Fund: 0011 General Fund

Acct	Account Title	Prior Year Actual 2010-11	Current Year Budget 2011-12	PROJYR Projected 2011-12	TMPREQ Temporary 2012-13	RECOMM Recommended 2012-13	APPRVD Approved 2012-13
1210	Salaries & Wages Regular	4,777,001	4,707,953	4,794,231	5,038,745	5,003,086	0
1220	Salaries & Wages Overtime	625	0	13,946	0	0	0
1260	Salaries & Wages Part-Time	16,439	16,572	16,947	17,507	17,507	0
1270	Salaries & Wages Longevity	0	0	0	0	0	0
1271	Separation Pay	185,541	196,580	211,176	229,303	229,303	0
1272	Holiday Pay	119,951	120,000	119,886	125,000	120,000	0
1274	Call Duty Pay	15,600	15,600	15,600	16,200	16,200	0
1810	Social Security	381,225	412,275	395,642	415,147	412,037	0
1820	LEOB-Retirement	294,705	342,189	332,392	342,095	325,755	0
1821	NCLGERS-Retirement	21,404	23,173	23,706	23,568	23,257	0
1822	401-K Retirement	230,422	237,032	234,948	242,620	240,587	0
1830	Hospital Insurance	660,747	712,500	712,500	766,656	766,656	0
1850	Unemployment Compensation	20,000	3,000	0	6,000	6,000	0
1860	Worker's Compensation	87,961	18,027	73,171	14,750	14,750	0
1931	Medical Treatment	0	500	0	500	500	0
1932	Medical Exams	4,992	6,295	6,295	8,695	8,695	0
2111	Cleaning Supplies	4,996	5,589	7,089	6,382	6,382	0
2121	Uniforms	33,964	50,228	50,228	92,428	62,428	0
2122	Clothing Allowance	10,625	11,000	11,000	11,000	11,000	0
2123	Protective Clothing	0	15,055	15,055	23,610	18,000	0
2125	Shoes-Uniform	6,848	6,900	6,900	12,400	10,000	0
2321	Police Library	1,868	1,894	1,894	4,458	2,000	0
2323	Other Training	18,219	20,000	20,000	28,499	20,000	0
2501	Vehicle Operation/Maintenance	350,160	295,000	350,000	374,840	360,000	0
2601	Office Supplies	8,763	10,102	10,102	24,305	11,000	0
2916	Explorer Post 209	1,492	1,410	1,410	2,050	2,050	0
2993	Operational Supplies	91,932	106,644	106,644	269,558	173,302	0
3121	Travel	8,782	13,000	13,000	19,931	13,000	0
3210	Telephone	1,990	2,064	2,000	1,920	1,920	0
3250	Postage	2,269	2,200	2,000	2,100	2,100	0
3310	Electricity	45,218	49,000	48,000	48,000	48,000	0
3330	Natural Gas	10,971	15,000	12,000	12,000	12,000	0
3410	Printing	984	2,491	2,491	7,511	4,000	0
3421	Copy Machine Cost	2,753	3,534	3,534	4,504	4,504	0
3511	Building Maintenance	14,183	11,868	16,868	74,066	15,000	0
3521	Office Machine Maintenance	27,395	33,310	33,310	40,170	40,170	0
3522	Machine/Equipment Maintenance	163	750	750	750	750	0
3525	Police Car Camera Maintenance	2,671	2,650	2,650	2,800	2,800	0
3591	Radio Maintenance	12,947	14,114	14,114	23,170	11,970	0
3950	Education Reimbursement	5,733	7,700	3,500	7,700	7,700	0
3952	BLET/Non-Certified Employee Prog	0	0	0	0	0	0
3953	Gangs Resist Education	0	5,238	5,238	5,538	5,538	0

Organization: 6121 Police Department
 Fund: 0011 General Fund

Acct	Account Title	Prior Year Actual 2010-11	Current Year Budget 2011-12	PROJYR Projected 2011-12	TMPREQ Temporary 2012-13	RECOMM Recommended 2012-13	APPRVD Approved 2012-13
3995	Current Operations	25,000	25,000	25,000	25,000	25,000	0
4391	Equipment Rent	20,447	23,924	23,924	23,924	23,924	0
4402	Heating & Air Conditioner Contract	6,286	6,450	6,286	6,450	6,450	0
4511	Multi-Peril Insurance	3,413	3,583	3,600	3,812	3,812	0
4521	Auto Liability	13,413	14,083	13,613	14,294	14,294	0
4541	Employee Personal Liability	487	511	548	575	575	0
4911	Subscriptions	245	281	250	281	281	0
4912	Fees & Dues	4,849	6,455	6,455	8,810	7,500	0
4990	Equipment Expense		0	0	21,475	0	0
5142	Parking Lot Paving/Improvement		0	0	86,429	0	0
5157	Software Expense		0	0	280,000	0	0
5401	Administrative Car		0	0	39,984	0	0
5404	Line Cars	0	0	0	328,950	219,300	0
5514	Moving Radar		0	0	18,710	0	0
5816	Furnace/Electric Air Conditioner		0	0	195,000	0	0
5998	GIS Project		0	0	6,500	0	0
9561	Office Supplies	275	388	388	388	388	0
9945	School Drug Awareness	6,172	0	0	0	0	0
	Fund Total:	7,562,126	7,579,112	7,770,281	9,407,058	8,331,471	0
	Organization Total:	7,562,126	7,579,112	7,770,281	9,407,058	8,331,471	0

Organization: 6122 Animal Control
 Fund: 0011 General Fund

Acct	Account Title	Prior Year Actual 2010-11	Current Year Budget 2011-12	PROJYR Projected 2011-12	TMPREQ Temporary 2012-13	RECOMM Recommended 2012-13	APPRVD Approved 2012-13
1210	Salaries & Wages Regular	40,358	40,358	41,106	41,911	41,911	0
1270	Salaries & Wages Longevity		0	0	0	0	0
1810	Social Security	2,938	3,088	3,145	3,206	3,206	0
1821	NCLGERS-Retirement	2,603	2,817	2,651	2,863	2,825	0
1830	Hospital Insurance	5,285	5,700	5,700	6,336	6,336	0
1860	Worker's Compensation	114	120	114	136	136	0
2121	Uniforms	428	428	428	428	428	0
2124	Shoes-Steel Toe	70	70	70	70	70	0
2323	Other Training	0	100	0	100	100	0
2501	Vehicle Operation/Maintenance	3,000	3,000	3,000	3,000	3,000	0
2994	Tools	644	750	750	750	750	0
3210	Telephone		0	0	480	480	0
4521	Auto Liability	1,118	1,174	1,135	1,192	1,192	0
4541	Employee Personal Liability	4	5	5	5	5	0
6931	City's Pro-Rata Share		0	0	0	0	0
	Fund Total:	56,562	57,610	58,104	60,477	60,439	0
	Organization Total:	56,562	57,610	58,104	60,477	60,439	0

Organization: 7310 Special Expense Fees
 Fund: 0011 General Fund

Acct	Account Title	Prior Year Actual 2010-11	Current Year Budget 2011-12	PROJYR Projected 2011-12	TMPREQ Temporary 2012-13	RECOMM Recommended 2012-13	APPRVD Approved 2012-13
1992	Auction Sale Expense	1,861	0	0	0	0	0
3703	Air Show Donation		0	0	0	30,000	0
4913	Institute Of Government	4,061	4,061	4,061	3,957	3,957	0
4914	League Of Municipalities	20,482	20,482	21,209	21,350	21,743	0
4916	Chamber Of Commerce	15,000	15,000	15,000	15,000	15,000	0
4917	Wayne County Alliance		75,000	75,000	75,000	75,000	0
4918	National League Of Cities	3,258	3,275	3,275	3,260	3,260	0
5916	Annexation Fire Contracts	89,285	89,500	87,585	89,500	89,500	0
6933	Red Cross Donation		0	0	0	0	0
6993	Boys and Girls Club Donation		0	0	0	0	0
6994	Arts Council	25,000	0	0	25,000	0	0
6998	Stop the Funeral Donation	1,200	0	0	0	0	0
7100	Bond Principal	402,857	395,590	395,590	414,778	364,778	0
7160	Lease Purchase Payment	371,577	361,110	361,110	350,975	350,975	0
7161	City Hall Loan Payment	780,673	759,702	759,702	717,690	717,690	0
7165	Streetscape Debt Svc		0	0	189,451	189,451	0
7200	Bond Interest	217,278	200,061	200,061	197,789	175,439	0
9927	Contingency Appropriation		1,200,000	0	0	0	0
9937	WATCH Donation	20,000	0	0	30,000	20,000	0
9943	Wayne Opportunity Center		0	0	0	175,000	0
9947	Museum	12,000	12,000	12,000	14,500	12,000	0
9951	Project Uplift		0	0	0	0	0
9952	Communities In Schools Inc		0	0	15,000	5,000	0
9979	Waynesborough Park Donation	24,000	0	0	0	0	0
9980	Goldsboro/Wayne Trans Authority	151,432	180,000	180,000	196,463	196,463	0
	Fund Total:	2,139,964	3,315,781	2,114,593	2,359,713	2,445,256	0
	Organization Total:	2,139,964	3,315,781	2,114,593	2,359,713	2,445,256	0



FISCAL YEAR 2012-2013 BUDGET

DEPARTMENT/DIVISION: PARKS AND RECREATION

DEPARTMENT OVERVIEW:

The mission of Goldsboro Parks & Recreation Department is to provide a variety of recreation and leisure activities for a diverse population. We maintain a system of parks, indoor facilities and open spaces for the enjoyment, safety and well-being of all citizens." Our motto is "We Make Play Happen" and we staple this to everything we do.

GOALS/MAJOR OBJECTIVES:

- Repair and Replace outdated structures, equipment and supplies including resurfacing all playgrounds in all parks
- Enhance Customer Service by conducting on-going surveys and by providing on-line enrollment with new software
- Enhance Staff Development & Training
- Increase Program Participation by increasing advertising/marketing and create new Partnerships

Build a new Recreation Center to replace WA Foster Recreation Center

* Increase Revenue

SIGNIFICANT BUDGET ISSUES:

- Structural - In general, the parks and recreational facilities are suffering from a long period of deferred maintenance and "old age." If these issues are not addressed in the near future, the City may have to close several parks/facilities due to safety concerns and liability.
- Equipment & Supplies - Outdated
- Capital Outlay needs to be reviewed and items addressed

Organization: 7460 Parks and Recreation
Fund: 0011 General Fund

Acct	Account Title	Prior Year Actual 2010-11	Current Year Budget 2011-12	PROJYR Projected 2011-12	TMPREQ Temporary 2012-13	RECOMM Recommended 2012-13	APPRVD Approved 2012-13
1210	Salaries & Wages Regular	864,320	850,443	783,377	953,732	917,443	0
1220	Salaries & Wages Overtime		0	1,502	0	0	0
1260	Salaries & Wages Part-Time	132,614	99,915	105,050	245,018	225,018	0
1270	Salaries & Wages Longevity		0	0	0	0	0
1810	Social Security	71,227	89,910	68,080	91,705	87,399	0
1821	NCLGERS-Retirement	56,991	73,322	50,625	66,560	63,237	0
1830	Hospital Insurance	142,707	153,900	153,900	152,064	152,064	0
1850	Unemployment Compensation	3,192	4,000	1,932	5,000	5,000	0
1860	Worker's Compensation	8,793	4,422	6,133	5,008	5,008	0
1931	Medical Treatment	0	250	100	250	250	0
1932	Medical Exams	1,546	1,500	500	1,500	1,500	0
1991	Consultant Fees	3,150	0	0	40,000	40,000	0
2111	Cleaning Supplies	9,754	12,000	12,000	19,635	12,000	0
2121	Uniforms	2,252	1,900	1,700	2,900	2,900	0
2123	Protective Clothing	588	600	600	700	700	0
2124	Shoes-Steel Toe	684	1,196	1,196	1,288	1,288	0
2323	Other Training	2,369	3,351	3,350	5,592	4,000	0
2391	First Aid	517	650	500	2,840	2,840	0
2501	Vehicle Operation/Maintenance	41,247	43,000	43,000	48,000	48,000	0
2601	Office Supplies	3,999	4,500	5,000	5,100	5,100	0
2988	Art Smart Supplies		0	0	0	0	0
2989	Operational Supplies - Maint.	35,649	42,200	42,000	143,695	42,000	0
2993	Operational Supplies	41,384	76,597	76,597	133,711	100,000	0
2994	Tools	1,696	3,000	3,000	3,000	3,000	0
3121	Travel	2,011	4,450	3,000	9,875	5,000	0
3210	Telephone	3,668	3,576	3,400	3,510	3,510	0
3250	Postage	508	800	500	500	500	0
3310	Electricity	66,069	85,000	73,000	75,000	75,000	0
3330	Natural Gas	12,723	16,000	12,000	13,000	13,000	0
3410	Printing		3,000	3,000	7,000	7,000	0
3421	Copy Machine Cost	8,447	7,600	7,600	8,700	8,700	0
3424	Stoney Creek Park Development		44,250	44,250	44,250	44,250	0
3511	Building Maintenance	20,325	51,833	50,000	205,800	60,000	0
3521	Office Machine Maintenance	0	0	0	0	0	0
3522	Machine/Equipment Maintenance	14,399	59,710	50,000	147,820	40,000	0
3700	Advertising		5,000	5,000	25,600	12,450	0
3950	Education Reimbursement	1,500	1,100	1,100	1,100	1,100	0
3994	Tree Service	1,800	4,500	4,500	7,500	7,500	0
4391	Equipment Rent	2,332	6,500	3,000	15,249	15,249	0
4511	Multi-Peril Insurance	4,536	4,763	4,924	5,064	5,064	0
4512	Boiler & Machinery		0	0	0	0	0
4521	Auto Liability	3,277	3,441	3,326	3,492	3,492	0

Organization: 7460 Parks and Recreation
 Fund: 0011 General Fund

Acct	Account Title	Prior Year Actual 2010-11	Current Year Budget 2011-12	PROJYR Projected 2011-12	TMPREQ Temporary 2012-13	RECOMM Recommended 2012-13	APPRVD Approved 2012-13
4541	Employee Personal Liability	166	174	174	183	183	0
4912	Fees & Dues	1,230	1,400	1,200	4,794	3,000	0
4990	Equipment Expense	6,857	3,600	3,600	42,350	10,000	0
5142	Parking Lot Paving/Improvement		0	0	0	0	0
5160	Playground Play Surface		0	0	100,000	100,000	0
5459	3/4 Ton Pick-Up W/Dump Body		0	0	0	0	0
5471	1/2 Ton Pick-Up Truck		0	0	0	0	0
5474	Dump Truck		0	0	0	0	0
5531	Lawnmower	16,417	9,200	9,200	0	0	0
5601	Fence/Railings	5,800	0	5,800	0	0	0
5620	Ballfield Machine		0	0	0	0	0
5635	Basketball Court Improvements		0	0	0	0	0
5724	Passenger Van		0	0	0	0	0
5732	W.A. Foster Renovations		0	0	0	0	0
5901	Handicap Lift		0	10,000	0	0	0
5928	Gator w/Sprayer		7,500	8,460	0	0	0
5952	Tennis Court Reconstruction		0	0	0	0	0
9561	Office Supplies	953	950	950	1,100	1,100	0
	Fund Total:	1,597,697	1,791,003	1,668,126	2,649,185	2,134,845	0
	Organization Total:	1,597,697	1,791,003	1,668,126	2,649,185	2,134,845	0



FISCAL YEAR 2012-2013 BUDGET

DEPARTMENT/DIVISION: PARKS AND RECREATION - GOLF COURSE

DEPARTMENT OVERVIEW:

The mission of Goldsboro Parks & Recreation Department is to provide a variety of recreation and leisure activities for a diverse population. We maintain a system of parks, an eighteen hole golf course, indoor facilities and open spaces for the enjoyment, safety and well-being of all citizens.”

GOALS/MAJOR OBJECTIVES:

- Increase Play/Membership. This will hopefully be achieved by a harder marketing and advertising strategy.
- Enhance Customer Service by conducting on-going surveys
- With the change of greens to Bermuda Greens, anticipate less maintenance needed to maintain them that will allow the reduced maintenance staff to concentrate on other areas of the golf course that need to be maintained. This will be the first full year with the deletion of two maintenance positions.

Major goal is to have the golf course revenue and expenditures line up where the golf course would be more self sufficient

SIGNIFICANT BUDGET ISSUES:

- The Equipment loan will be paid in full 10/12. This will be \$50,790.00 decrease in expenses. The first full year with the elimination of two maintenance staff positions will show a reduction in all salary expenses
- Capital Outlay needs to be reviewed and items addressed

Organization: 7461 Golf Course
 Fund: 0011 General Fund

Acct	Account Title	Prior Year Actual 2010-11	Current Year Budget 2011-12	PROJYR Projected 2011-12	TMPREQ Temporary 2012-13	RECOMM Recommended 2012-13	APPRVD Approved 2012-13
1210	Salaries & Wages Regular	313,698	270,950	288,483	324,907	271,688	0
1220	Salaries & Wages Overtime		0	2,052	0	0	0
1260	Salaries & Wages Part-Time	32,100	55,018	55,018	55,000	55,000	0
1270	Salaries & Wages Longevity		0	0	0	0	0
1272	Holiday Pay		0	0	0	0	0
1810	Social Security	25,749	29,612	24,850	29,063	24,992	0
1821	NCLGERS-Retirement	21,287	25,024	18,740	23,421	19,525	0
1830	Hospital Insurance	52,859	57,000	57,000	57,024	57,024	0
1850	Unemployment Compensation	3,239	0	0	0	0	0
1860	Worker's Compensation	1,728	1,315	1,248	1,489	1,489	0
1931	Medical Treatment	0	250	100	250	250	0
1932	Medical Exams	25	350	200	350	350	0
1991	Consultant Fees		0	0	7,500	0	0
2111	Cleaning Supplies	2,042	2,500	2,500	2,900	2,900	0
2121	Uniforms	463	600	400	2,160	2,160	0
2123	Protective Clothing	124	550	500	550	550	0
2124	Shoes-Steel Toe	468	644	600	1,104	1,104	0
2323	Other Training	440	450	400	450	450	0
2391	First Aid	222	250	225	250	250	0
2501	Vehicle Operation/Maintenance	7,656	13,500	13,500	16,000	14,000	0
2591	Fuel For Equipment	5,536	8,000	8,000	11,000	9,000	0
2601	Office Supplies	835	575	550	575	575	0
2920	Pro Shop Expense	26,455	18,000	18,000	18,000	0	0
2990	Operational Supplies - Pro Shop		0	0	0	0	0
2993	Operational Supplies	119,950	118,550	130,000	120,750	120,750	0
2994	Tools	358	1,150	1,000	1,150	1,150	0
3121	Travel	0	575	500	575	575	0
3250	Postage	705	1,200	600	700	700	0
3310	Electricity	27,474	30,000	29,500	30,000	30,000	0
3330	Natural Gas	6,112	4,000	6,000	6,000	6,000	0
3511	Building Maintenance	8,185	5,120	5,120	12,820	8,820	0
3521	Office Machine Maintenance	0	150	150	150	150	0
3522	Machine/Equipment Maintenance	10,930	14,550	14,500	16,750	16,750	0
3994	Tree Service	2,300	5,000	5,000	20,000	5,000	0
4391	Equipment Rent	41,708	40,455	40,455	42,755	42,755	0
4511	Multi-Peril Insurance	247	259	263	276	276	0
4521	Auto Liability	1,728	1,814	1,754	1,842	1,842	0
4541	Employee Personal Liability	49	52	52	55	55	0
4911	Subscriptions	132	300	200	300	300	0
4912	Fees & Dues	360	970	900	970	970	0
5142	Parking Lot Paving/Improvement		0	0	45,000	5,000	0
5485	Greens Mower		0	0	11,829	11,829	0

Organization: 7461 Golf Course
 Fund: 0011 General Fund

Acct	Account Title	Prior Year Actual 2010-11	Current Year Budget 2011-12	PROJYR Projected 2011-12	TMPREQ Temporary 2012-13	RECOMM Recommended 2012-13	APPRVD Approved 2012-13
5508	Greens Roller		0	0	0	0	0
5607	Top Dresser		0	0	29,375	0	0
5608	Greens Mower Reel		0	0	6,080	6,080	0
5704	Freezer		0	0	0	0	0
5816	Furnace/Electric Air Conditioner		0	0	0	0	0
5920	Driving Range Construction		0	0	0	0	0
7131	Golf Course Equipment Loan	50,790	50,790	50,790	25,395	25,395	0
9561	Office Supplies	189	250	250	250	250	0
	Fund Total:	766,143	759,773	779,400	925,015	745,954	0
	Organization Total:	766,143	759,773	779,400	925,015	745,954	0

FY 2012- 2013 Budget					
Utility Fund					
<u>Department</u>	<u>Acct</u>	<u>Account Title</u>	<u>Recomm Budget 2012-13</u>	<u>Change</u>	<u>Comment (if needed)</u>
Charges for Services	8170	Current Water Charges	\$ 6,000,000	\$100,000	
	8172	UF-Miscellaneous Recv	\$ 880,000	(\$190,000)	
	8183	Insufficient Check Penalty	\$ 6,000	\$400	
	8277	Current Sewer Charges	\$ 7,650,000	\$30,000	
	8278	Capitalization Payment	\$ -	\$0	
	8279	Late Payment Fee	\$ 230,000	\$20,000	
	8367	Service Penalty	\$ 106,000	\$1,000	
	8373	Applied Deposits	\$ 135,000	\$20,000	
	8375	Sewer Taps	\$ 10,000	(\$20,000)	
	8474	Water Taps	\$ 12,500	(\$7,500)	
	8492	Compost Revenue	\$ 30,000	(\$8,000)	
Capital Returns	8180	Investment Interest	\$ 8,000	(\$6,000)	
	8484	Water Assessments	\$ 2,000	(\$500)	
	8485	Sewer Assessments	\$ 12,000	(\$6,000)	
	8486	Water Assessments Interest	\$ 300	(\$200)	
	8487	Sewer Assessments Interest	\$ 2,200	(\$800)	
Miscellaneous Revenue	8190	Other Miscellaneous Revenue	\$ 200,000	\$15,000	
Fund Balance Withdrawal	8583	Fund Balance Withdrawal	\$ 492,612	\$492,612	
			\$ 15,776,612	\$440,012	

Organization: 0004 Charges For Services
Fund: 0061 Utility Fund

Acct	Account Title	Prior Year Actual 2010-11	Current Year Budget 2011-12	PROJYR Projected 2011-12	TMPREQ Temporary 2012-13	RECOMM Recommended 2012-13	APPRVD Approved 2012-13
8170	Current Water Charges	5,654,750	5,900,000	6,031,847	5,950,000	6,000,000	0
8172	Utility fund-Miscellaneous Recv	1,057,486	1,070,000	882,840	850,000	880,000	0
8183	Insufficient Check Penalty	6,106	5,600	6,585	6,000	6,000	0
8277	Current Sewer Charges	7,488,556	7,620,000	7,677,176	7,600,000	7,650,000	0
8278	Capitalization Payment		0	0	0	0	0
8279	Late Payment Fee	235,880	210,000	233,621	230,000	230,000	0
8367	Service Penalty	107,743	105,000	111,438	106,000	106,000	0
8373	Applied Deposits	145,077	115,000	166,314	125,000	135,000	0
8375	Sewer Taps	33,425	30,000	13,800	10,000	10,000	0
8474	Water Taps	24,131	20,000	16,275	12,500	12,500	0
8492	Compost Revenue	42,668	38,000	32,696	30,000	30,000	0
	Fund Total:	14,795,822	15,113,600	15,172,592	14,919,500	15,059,500	0
	Organization Total:	14,795,822	15,113,600	15,172,592	14,919,500	15,059,500	0

Organization: 0005 Capital Returns
 Fund: 0061 Utility Fund

Acct	Account Title	Prior Year Actual 2010-11	Current Year Budget 2011-12	PROJYR Projected 2011-12	TMPREQ Temporary 2012-13	RECOMM Recommended 2012-13	APPRVD Approved 2012-13
8180	Investment Interest	14,774	14,000	8,570	7,200	8,000	0
8484	Water Assessments	2,409	2,500	3,601	2,000	2,000	0
8485	Sewer Assessments	21,853	18,000	17,878	12,000	12,000	0
8486	Water Assessment Interest	1,256	500	694	300	300	0
8487	Sewer Assessment Interest	5,718	3,000	3,115	2,200	2,200	0
	Fund Total:	46,010	38,000	33,858	23,700	24,500	0
	Organization Total:	46,010	38,000	33,858	23,700	24,500	0

Report: FZRWKSH
Date: 05/02/2012

City of Goldsboro, NC
Budget Worksheet
Budget Fiscal Year: 13 Budget ID: FY1213

Page: 3
Time: 09:29:22

Organization: 0006 Miscellaneous Revenue
Fund: 0061 Utility Fund

Acct	Account Title	Prior Year Actual 2010-11	Current Year Budget 2011-12	PROJYR Projected 2011-12	TMPREQ Temporary 2012-13	RECOMM Recommended 2012-13	APPRVD Approved 2012-13
8190	Other Miscellaneous Revenue	244,495	185,000	202,961	200,000	200,000	0
	Fund Total:	244,495	185,000	202,961	200,000	200,000	0
	Organization Total:	244,495	185,000	202,961	200,000	200,000	0

Organization: 0007 Fund Balance Withdrawal
 Fund: 0061 Utility Fund

Acct	Account Title	Prior Year Actual 2010-11	Current Year Budget 2011-12	PROJYR Projected 2011-12	TMPREQ Temporary 2012-13	RECOMM Recommended 2012-13	APPRVD Approved 2012-13
8583	Fund Balance Withdrawal		0	0	0	492,612	0
	Fund Total:	0	0	0	0	492,612	0
	Organization Total:	0	0	0	0	492,612	0



FISCAL YEAR 2012-2013 BUDGET

DEPARTMENT/DIVISION: PUBLIC WORKS/DISTRIBUTION & COLLECTION

DEPARTMENT OVERVIEW:

The Public Works Department is comprised of seven divisions-Administration, Buildings & Traffic Maintenance, Distribution & Collection, Streets & Storm Sewer Maintenance, Sanitation, and Garage. Goals and objectives and significant budget issues for the Distribution & Collection Division are as follows

GOALS/MAJOR OBJECTIVES:

- Continued maintenance of sewer collection and water distribution systems
- Continue and expand staff education and certification levels
- Work with other departments on I & I project

SIGNIFICANT BUDGET ISSUES:

- Costs associated with the maintenance of an aging infrastructure
- Costs associated with maintaining staff education and certifications required by the State of North Carolina

Organization: 4175 Maintenance
Fund: 0061 Utility Fund

Acct	Account Title	Prior Year Actual 2010-11	Current Year Budget 2011-12	PROJYR Projected 2011-12	TMPREQ Temporary 2012-13	RECOMM Recommended 2012-13	APPRVD Approved 2012-13
1210	Salaries & Wages Regular	921,312	920,349	865,375	964,000	878,718	0
1220	Salaries & Wages Overtime	10,341	13,820	13,000	13,820	13,820	0
1260	Salaries & Wages Part-Time	4,080	0	4,075	0	0	0
1261	Meter Readers & Supv Salaries		0	0	0	0	0
1270	Salaries & Wages Longevity		0	0	0	0	0
1274	Call Duty Pay	3,600	3,900	5,200	6,500	6,500	0
1810	Social Security	70,109	71,763	68,067	75,301	68,777	0
1821	NCLGERS-Retirement	60,314	65,478	57,127	67,230	60,596	0
1830	Hospital Insurance	132,100	142,500	142,500	164,736	164,736	0
1850	Unemployment Compensation		0	0	5,000	5,000	0
1860	Worker's Compensation	11,698	2,988	2,836	3,384	3,384	0
1991	Consultant Fees		0	0	0	3,600	0
2121	Uniforms	2,122	3,850	3,850	3,850	3,850	0
2123	Protective Clothing	2,818	4,600	4,300	5,000	5,000	0
2124	Shoes-Steel Toe	1,766	1,950	1,950	1,950	1,950	0
2323	Other Training	3,963	5,395	5,000	4,995	4,995	0
2501	Vehicle Operation/Maintenance	110,744	150,000	145,000	155,000	155,000	0
2993	Operational Supplies	258,172	260,000	250,000	306,830	291,830	0
2994	Tools	5,965	6,000	5,500	6,500	6,500	0
2997	Water Meters & Boxes	201,774	200,000	195,000	210,000	200,000	0
3121	Travel	1,628	1,500	750	1,500	1,500	0
3210	Telephone	4,478	4,644	4,500	4,320	4,320	0
3250	Postage	849	800	800	1,000	1,000	0
3410	Printing	799	1,100	800	1,600	1,600	0
3522	Machine/Equipment Maintenance	27,154	49,400	48,000	60,000	60,000	0
3523	Fire Hydrants/Water Valve Repl	169,999	175,000	170,000	200,000	185,000	0
4210	Data Processing Equipment Rent	1,762	2,500	2,500	2,500	2,500	0
4391	Equipment Rent	0	200	100	200	200	0
4511	Multi-Peril Insurance	1,874	1,967	1,992	2,092	2,092	0
4521	Auto Liability	5,963	6,261	6,052	6,355	6,355	0
4541	Employee Personal Liability	112	118	118	124	124	0
4912	Fees & Dues	2,565	3,050	3,050	3,110	3,110	0
4990	Equipment Expense	7,388	0	0	0	0	0
5151	Fireline Meter		13,487	13,487	0	0	0
5401	Administrative Car		0	0	18,000	18,000	0
5475	Air Compressor		0	0	15,000	15,000	0
5491	1/2 Ton Pick-Up Truck	17,706	0	0	0	0	0
5650	Pipe Saw		0	0	8,150	8,150	0
5863	Manhole Rehabilitation	0	53,707	53,707	220,000	16,400	0
5982	Water Improvements		0	0	12,820	12,820	0
7160	Lease Purchase Payment	35,443	34,747	34,747	33,718	33,718	0
7162	AMR Loan Payment	155,808	151,466	151,483	138,573	138,573	0

Organization: 4175 Maintenance
 Fund: 0061 Utility Fund

Acct	Account Title	Prior Year Actual 2010-11	Current Year Budget 2011-12	PROJYR Projected 2011-12	TMPREQ Temporary 2012-13	RECOMM Recommended 2012-13	APPRVD Approved 2012-13
	Fund Total:	2,234,406	2,352,540	2,260,866	2,723,158	2,384,718	0
	Organization Total:	2,234,406	2,352,540	2,260,866	2,723,158	2,384,718	0



FISCAL YEAR 2011-2012 BUDGET

DEPARTMENT/DIVISION: PUBLIC UTILITIES / WATER TREATMENT PLANT

DEPARTMENT OVERVIEW:

The City of Goldsboro operates a 12 MGD conventional surface water treatment plant that was constructed in 1952. In 2011, an average of 4.9 MGD of drinking water was produced. So that drinking water can reliably be produced from this plant over the next 25 years, the City is upgrading the water treatment plant in two stages. The Phase 1 WTP Improvement Project has been completed. The Phase 2 WTP Improvements Project began in October 2011 and is expected to be complete by September 2012. The Phase 2 Project includes addition of a waste equalization basin, upgrade to the powdered activated carbon system, building improvements, upgrade to the chemical feed system and chemical transfer pumps, and bulk chemical tank mixing system.

GOALS/MAJOR OBJECTIVES:

1. Produce high quality drinking water meeting all federal and state regulations at an affordable cost.
2. Ensure that an adequate supply of raw water is available for treatment, even during drought periods.
3. Maintain the water treatment infrastructure and equipment to maximize its life and reliability.
4. Have highly trained water treatment staff that respond correctly to changing treatment conditions.

SIGNIFICANT BUDGET ISSUES:

1. The objective of the Neuse River restoration project is to return the river to its natural system as it had been in the early 1940s before the US Army Corps of Engineers dug a cut-off through a curve of the river and constructed a flood control structure that has been proven to be ineffective. The unintended consequences of the 1940's project was that the decreased water velocities in the main channel of the Neuse River downstream of the cut-off has caused considerable sedimentation. The sedimentation problem has created difficulties for the city's intake screens. An air sparge system at the intake screen will be put online to jet air from below and around the screen. The WTP SCADA system is outdated and newer components are not backwards compatible with this equipment so the system needs to be upgraded.

Organization: 4176 Water Plant
Fund: 0061 Utility Fund

Acct	Account Title	Prior Year Actual 2010-11	Current Year Budget 2011-12	PROJYR Projected 2011-12	TMPREQ Temporary 2012-13	RECOMM Recommended 2012-13	APPRVD Approved 2012-13
1210	Salaries & Wages Regular	470,807	484,022	481,188	501,637	501,637	0
1220	Salaries & Wages Overtime	543	5,000	1,000	5,000	5,000	0
1270	Salaries & Wages Longevity		0	0	0	0	0
1272	Holiday Pay	7,653	6,500	7,448	7,000	7,000	0
1810	Social Security	35,463	37,908	37,457	39,294	39,294	0
1821	NCLGERS-Retirement	30,896	34,588	31,582	35,082	34,619	0
1830	Hospital Insurance	58,104	62,700	62,700	69,696	69,696	0
1850	Unemployment Compensation		0	0	2,200	2,200	0
1860	Worker's Compensation	1,252	1,315	1,315	1,489	1,489	0
1911	Audit	10,225	10,725	10,725	11,275	11,275	0
1931	Medical Treatment	0	50	50	50	50	0
1932	Medical Exams	96	500	500	500	500	0
1986	Consultant Fees - IT	5,400	21,900	21,900	18,900	18,900	0
1991	Consultant Fees	278,304	210,100	210,100	55,000	55,000	0
2111	Cleaning Supplies	2,486	2,500	2,600	2,500	2,500	0
2121	Uniforms	1,327	2,700	2,700	2,700	2,700	0
2123	Protective Clothing	2,798	1,500	1,500	1,500	1,500	0
2124	Shoes-Steel Toe	812	1,200	1,200	1,200	1,200	0
2323	Other Training	931	1,000	1,000	1,000	1,000	0
2501	Vehicle Operation/Maintenance	3,702	7,500	6,000	10,000	8,500	0
2591	Fuel For Equipment	4,005	9,000	9,000	9,000	8,000	0
2601	Office Supplies	1,208	1,500	1,500	1,500	1,500	0
2993	Operational Supplies	64,748	77,675	77,675	77,675	74,675	0
2994	Tools	952	1,000	1,000	1,000	1,000	0
2998	Chemicals	603,376	872,405	662,405	837,200	767,200	0
3121	Travel	2,152	2,550	2,550	2,550	2,550	0
3210	Telephone	995	1,032	1,032	2,340	2,340	0
3250	Postage	29,659	35,000	35,000	35,000	35,000	0
3310	Electricity	233,025	253,400	253,400	240,000	240,000	0
3330	Natural Gas	3,358	5,200	5,200	3,500	3,500	0
3410	Printing	13,729	13,500	13,500	13,500	13,500	0
3421	Copy Machine Cost	0	25	25	25	25	0
3511	Building Maintenance	10,511	25,200	25,200	9,450	6,450	0
3521	Office Machine Maintenance	0	1,350	1,350	1,490	1,490	0
3522	Machine/Equipment Maintenance	343,794	349,200	349,200	414,200	339,700	0
3603	Neuse River Intake Dredging	79,000	0	0	79,000	0	0
3606	River Intake Maintenance		25,000	25,000	25,000	25,000	0
3992	Water Analysis	10,732	25,000	23,500	25,000	25,000	0
4391	Equipment Rent	503	2,500	2,550	2,500	0	0
4401	Generator Contract	4,861	3,000	3,000	5,900	5,900	0
4511	Multi-Peril Insurance	54,482	56,174	56,174	59,322	59,322	0
4521	Auto Liability	1,417	1,488	1,488	1,510	1,510	0

Organization: 4176 Water Plant
 Fund: 0061 Utility Fund

Acct	Account Title	Prior Year Actual 2010-11	Current Year Budget 2011-12	PROJYR Projected 2011-12	TMPREQ Temporary 2012-13	RECOMM Recommended 2012-13	APPRVD Approved 2012-13
4541	Employee Personal Liability	49	52	52	55	55	0
4911	Subscriptions	0	750	250	750	750	0
4912	Fees & Dues	3,830	4,335	4,335	4,200	4,200	0
4990	Equipment Expense	4,255	5,075	10,875	2,400	2,400	0
4993	General Overhead	123,899	123,899	123,899	123,899	221,961	0
4994	Building Maintenance	12,156	12,156	12,156	12,156	0	0
4995	Electrical Maintenance	12,156	12,156	12,156	12,156	0	0
4996	Finance	354,408	354,408	354,408	354,408	339,382	0
4998	Engineers	23,628	98,628	98,628	98,628	269,905	0
5147	Intake Modifications		120,200	120,200	30,000	0	0
5412	Compact Pick-Up Trucks		0	0	17,000	0	0
5451	Generator		0	0	108,500	0	0
5527	Miscellaneous Equipment	0	0	0	5,000	5,000	0
5685	Generator		0	0	0	0	0
5688	SCADA System		0	0	37,000	0	0
5737	Rapid Mixers & Flocculators		0	0	0	0	0
5912	Water Tank Painting	0	0	0	0	0	0
7100	Bond Principal	841,934	839,951	839,951	431,723	431,723	0
7120	Water Loan Principal	150,000	578,045	578,045	620,511	620,511	0
7200	Bond Interest	100,404	68,262	68,262	36,179	36,179	0
7220	Water Loan Interest	45,999	243,390	243,390	193,080	193,080	0
8265	Annexation Water Payment	33,038	52,000	52,000	52,000	52,000	0
9561	Office Supplies	164	150	150	150	150	0
	Fund Total:	4,079,226	5,166,364	4,949,471	4,752,480	4,555,018	0
	Organization Total:	4,079,226	5,166,364	4,949,471	4,752,480	4,555,018	0



FISCAL YEAR 2011-2012 BUDGET

DEPARTMENT/DIVISION: PUB. UTILITIES/WATER RECLAMATION FACILITY

DEPARTMENT OVERVIEW:

The City of Goldsboro operates a 14.2 MGD advanced wastewater treatment facility. In 2011, an average of 6.96 MGD of wastewater was treated. Of this amount, 1.11 MGD was used purchased capacity. There is still 1.97 MGD of unused Reserved Purchased Capacity. Not only does the City treat the wastewater for its citizens, but also for citizens of Wayne County (Genoa), Fremont, Walnut Creek, and Fork Township Sanitary District. It is essential that the Water Reclamation Facility produce highly treated wastewater since Goldsboro is located on the Neuse River, a nutrient sensitive water body, and the City is committed to protecting the river. The high quality of the wastewater, is used to irrigate the city's golf course and 144-acres of farmlands producing hay. The City also operates 40 acres of constructed wetlands that further "polishes" the fully treated wastewater before it is discharged to the Neuse River.

GOALS/MAJOR OBJECTIVES:

1. Produce high quality wastewater meeting all federal and state regulations and protecting the environment at an affordable cost.
2. Maintain the Water Reclamation Facility and twenty-five wastewater pump stations, the constructed wetlands, and 144-acre farmlands to maximize the infrastructure life span and treatment capability.
3. Have highly trained wastewater treatment operators that respond correctly to changing treatment conditions.

SIGNIFICANT BUDGET ISSUES:

1. There are many significant wastewater related budget issues. The most significant projects proposed are: sandfilter underbridge replacement project, Big Cherry Pump Station barscreen replacement, EQ basin pump station construction, upgrade the dissolved air capability of the WRF, upgrade the WRF and Collection System SCADA, and a stream bank stabilization project.

Organization: 4177 Waste Treatment
Fund: 0061 Utility Fund

Acct	Account Title	Prior Year Actual 2010-11	Current Year Budget 2011-12	PROJYR Projected 2011-12	TMPREQ Temporary 2012-13	RECOMM Recommended 2012-13	APPRVD Approved 2012-13
1210	Salaries & Wages Regular	804,537	805,248	823,656	849,359	849,359	0
1220	Salaries & Wages Overtime	190	1,500	6,075	1,500	1,500	0
1260	Salaries & Wages Part-Time		0	0	0	0	0
1270	Salaries & Wages Longevity		0	0	0	0	0
1272	Holiday Pay	5,983	6,500	5,954	6,500	6,500	0
1274	Call Duty Pay	5,200	5,200	5,200	5,200	5,200	0
1810	Social Security	61,353	62,612	64,328	65,986	65,986	0
1821	NCLGERS-Retirement	52,626	57,128	54,237	58,913	58,136	0
1830	Hospital Insurance	100,417	108,300	108,300	120,384	120,384	0
1860	Worker's Compensation	2,338	2,151	2,151	2,436	2,436	0
1911	Audit	10,225	10,725	10,725	11,275	11,275	0
1915	Bank Fees	30,319	32,000	32,000	39,000	39,000	0
1931	Medical Treatment	0	50	50	50	50	0
1932	Medical Exams	190	250	250	250	250	0
1991	Consultant Fees	800	5,000	5,000	10,000	1,000	0
2111	Cleaning Supplies	2,568	2,800	2,800	2,800	2,800	0
2121	Uniforms	2,200	3,300	3,300	3,300	3,300	0
2123	Protective Clothing	365	2,000	2,000	2,000	2,000	0
2124	Shoes-Steel Toe	1,001	1,300	1,300	1,300	1,300	0
2323	Other Training	772	1,000	1,210	1,000	1,000	0
2501	Vehicle Operation/Maintenance	19,010	25,000	23,800	27,000	27,000	0
2591	Fuel For Equipment	5,014	6,000	6,000	6,000	6,000	0
2601	Office Supplies	1,623	2,000	2,000	2,000	2,000	0
2993	Operational Supplies	74,577	110,000	102,000	116,000	107,000	0
2994	Tools	615	1,000	800	1,000	1,000	0
2998	Chemicals	54,408	66,250	66,250	76,250	72,750	0
3121	Travel	2,266	3,550	3,050	3,550	3,550	0
3210	Telephone	2,488	2,580	2,580	2,400	2,400	0
3250	Postage	30,232	35,000	35,000	35,000	35,000	0
3310	Electricity	506,479	600,000	600,000	525,000	525,000	0
3410	Printing	13,170	13,500	13,500	13,500	13,500	0
3421	Copy Machine Cost	234	175	175	175	175	0
3511	Building Maintenance	38,747	9,550	9,550	53,550	49,550	0
3521	Office Machine Maintenance	672	1,700	1,700	1,700	1,700	0
3522	Machine/Equipment Maintenance	563,607	674,650	664,650	772,750	487,750	0
3990	Wastewater Analysis	15,124	25,000	23,000	25,000	21,000	0
4221	Software License Fees	32,430	42,600	42,600	46,225	46,225	0
4391	Equipment Rent	0	4,000	4,000	4,000	0	0
4401	Generator Contract	5,441	11,400	11,400	11,900	11,900	0
4511	Multi-Peril Insurance	110,884	117,459	117,459	123,734	123,734	0
4521	Auto Liability	1,713	1,799	1,799	1,825	1,825	0
4541	Employee Personal Liability	81	85	85	89	89	0

Organization: 4177 Waste Treatment
Fund: 0061 Utility Fund

Acct	Account Title	Prior Year Actual 2010-11	Current Year Budget 2011-12	PROJYR Projected 2011-12	TMPREQ Temporary 2012-13	RECOMM Recommended 2012-13	APPRVD Approved 2012-13
4911	Subscriptions	0	150	150	150	150	0
4912	Fees & Dues	7,788	8,205	8,205	8,620	8,620	0
4990	Equipment Expense	688	0	8,830	0	0	0
4993	General Overhead	123,899	123,899	123,899	123,899	221,961	0
4994	Building Maintenance	12,156	12,156	12,156	12,156	0	0
4995	Electrical Maintenance	12,155	12,155	12,155	12,155	0	0
4996	Finance	354,409	354,409	354,409	354,409	339,381	0
4998	Engineers	23,628	98,628	98,628	98,628	269,904	0
5230	EQ Basin Pump Station Project	0	0	0	180,000	65,000	0
5231	Dissolved Oxygen Blower Project	0	0	0	247,000	0	0
5232	Stream Bank Stablization Project	0	0	0	379,400	0	0
5401	Administrative Car	0	0	0	16,000	16,000	0
5439	Tractor	0	0	0	0	0	0
5527	Miscellaneous Equipment	10,474	18,500	18,500	24,100	6,100	0
5571	Riding Lawnmower	0	0	0	26,500	0	0
5688	SCADA System	0	0	0	55,000	0	0
5853	Westbrook Station Starter/Pump	0	0	0	29,500	0	0
5873	Water Pump	0	0	0	26,800	0	0
5876	Big Cherry Platform	0	0	0	0	0	0
5910	Bar Screen/Cherry Hospital	0	0	0	150,000	0	0
7100	Bond Principal	1,180,209	1,374,459	1,374,459	1,941,499	1,741,499	0
7110	Wastewater Principal Payment	1,218,609	1,218,609	1,218,609	1,218,609	1,218,609	0
7200	Bond Interest	835,239	761,101	761,101	766,588	677,188	0
7210	Wastewater Interest Payment	248,946	217,828	217,828	186,710	186,710	0
9561	Office Supplies	416	500	515	500	500	0
9959	Neuse River Basin Association	16,548	17,000	17,000	17,800	17,800	0
	Fund Total:	6,605,063	7,077,961	7,086,378	8,905,924	7,480,046	0
	Organization Total:	6,605,063	7,077,961	7,086,378	8,905,924	7,480,046	0

Organization: 4178 Utility Fund Capital Expense
 Fund: 0061 Utility Fund

Acct	Account Title	Prior Year Actual 2010-11	Current Year Budget 2011-12	PROJYR Projected 2011-12	TMPREQ Temporary 2012-13	RECOMM Recommended 2012-13	APPRVD Approved 2012-13
1276	Salary Reserve		40,000	40,000	72,447	41,971	0
1822	401-K Retirement		0	0	63,539	24,563	0
5157	Software Expense	123,534	0	0	240,000	240,000	0
5944	Petitioned Sewer Lines		0	0	216,000	0	0
5969	Sewer Improvements	0	100,000	100,000	1,003,000	140,000	0
5982	Water Improvements	98,658	30,588	30,588	505,588	205,588	0
	Fund Total:	222,192	170,588	170,588	2,100,574	652,122	0
	Organization Total:	222,192	170,588	170,588	2,100,574	652,122	0



FISCAL YEAR 2011-2012 BUDGET

DEPARTMENT/DIVISION: PUBLIC UTILITIES/ COMPOST FACILITY

DEPARTMENT OVERVIEW:

The City of Goldsboro operates a Compost Facility that produces an "Exceptional Quality" compost from chipped yard waste and dewatered biosolids. This state of the art facility is largely controlled by computers to track compost temperatures during the 30-day composting period. The computers also control blowers that cycle on and off to provide air to the thermophillic composting organisms and to cool them off when temperatures get too hot. The Compost Facility consistently produces a very high quality of compost making it the preferred compost for landscapers, and golf course builders.

GOALS/MAJOR OBJECTIVES:

1. Produce high quality compost that meets all federal and state regulations.
2. Make a beneficial end product from two waste streams; yard waste and biosolids.
3. Maintain the Compost Facility and its equipment to maximize the infrastructure life span and productivity.
4. Have highly trained compost facility operators that understand the biology of the process, as well as the equipment that is used in production.

SIGNIFICANT BUDGET ISSUES:

1. The horizontal grinder to chip the vegetative debris used in the compost process is 12 years old and needs to be replaced.
2. The Biosolids Rotomix Truck used to haul dewatered biosolids from the WRF to the Compost Facility is 12 years old and is unreliable and needs to be replaced.

Organization: 4179 Compost Facility
Fund: 0061 Utility Fund

Acct	Account Title	Prior Year Actual 2010-11	Current Year Budget 2011-12	PROJYR Projected 2011-12	TMPREQ Temporary 2012-13	RECOMM Recommended 2012-13	APPRVD Approved 2012-13
1210	Salaries & Wages Regular	179,642	172,644	176,749	180,907	180,907	0
1220	Salaries & Wages Overtime	0	150	103	150	150	0
1270	Salaries & Wages Longevity		0	0	0	0	0
1810	Social Security	13,622	13,219	13,529	13,851	13,851	0
1821	NCLGERS-Retirement	11,587	12,062	11,407	12,367	12,203	0
1830	Hospital Insurance	26,418	28,500	28,500	31,680	31,680	0
1860	Worker's Compensation	7,149	598	598	678	678	0
1932	Medical Exams	285	150	150	150	150	0
1991	Consultant Fees	0	2,500	2,500	2,500	2,500	0
2111	Cleaning Supplies	1,299	1,300	1,300	1,300	1,300	0
2121	Uniforms	1,167	1,250	1,350	1,250	1,250	0
2123	Protective Clothing	325	1,250	1,550	1,250	1,250	0
2124	Shoes-Steel Toe	323	400	550	400	400	0
2323	Other Training	426	1,000	1,150	1,000	1,000	0
2501	Vehicle Operation/Maintenance	25,990	50,000	50,000	50,000	50,000	0
2591	Fuel For Equipment	32,374	40,000	40,000	40,000	40,000	0
2601	Office Supplies	576	650	650	650	650	0
2993	Operational Supplies	6,622	18,000	18,000	18,000	18,000	0
2994	Tools	663	750	750	750	750	0
2998	Chemicals	1,434	2,500	2,500	2,500	1,500	0
3121	Travel	0	250	250	250	250	0
3250	Postage	67	100	100	100	100	0
3310	Electricity	45,096	64,000	64,000	50,000	50,000	0
3410	Printing	0	250	250	250	250	0
3421	Copy Machine Cost	0	25	25	25	25	0
3511	Building Maintenance	5,185	38,100	38,100	5,000	5,000	0
3521	Office Machine Maintenance	0	800	800	800	800	0
3522	Machine/Equipment Maintenance	64,443	76,900	76,900	76,900	75,900	0
4391	Equipment Rent	0	500	500	500	500	0
4401	Generator Contract	395	750	750	750	750	0
4403	Compost Analysis	5,664	7,500	7,500	7,500	5,500	0
4511	Multi-Peril Insurance	18,855	19,797	19,797	21,051	21,051	0
4521	Auto Liability	6,946	7,293	7,293	7,403	7,403	0
4541	Employee Personal Liability	22	24	24	25	25	0
4911	Subscriptions	49	175	175	175	175	0
4912	Fees & Dues	3,298	5,660	5,660	5,660	5,660	0
5143	Paving Compost Road		0	0	0	0	0
5302	Mixing Truck		0	0	165,500	165,500	0
5725	Tub Grinder		0	0	565,000	0	0
5825	Storage Building		0	0	26,920	7,500	0
9561	Office Supplies	55	100	100	100	100	0
	Fund Total:	459,977	569,147	573,560	1,293,292	704,708	0

Report: FZRWKSH
Date: 05/02/2012

City of Goldsboro, NC
Budget Worksheet
Budget Fiscal Year: 13 Budget ID: FY1213

Page: 1
Time: 09:29:31

Organization: 0001 Tax Revenues
Fund: 0070 Downtown District Fund

Acct	Account Title	Prior Year Actual 2010-11	Current Year Budget 2011-12	PROJYR Projected 2011-12	TMPREQ Temporary 2012-13	RECOMM Recommended 2012-13	APPRVD Approved 2012-13
8101	Current Tax Levy	65,978	66,500	66,524	70,047	70,047	0
8102	Delinquent Taxes	814	500	2,255	500	500	0
8103	Current Vehicle Tax	2,190	2,000	1,806	1,800	1,800	0
8105	Delinquent Vehicle Tax	246	200	384	200	200	0
8106	Penalties & Interest	475	250	685	250	250	0
8180	Investment Interest		0	0	0	0	0
	Fund Total:	69,703	69,450	71,654	72,797	72,797	0
	Organization Total:	69,703	69,450	71,654	72,797	72,797	0

Organization: 0005 Capital Returns
 Fund: 0070 Downtown District Fund

Acct	Account Title	Prior Year Actual 2010-11	Current Year Budget 2011-12	PROJYR Projected 2011-12	TMPREQ Temporary 2012-13	RECOMM Recommended 2012-13	APPRVD Approved 2012-13
8180	Investment Interest	159	150	135	100	100	0
	Fund Total:	159	150	135	100	100	0

Organization: 0006 Miscellaneous Revenue
 Fund: 0070 Downtown District Fund

Acct	Account Title	Prior Year Actual 2010-11	Current Year Budget 2011-12	PROJYR Projected 2011-12	TMPREQ Temporary 2012-13	RECOMM Recommended 2012-13	APPRVD Approved 2012-13
8190	Other Miscelleneous Revenue		0	2,500	0	0	0
	Fund Total:	0	0	2,500	0	0	0

Organization: 8350 Downtown District
 Fund: 0070 Downtown District Fund

Acct	Account Title	Prior Year Actual 2010-11	Current Year Budget 2011-12	PROJYR Projected 2011-12	TMPREQ Temporary 2012-13	RECOMM Recommended 2012-13	APPRVD Approved 2012-13
1991	Consultant Fees	1,600	11,000	11,000	0	0	0
2112	Downtown Clean-Up Program	530	1,000	900	0	0	0
2113	Beautification Program	405	1,800	1,800	9,000	7,900	0
2501	Vehicle Operation/Maintenance	1,541	2,250	1,000	0	0	0
2993	Operational Supplies	10,169	9,645	9,645	8,600	8,375	0
3222	Award Plaques	238	275	275	275	275	0
3250	Postage	1,631	2,600	2,600	2,600	2,297	0
3410	Printing	0	0	0	750	750	0
3700	Advertising	10,126	14,230	14,230	14,300	14,100	0
4988	Rent Incentive Grant Program	0	4,800	4,800	19,200	19,200	0
9956	Facade Grants/Projects	14,179	22,000	20,000	20,000	20,000	0
	Fund Total:	40,419	69,600	66,250	74,725	72,897	0
	Organization Total:	40,419	69,600	66,250	74,725	72,897	0

Report: FZRWKSH
Date: 05/02/2012

City of Goldsboro, NC
Budget Worksheet
Budget Fiscal Year: 13 Budget ID: FY1213

Page: 2
Time: 09:29:31

Organization: 0004 Charges For Services
Fund: 0095 Occupancy Tax Fund

Acct	Account Title	Prior Year Actual 2010-11	Current Year Budget 2011-12	PROJYR Projected 2011-12	TMPREQ Temporary 2012-13	RECOMM Recommended 2012-13	APPRVD Approved 2012-13
8243	Occupancy Tax/Civic Center	273,369	250,000	308,209	260,000	260,000	0
8244	Occupancy Tax/Travel & Tourism	274,638	250,000	308,209	260,000	260,000	0
	Fund Total:	548,007	500,000	616,418	520,000	520,000	0
	Organization Total:	548,007	500,000	616,418	520,000	520,000	0

Report: FZRWKSH
 Date: 05/02/2012

City of Goldsboro, NC
 Budget Worksheet
 Budget Fiscal Year: 13 Budget ID: FY1213

Page: 4
 Time: 09:29:31

Organization: 0005 Capital Returns
 Fund: 0095 Occupancy Tax Fund

Acct	Account Title	Prior Year Actual 2010-11	Current Year Budget 2011-12	PROJYR Projected 2011-12	TMPREQ Temporary 2012-13	RECOMM Recommended 2012-13	APPRVD Approved 2012-13
8203	Investment Interest/Civic Center	3,123	800	1,063	800	800	0
8204	Investment Interest/Travel&Tourism	781	200	266	200	200	0
	Fund Total:	3,904	1,000	1,329	1,000	1,000	0
	Organization Total:	4,063	1,150	1,464	1,100	1,100	0

Organization: 0006 Miscellaneous Revenue
 Fund: 0095 Occupancy Tax Fund

Acct	Account Title	Prior Year Actual 2010-11	Current Year Budget 2011-12	PROYR Projected 2011-12	TMPREQ Temporary 2012-13	RECOMM Recommended 2012-13	APPRVD Approved 2012-13
8190	Other Miscellaneous Revenue		0	33	0	0	0
	Fund Total:	0	0	33	0	0	0
	Organization Total:	0	0	2,533	0	0	0

Report: FZRWKSH
Date: 05/02/2012

City of Goldsboro, NC
Budget Worksheet
Budget Fiscal Year: 13 Budget ID: FY1213

Page: 7
Time: 09:29:31

Organization: 0007 Fund Balance Withdrawal
Fund: 0095 Occupancy Tax Fund

Acct	Account Title	Prior Year Actual 2010-11	Current Year Budget 2011-12	PROJYR Projected 2011-12	TMPREQ Temporary 2012-13	RECOMM Recommended 2012-13	APPRVD Approved 2012-13
8583	Fund Balance Withdrawal	0	262,421	0	0	246,892	0
	Fund Total:	0	262,421	0	0	246,892	0
	Organization Total:	0	262,421	0	0	246,892	0

Organization: 9076 Occupancy Tax/Civic Center
 Fund: 0095 Occupancy Tax Fund

Acct	Account Title	Prior Year Actual 2010-11	Current Year Budget 2011-12	PROJYR Projected 2011-12	TMPREQ Temporary 2012-13	RECOMM Recommended 2012-13	APPRVD Approved 2012-13
4975	Occupancy Tax Transfer to GF		0	0	0	0	0
7164	Paramount Loan Payment	480,465	466,845	466,845	453,225	453,225	0
9979	Waynesborough Park Donation		24,000	30,000	30,000	30,000	0
9985	Civic Center		0	0	0	0	0
	Fund Total:	480,465	490,845	496,845	483,225	483,225	0
	Organization Total:	480,465	490,845	496,845	483,225	483,225	0



FISCAL YEAR 2012-13 BUDGET

DEPARTMENT/DIVISION: TRAVEL AND TOURISM

DEPARTMENT OVERVIEW:

Travel & Tourism works with area hotels, motels, attractions, and other visitor related organizations to create and implement programs to increase business travel, leisure travel, military-related travel and visiting friends and relatives (VFR) travel in Goldsboro and surrounding area, thus increasing the economic impact of visitors to the community.

GOALS/MAJOR OBJECTIVES:

- 1) Marketing Materials – Internally and externally produced materials such as rack card, fulfillment piece/visitor guide, brochures, restaurant guides and printed pieces.
- 2) Advertising – T&T places ads in a variety of media each year, including various online venues, print media, billboard, radio and television outlets.
- 3) Inquiry Fulfillment – T&T sends visitor information to all qualified inquirers.
- 4) T&T facilitate meetings of the Wayne County Cultural & Heritage Consortium and monthly hotelier meetings.
- 5) Goldsboro Tourism Council – Governing body for the tourism department. Council meets monthly. Tourism staff responsible for coordinating meeting and providing reports.
- 6) Group Tour Assistance – T&T assists group in planning itineraries, visits and meeting functions. Provides assistance with lodging, gift bags and area information.
- 7) Calendar of Events and Various Websites – T&T maintains the various local events calendars, as well as, other statewide event calendars.
- 8) SJAFB Tours – T&T coordinates monthly base tours for civilians.

SIGNIFICANT BUDGET ISSUES:

- 1) Several major events which will require additional marketing.
 - a) 2 national AMA events at Busco Beach
 - b) Wings Over Wayne Air Show
 - c) Sporting Events with Parks & Rec

Organization: 9077 Occupancy Tax/Travel & Tourism
Fund: 0095 Occupancy Tax Fund

Acct	Account Title	Prior Year Actual 2010-11	Current Year Budget 2011-12	PROJYR Projected 2011-12	TMPREQ Temporary 2012-13	RECOMM Recommended 2012-13	APPRVD Approved 2012-13
1210	Salaries & Wages Regular		0	0	84,657	84,657	0
1276	Salary Reserve		0	0	2,423	1,453	0
1810	Social Security		0	0	6,477	6,477	0
1821	NCLGERS-Retirement		0	0	5,783	5,706	0
1822	401-K Retirement		0	0	2,116	847	0
1830	Hospital Insurance		0	0	12,672	12,672	0
2323	Other Training		0	0	2,000	2,000	0
2993	Operational Supplies		0	0	21,200	21,200	0
3121	Travel		0	0	21,245	14,445	0
3210	Telephone		0	0	2,840	2,840	0
3250	Postage		0	0	6,000	6,000	0
3310	Electricity		0	0	9,000	9,000	0
3330	Natural Gas		0	0	500	500	0
3410	Printing		0	0	13,750	10,050	0
3532	Maintenance of Enhancement Areas		0	0	10,300	10,300	0
3700	Advertising		0	0	116,763	72,050	0
4912	Fees & Dues		0	0	6,970	6,470	0
4916	Chamber Of Commerce		0	0	12,539	18,000	0
6994	Arts Council		0	0	0	0	0
8212	Travel and Tourism Services	294,392	272,576	272,576	0	0	0
9947	Museum		0	0	0	0	0
	Fund Total:	294,392	272,576	272,576	337,235	284,667	0
	Organization Total:	294,392	272,576	272,576	337,235	284,667	0